

BOARD OF SUPERVISORS

Brown County



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PATRICK W. MOYNIHAN JR., CHAIR

THOMAS J. LUND, VICE CHAIR

PUBLIC NOTICE OF MEETING

Pursuant to Section 19.85 and 59.094, Wis. Stats, notice is hereby given to the public that the regular meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** will be held on **Wednesday, May 20, 2015 at 7:00 p.m.**, in the Legislative Room 203, 100 North Jefferson St., Green Bay, Wisconsin.

NOTICE IS HEREBY GIVEN THAT THE COUNTY BOARD MAY TAKE ACTION ON ANY ITEM ON THE AGENDA

The following matters will be considered:

Call to Order.

Invocation.

Pledge of Allegiance to the Flag.

Opening Roll Call.

1. **Adoption of Agenda.**
2. **Comments from the Public:**
 - a) Must be limited to items not on the agenda.
 - b) State name and address for the record.
 - c) Comments will be limited to five minutes.
 - d) The Board's role is to listen and not discuss comments nor take action on those comments at this meeting.
3. **Approval of Minutes of April 15, 2015.**
4. **Announcements of Supervisors.**
5. **Communications**
 - a) Late Communications.
6. **Appointments:**

County Executive:

 - a) Reappointments of Ron Antonneau, Henry Wallace, and Mike Vizer to the Harbor Commission.
 - b) Reappointment of JoAnn Grashberger to the Human Services Board.
 - c) Reappointment of Thomas Diedrick to the Housing Authority.
 - d) Appointment of William Seleen to the Solid Waste Management Board.

- e) Appointment of Ryan Kuehn and Reappointments of Sandy Ryczkowski and Julia Wallace to the Nicolet Federated Library Board.
 - f) Appointment of Tom Perock to the Adjustment Board.
7. **Reports by:**
- a) County Executive.
 - b) Board Chair.
8. **Other Reports:** None.
9. **Standing Committee Reports:**
- a) **Report of Administration Committee of April 23, 2015:**
- 1. Review Minutes of: *None.*
 - 2. Communication from Supervisor Hoyer re: All new Supervisors automatically be assigned a county e-mail address to serve as a contact point for constituents as well as all contact from the County offices and business; *referred from March, 2015 County Board. Receive and place on file.*
 - 3. Communication from Supervisor Schadewald re: Request that the Administration Committee revisit Chairman Moynihan's proposal for computer equipment for Supervisors; *referred from March, 2015 County Board. To hold for one month.*
 - 4. Communication from Supervisor Zima re: The Administration Committee review Brown County's Flexible Benefit Program; *referred from March, 2015 County Board. Receive and place on file.*
 - 5. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee statistical information as to what the County employee turnover rate is by department and the corresponding reason for turnover; *referred from April, 2015 County Board. Receive and place on file.*
 - 6. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; *referred from April, 2015 County Board.*
 - i. To hold until the end of the agenda.
 - ii. Receive and place on file – Carried 3 to 2.
 - iii. To reconsider and receive and place on file.
 - 7. Corporation Counsel - Monthly Report, February, 2015. Receive and place on file Items 7 & 8.
 - 8. Corporation Counsel - Monthly Report, March, 2015. *See action at Item 7 above.*
 - 9. County Clerk - Budget Status Financial Report, December, 2014 (unaudited). Receive and place on file Items 9 & 10.
 - 10. County Clerk - Budget Status Financial Report, January, February and March, 2015. *See action at Item 9 above.*
 - 11. Treasurer - Budget Status Financial Report, December, 2014 (Final). Receive and place on file.
 - 12. Treasurer - Treasurer's Report.
 - a) Status of Tax Collection partnership(s).
 - b) Update re: Sale of tax deeded lands by BC Code Chapter 3, Section 3.06 & Wis. Stat. 75.
 - c) Setting a date for presentation by winner of RFP Project #1873 – Financial Advisory Services. Receive and place on file Items 12 a, b & c.
 - d) Discussion and possible action re: Class 3 notices and Brown County Treasurer's Office Budget line items – 5310 & 5810. Receive and place on file.
 - 13. Child Support - Budget Status Financial Report, December, 2014 (unaudited). Receive and place on file Items 13, 14, 15, 16 & 17.

14. Child Support - Budget Status Financial Report, February, 2015. *See action at Item 13 above.*
15. Child Support - Departmental Openings Summary, March and April, 2015. *See action at Item 13 above.*
16. Child Support - Agency Director Summary, March, 2015. *See action at Item 13 above.*
17. Child Support - Agency Director Summary, April, 2015. *See action at Item 13 above.*
18. Technology Services - Budget Status Financial Report, February, 2015. Receive and place on file Items 18, 19 & 20.
19. Technology Services - Monthly Report, March, 2015. *See action at Item 18 above.*
20. Technology Services - Monthly Report, April, 2015. *See action at Item 18 above.*
21. Human Resources - Resolution re: Brown County Classification Salary Range; *referred from April, County Board.*
 - a) Receive and place on file. See Resolutions, Ordinances May County Board.
 - b) To take Item 6 at this time.
22. Human Resources - Resolution re: Change in Table of Organization for the Administration Department Senior Buyer. To approve. See Resolutions, Ordinances May County Board.
23. Human Resources - Budget Status Financial Report, December, 2014 (unaudited). Receive and place on file Items 23, 24, 25, 26, 27 & 28.
24. Human Resources - Budget Status Financial Report, February, 2015. *See action at Item 23 above.*
25. Human Resources - Activity Report for February and March, 2015. *See action at Item 23 above.*
26. Human Resources - Departmental Opening Summary, March and April, 2015. *See action at Item 23 above.*
27. Human Resources - Director's Report, March, 2015. *See action at Item 23 above.*
28. Human Resources - Director's Report, April, 2015. *See action at Item 23 above.*
29. Dept. of Admin - Resolution re: Requesting Approval for Brown County to Accept Donations Relating to the "Discover Brown County: Summer Passport 2015" Program. To approve. See Resolutions, Ordinances May County Board.
30. Dept. of Admin - Budget Status Financial Report, January and February, 2015. Receive and place on file Items 30, 31 & 32.
31. Dept. of Admin - 2015 Budget Adjustment Log. *See action at Item 30 above.*
32. Dept. of Admin - Departmental Opening Summary, March and April, 2015. *See action at Item 30 above.*
33. Dept. of Admin - Director's Report, March, 2015. Receive and place on file.
34. Dept. of Admin - Director's Report, April, 2015. Receive and place on file.
35. Audit of bills. To pay the bills.

b) Report of Education & Recreation Committee of May 7, 2015:

1. Review Minutes of:
 - a. Library Board (March 19, 2015).
 - b. Neville Public Museum Governing Board (April 13, 2015). Receive and place on file.
2. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented.
 - a. Resolution re: Brown County Classification Salary Range. Receive and place on file. See Resolutions, Ordinances May County Board.
3. Communication from Chair Moynihan and Supervisors Sieber, Evans, Buckley, Campbell & Fewell re: Purchase and installation of a replacement scoreboard and ancillary equipment located at the Resch Centre. To approve the request for \$1,000,000 to take from the County Capital Projects Fund. See Resolutions, Ordinances May County Board.
4. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee with statistical information as to what the county

employee turnover rate is by department and the corresponding reason for turnover.
Receive and place on file.

5. Museum - Budget Status Financial Report, March, 2015. Receive and place on file.
6. Museum - Discussion re: Museum Admission Fees. To defer Item #6 to budget.
7. Museum - Director's Report. Receive and place on file.
8. Golf Course - Budget Status Financial Report, March, 2015. Receive and place on file.
9. Golf Course - Open Positions Report for April, 2015. Receive and place on file.
10. Golf Course - Superintendent's Report. Receive and place on file.
11. Library - Budget Status Financial Report, March, 2015. Receive and place on file.
12. Library - Director's Report. Receive and place on file.
13. Parks Budget Status Financial Report, March, 2015. Receive and place on file.
14. Park Mgmt. Approval of the Memorandum of Understanding between the Parks and Friends of the Reforestation Camp Trails. To approve.
15. Park Mgmt. - Request of fee waiver from Red River Rumble baseball group for use of Bay Shore Park ball field. To approve.
16. Park Mgmt. Request of fee waiver from Green Bay Trout Unlimited for use of Reforestation Camp Pines Shelter. To approve.
17. Park Mgmt. Request of fee waiver from the Stump Farm 100 race organizer for use of Reforestation Camp bike trails. To approve.
18. Park Mgmt. Resolution re: To approve acquisition of property within the Village of Howard to provide trail connectivity. To approve. See Resolutions, Ordinances May County Board.
19. Parks Departmental Openings Summary, April, 2015. Receive and place on file.
20. Park Mgmt. Field Staff Reports/Attendance Reports. Receive and place on file.
21. Park Mgmt. Assistant Director's Report. Receive and place on file.
22. NEW Zoo - Budget Adjustment Request (15-35): Any increase in expenses with an offsetting increase in revenue. To approve.
23. NEW Zoo Departmental Openings Summary, April, 2015. Receive and place on file.
24. Zoo Director's Report. Receive and place on file.
25. Resch Centre/Arena/Shopko Hall - Complex Attendance for the Brown County Veterans Memorial Complex, April, 2015. Receive and place on file.
26. Audit of bills. To pay the bills.

c) Report of Special Education and Recreation Committee of May 20, 2015.

1. Library – Approval of the Southwest Library Expansion Plan. *Motion pending the Special Ed & Rec Meeting May 20, 2015.*

d) Report of Executive Committee of May 11, 2015:

1. Vacant Budgeted Positions - Administration – Finance Manager - Vacated – 4/9/15.
2. Vacant Budgeted Positions - Corporation Counsel – Administrative Secretary - Vacated – 4/8/15.
3. Vacant Budgeted Positions - Health – Public Health Nurse (x2) (.68 FTE and .32 FTE) - Vacated 5/29/15, 5/4/15.
4. Vacant Budgeted Positions - Human Services – Economic Support Specialist - Vacated – 5/11/15.
5. Vacant Budgeted Positions - Human Services (CTC) – Nurse Educator - Vacated 4/16/15.
6. Vacant Budgeted Positions - Human Services (CTC) – Switchboard Operator/Receptionist (.2 FTE) - Vacated – 4/14/15.
7. Vacant Budgeted Positions - Human Services – Welfare Fraud Investigator Aide - Vacated – 4/10/15.
8. Vacant Budgeted Positions - Public Works (Facility Management) – Facility Worker (.5 FTE) - Vacated 4/29/15.
9. Vacant Budgeted Positions - Public Works (Facility Management) – Housekeeper (x2) (1.0 FTE and .5 FTE) - Vacated 5/15/15 (both positions).
10. Vacant Budgeted Positions - Public Works (Highway) – Highway Crew - Vacated 1/28/15.

11. Vacant Budgeted Positions - Register of Deeds – Clerk/Typist II - Vacated – 5/8/15.
- 11a. Vacant Budgeted Positions - Community Treatment Center – Behavioral Health Supervisor – Vacated – 4/29/15.
 - i. To suspend the rules and take Items 1 – 11a together. Carried 6 to 1.
 - ii. To approve Items 1 – 11a. Carried 6 to 1.
12. Communication from Supervisor Sieber re: At least one in ten appointees to county committees should be from a minority community; *referred from April County Board. Receive and place on file.*
13. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; *referred from April County Board. Receive and place on file.*
 - a. Resolution re: Brown County Classification Salary Range; *referred from April County Board. To approve.* See Resolutions, Ordinances May County Board.
14. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reason for turnover; *referred from April County Board. Receive and place on file.*
15. Review and Possible Action on Legal Bills to be paid. To pay.
16. Treasurer - Review and approval of high bids for tax deed properties.
 - i. To approve Parcel 5-893 and Parcel 8 – 227.
 - ii. To refer 6H-1168-4-4 to Corporation Counsel for their next meeting.
 - iii. To deny Parcel 2-437 and send to Corporation Counsel to obtain a report in 30 days.
 - iv. That all future no-minimum bid auctions be established at a starting bid of \$100.
17. County Executive Report. *No report; no action.*
18. Internal Auditor Report.
 - a. Board of Supervisors & Veterans' Recognition Subcommittee Budget Status Reports: March 2015. To approve.
 - b. Monthly Status Update: April 1 – April 30, 2015. Receive and place on file.
 - c. Update: Brown County Professional Services Standard Contract (Auditing Services) – One (1) Year Extension (Audit Year 2015). To approve.
 - d. Proposed 2015 Audit Plan Change – At the request of the Brown County Clerk of Courts, assist the department in the review of related revenue and expense accounts. To approve.
19. Human Resources Report. *No report; no action.*
20. Resolution re: Change in Table of Organization for the Administration Department Senior Buyer. To approve. See Resolutions, Ordinances May County Board.
21. Resolution re: Change in Table of Organization for U.W. Extension Workforce Development Agriculture Student Intern. To approve. See Resolutions, Ordinances May County Board.
22. Resolution re: Change in Table of Organization for U.W. Extension Community Garden Coordinator. To approve. See Resolutions, Ordinances May County Board.
23. Resolution re: Authority to Execute a 2015 Labor Agreement with the Brown County Human Services Professional Employees Association. To approve. See Resolutions, Ordinances May County Board.
24. Medical Examiner - Discussion and possible action with regard to HIPAA Privacy Rules as relates to Medical Examiner's Office; *referred from May Public Safety. Receive and place on file.*
25. Open Session: Discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department. Receive and place on file.
26. Closed Session: Notice is hereby given that the above governmental body will adjourn into closed session for discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department pursuant to Wis. Stat. §19.85(1)(f) which authorizes a closed session to consider financial, medical, social or personal histories or disciplinary data of specific

persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons...which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or data, or involved in such problems or investigations. To enter into closed session.

27. Reconvene in Open session: Discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department.

- i. To return to regular order of business.
- ii. That the County Board at their May 20, 2015 board meeting convene in closed session as described in the notice of Item 26 of the Executive Committee agenda.

e) Report of Special Executive Committee of May 20, 2015:

1. Resolution Authorizing the Issuance and Sale of \$[7,565,000] General Obligation Corporate Purpose Bonds, Series 2015A. *Motion pending the Special Exec Committee Meeting May 20, 2015. See Resolutions, Ordinances April County Board.*

f) Report of Human Services Committee of April 22, 2015:

1. Review Minutes of:
 - a) Aging & Disability Resource Center Board Meeting (February 26, 2015).
 - b) Community Options Program Planning Committee (March 23, 2015).
 - c) Human Services Board (April 9, 2015).
 - d) Veterans Recognition Subcommittee (March 17, 2015).
 - i. To suspend the rules and take Items 1 a – d together.
 - ii. Receive and place on file Items 1 a – d.
2. Communication from Supervisor Robinson re: That the new County Human Services Director and the Human Services Department staff put together a report to be presented at the August Human Services Committee, with monthly updates to the Committee that examines: CTC/In-patient Mental Health & AODA County Services; community Mental Health and AODA County Services; Mental Health and AODA services offered by the community in general with which the County has a partnership. *Standing item. To put on next month's agenda.*
3. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; *referred from April, 2015 County Board. See action at Item 5 below.*
4. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reason for turnover; *referred from April, 2015 County Board. See action at Item 5 below.*
5. Resolution re: Brown County Classification Salary Range; referred from April, 2015 County Board. Receive and place on file Items 3, 4 & 5. See Resolutions, Ordinances May County Board.
6. Health Dept - Update re: Sanimax. Receive and place on file.
7. Human Services Dept - Resolution re: Helping families move from homelessness to self-sufficiency. *Standing Item until such time that there is action to be taken. No action taken.*
8. Human Services Dept - Budget Adjustment Request (15-20): Any increase in expenses with an offsetting increase in revenue. To approve.
9. Human Services Dept - Budget Adjustment Request (15-21): Any increase in expenses with an offsetting increase in revenue. To approve.
10. Human Services Dept - Executive Director's Report. Receive and place on file.
11. Human Services Dept - Summary of Services provided by the Brown County Community Treatment Center Outpatient Clinic. Receive and place on file.
12. Human Services Dept - Financial Report for Community Treatment Center and Community Programs. Receive and place on file.

13. Human Services Dept - Statistical Reports.
 - a. Monthly CTC Data – Bay Haven Crisis Diversion/Nicolet Psychiatric Hospital.
 - b. Monthly Inpatient Data – Bellin Psychiatric Center.
 - c. Child Protection – Child Abuse/Neglect Report.
 - d. Monthly Contract Update.
 - i. To take Items 13 a-d together.
 - ii. Receive and place on file Items 13 a-d.
14. Human Services Dept - Request for New Non-Continuous Vendor. To approve.
15. Human Services Dept - Request for New Vendor Contract. To approve.
16. Audit of bills. To pay the bills.

g) Report of Planning, Development & Transportation Committee of April 27, 2015:

1. Review minutes of: *None.*
2. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; *referred from April County Board.* Receive and place on file.
- 2a. Resolution re: Brown County Classification Salary Range; *referred from April County Board.* To approve for the purpose of sending forward to the Executive Committee noting a possible change in the 6th "Whereas ... as an initial step to "pay" market rate", which may be "to determine" market rate. See Resolutions, Ordinances May County Board.
3. Communication from Supervisor Zima re: Request that Human Services Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reason for turnover; *referred from April County Board.* Receive and place on file.
4. UW – Extension - Budget Status Financial Report, February and March, 2015. Receive and place on file.
5. UW – Extension - Departmental Opening Summary. Receive and place on file.
6. UW Extension - Budget Adjustment Request (15-28): Any increase in expenses with an offsetting increase in revenue. To approve.
7. UW Extension - Budget Adjustment Request (15-29): Any increase in expenses with an offsetting increase in revenue. To approve.
8. UW – Extension - Resolution re: Change in Table of Organization for U.W. Extension Workforce Development Agriculture Student Intern. To approve. See Resolutions, Ordinances May County Board.
9. UW – Extension - Resolution re: Change in Table of Organization for U.W. Extension Community Garden Coordinator. To approve. See Resolutions, Ordinances May County Board.
10. UW – Extension - Director's Report. Receive and place on file.
11. Planning Commission - Budget Status Financial Report, January and February, 2015. Receive and place on file.
12. Planning Commission - Update re: Northeastern Wisconsin Region Community Development Block Grant (CDBG) – Housing Program. Receive and place on file.
13. Planning Commission - Update re: Development of the Brown County Farm property – *standing item.* Receive and place on file.
14. Property Listing - Budget Status Financial Report, January and February, 2015. Receive and place on file.
15. Zoning - Budget Status Financial Report, January and February, 2015. Receive and place on file.
16. Port & Resource Recovery - Port Budget Status Financial Report, March, 2015. Receive and place on file.
17. Port & Resource Recovery -- Resource Recovery Budget Status Financial Report, March, 2015. Receive and place on file.
18. Port & Resource Recovery - Director's Report. Receive and place on file.

19. Register of Deeds - Budget Status Financial Report, December, 2014 (unaudited), February and March, 2015. Receive and place on file.
20. Register of Deeds - Departmental Openings Summary. Receive and place on file.
21. Register of Deeds - Annual Report. Receive and place on file.
22. Airport - Budget Status Financial Report, March, 2015. Receive and place on file.
23. Airport - Departmental Openings Summary. Receive and place on file.
24. Airport - Director's Report. Receive and place on file.
25. Public Works - Summary of Operations. Receive and place on file.
26. Public Works - Director's Report. Receive and place on file.
27. Audit of bills. To audit the bills.

h) Report of Land Conservation Subcommittee of April 27, 2015:

1. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; *referred from April County Board.* Receive and place on file.
- 1a. Resolution re: Brown County Classification Salary Range; *referred from April County Board.* To approve for the purpose of sending forward to the Executive Committee noting a possible change in the 6th "Whereas ... as an initial step to 'pay' market rate", which may be "to 'determine market rate'". See Resolutions, Ordinances May County Board.
2. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reason for turnover; *referred from April County Board.*
 - ii. That they receive from Department heads a status report on a monthly basis as to why people left and quarterly from staff for the overall county.
 - iii. To add "may require a closed session" to the motion.
3. Budget Status Financial Report, March, 2015. Receive and place on file.
4. Departmental Opening Summary, April, 2015. To approve.
5. Director's Report. Receive and place on file.

i) Report of Public Safety Committee of May 6, 2015:

1. Review minutes of:
 - a. Criminal Justice Coordinating Board (February 26, 2015). Receive and place on file.
 - b. Local Emergency Planning Committee – LEPC (March 10, 2015). Receive and place on file.
 - c. Public Safety Communications Advisory Board (July 23, 2014). Receive and place on file.
 - d. Traffic Safety Commission (January 15, 2015). Receive and place on file.
2. Communication from Supervisor Dantine re: Have the Department review the \$.75 tax by phone company that used to go to county and now goes to state. This was for 911, police and fire departments. *Held for one month.* Receive and place on file.
3. Communication from Supervisor Erickson re: Create a resolution to send to our state representatives and the governor stating that Brown County doesn't support the idea of legal marijuana for the state; *referred from April County Board.* For Brown County to create a resolution to send to State representatives and the rest of the Counties stating that Brown County does not support the idea of legal marijuana in the State. See Resolutions, Ordinances May County Board.
4. Communication from Supervisor Evans re: To have the Medical Examiner appear before the Public Safety or Executive Committee to explain why private HIPPA information is being leaked from his office to the previous Medical Examiner; *referred from April County Board.* Refer to Executive Committee.
5. Communication from Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented; *referred from April County Board.*

- 5a. Resolution re: Brown County Classification Salary Range; *referred from April County Board.* Receive and place on file.
6. Communication from Supervisor Zima re: Request that Human Resources Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reason for turnover; *referred from April County Board.* To refer to staff to come forward with a plan as to how to make exit interviews an integral part of a person's employment with Brown County and advise the County Board.
7. Public Safety Communications - Director's Report. Receive and place on file.
8. Medical Examiner - 2015 Medical Examiner Activity Spreadsheet. Receive and place on file.
9. Medical Examiner - Budget Status Financial Report, April, 2015. Receive and place on file.
10. Clerk of Courts - Budget Status Financial Report for March, 2015. Receive and place on file.
11. Clerk of Courts - Standing Item per motion at April meeting-- Request for representation from the Clerk of Courts and Courts to attend each meeting through the end of 2015 to provide monthly updates including various reports as requested by this Committee. To refer to the Clerk of Courts office to meet with Corporation Counsel and come back with a recommendation as to at what point GAL bills should be converted to a civil judgment.
12. Clerk of Courts - Clerk of Court's Report. Receive and place on file.
13. Circuit Courts, Commissioners, Probate - Budget Status Financial Reports for January, February and March, 2015. Receive and place on file.
14. District Attorney - Departmental Openings Summary for March, 2015. *Held until the May meeting.* Receive and place on file.
15. District Attorney - District Attorney's Report. Receive and place on file.
16. Sheriff - Budget Status Financial Report for March, 2015. Receive and place on file.
17. Sheriff - Key Factor Report thru March, 2015. Receive and place on file.
18. Sheriff - Jail Average Daily Population by Month and Type for the Calendar Year, 2015. Receive and place on file.
19. Sheriff - Update from Engineer Doug Marsh re: building construction to Sheriff's Department. Receive and place on file.
20. Sheriff - Update re: Jail Staff Protective Status. *Motion at April Meeting: To hold for one month and send this to the Director of Administration and Corporation Counsel to draft a resolution that will be handled at a special meeting the week of April 6, 2015.* Receive and place on file.
21. Sheriff - Sheriff's Report. Receive and place on file.
22. Open Session: Discussion and possible action regarding personnel issues which have arisen in the Sheriff's Department regarding a specific employee:
 - a. Closed Session: Notice is hereby given that the above governmental body will adjourn into closed session on the above Item Number 12 pursuant to Wis. Stat. §19.85(1)(f) which authorizes a closed session to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons...if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or data, or involved in such problems or investigations.
 - i. To enter into closed session.
 - ii. To return to open session.
 - b. Reconvene in Open Session: Discussion and possible action regarding personnel issues which have arisen in the Human Services Department regarding a specific employee. *No action taken.*
23. Audit of bills. To audit the bills.

j) Report of Special Public Safety Committee of May 6, 2015:

- a. Open Session: Discussion, information gathering and possible action regarding the options available to Brown County for Medical Examiner Services.
- b. Closed Session: Notice is hereby given that the governmental body will adjourn into a closed session during the meeting for discussion as to contract strategies for the negotiation and bargaining as it relates to Medical Examiner Services pursuant to Wisconsin Statutes Section §19.85 (1)(e) deliberating or negotiating the purchase of public properties, the investing of public funds or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
- c. Reconvene in Open Session: Discussion and possible action as to options available to Brown County for Medical Examiner Services, and possibly contract negotiations and bargaining determinations.

No closed session held; no action taken.

10. Resolutions & Ordinances:

Budget Adjustments Requiring County Board Approval

- a) Resolution Approving Budget Adjustments to Various Department Budgets.

Brown County Board of Supervisors

- b) Resolution re: Resolution Supporting the Protective Status of County Correction Officers for WRS Purposes.

Administration Committee

- c) Resolution re: Requesting Approval for Brown County to Accept Donations Relating to the "Discover Brown County: Summer Passport 2015" Program; Motion at Administration: To approve.

Administration Committee and Executive Committee

- d) Resolution re: Change in Table of Organization for the Administration Department Senior Buyer: Motion at Admin: To approve; Motion at Exec: To approve.

Education and Recreation Committee

- e) Resolution re: To Approve Acquisition of Property Within the Village of Howard to Provide Trail Connectivity; Motion at Ed & Rec: To approve.
- f) Resolution In Support of Funding for a Replacement Scoreboard at the Resch Center; Motion at Ed & Rec: To approve the request for \$1,000,000 to take from the County Capital Projects Fund.

Executive Committee

- g) Resolution re: Authority to Execute a 2015 Labor Agreement with the Brown County Human Services Professional Employee Association; Motion at Executive: To approve.

Special Executive Committee

- h) Resolution Authorizing the Issuance and Sale of \$[7,565,000] General Obligation Corporate Purpose Bonds, Series 2015A. *Motion pending the Special Exec Cmte meeting May 20, 2015 meeting.*

Planning, Development & Transportation and Executive Committee

- i) Resolution re: Change in Table of Organization for U.W. Extension Workforce Development Agriculture Student Intern; Motion at PD & T: To approve; Motion at Exec: To approve.
- j) Resolution re: Change in Table of Organization for U.W. Extension Community Garden Coordinator; Motion at PD&T: To approve; Motion at Exec: To approve.

Public Safety Committee

- k) Resolution Confirming Brown County's Opposition to the Legalization of Marijuana in the State. Motion at Public Safety: For Brown County to create a resolution to send to the State representatives and the rest of the Counties stating that Brown County does not support the idea of legal marijuana in the State.

Administration Committee, Education & Recreation Committee, Human Services Committee, Planning, Development & Transportation Committee, Land Conservation Committee, Public Safety Committee and Executive Committee

- l) Resolution re: Brown County Classification Salary Range: Motion at Admin: Receive and place on file; Motion at Ed & Rec: Receive and place on file; Motion at Human Services: Receive and place on file Items 3, 4 & 5; Motion at PD&T: To approve for the purpose of sending forward to the Executive Committee noting a possible change in the 6th "Whereas... as an initial step to 'pay' market rate", which may be "to 'determined' market rate"; Motion at Land Con: To approve for the purpose of sending forward to the Executive Committee noting a possible change in the 6th "Whereas... as an initial step to 'pay' market rate", which may be "to 'determined' market rate"; Motion at Public Safety: Receive and place on file; and Motion at Exec: To approve.

11. **Closed Sessions:**

Public Safety Committee:

- a) Open Session: Discussion and possible action regarding personnel issues which have arisen in the Sheriff's Department regarding a specific employee:
- b) Closed Session: Notice is hereby given that the above governmental body will adjourn into closed session on the above Item Number 12 pursuant to Wis. Stat. §19.85(1)(f) which authorizes a closed session to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons...if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or data, or involved in such problems or investigations.
- c) Reconvene in Open Session: Discussion and possible action regarding personnel issues which have arisen in the Human Services Department regarding a specific employee.

Special Public Safety Committee:

- d) Discussion with possible action regarding Medical Examiner options for Brown County with possible closed session.
- e) Open Session: Discussion, information gathering and possible action regarding the options available to Brown County for Medical Examiner Services.
- f) Closed Session: Notice is hereby given that the governmental body will adjourn into a closed session during the meeting for discussion as to contract strategies for the negotiation and bargaining as it relates to Medical Examiner Services pursuant to Wisconsin Statutes Section §19.85 (1)(e) deliberating or negotiating the purchase of public properties, the investing of public funds or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
- g) Reconvene in Open Session: Discussion and possible action as to options available to Brown County for Medical Examiner Services, and possibly contract negotiations and bargaining determinations.

Executive Committee:

- h) Discussion and possible action with regard to HIPPA Privacy Rules as relates to Medical Examiner's Office; *referred from May Public Safety.*
- i) Open Session: Discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department.

- j) Closed Session: Notice is hereby given that the above governmental body will adjourn into closed session for discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department pursuant to Wis. Stat. §19.85(1)(f) which authorizes a closed session to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons...which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, or data, or involved in such problems or investigations.
- k) Reconvene in Open session: Discussion and possible action regarding consideration of personnel issues and investigation of problems which have arisen in the Medical Examiner's Department.

12. **Such other matter as authorized by law.**

13. **Bills over \$5,000 for period ending April 30, 2015.**

14. **Closing Roll Call.**

15. **Adjournment to Wednesday, June 17, 2015 at 7:00 p.m., Legislative Room 203, 100 N. Jefferson Street, Green Bay, Wisconsin**

Submitted by:



Patrick W. Moynihan, Jr.
Board Chairman

Notice is hereby given that action by the County Board of Supervisors may be taken on any of the items which are described or listed in this agenda. The County Board of Supervisors may go into Closed Session: Pursuant to Wis. Stats. § 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

COUNTY CLERK

BROWN

305 E. WALNUT STREET, ROOM 120
P.O. BOX 23600
GREEN BAY, WI 54305-3600

SANDRA L. JUNO
COUNTY CLERK

PHONE (920) 448-4016

FAX (920) 448-4498

juno_sl@co.brown.wi.us

Proceedings of the Brown County Board of Supervisors April 15, 2015

Pursuant to Section 19.84 and 59.14, Wis. Stats., notice is hereby given to the public that the Regular meeting of the Brown County Board of Supervisors was held in the Legislative Room 203, 100 N Jefferson St., Green Bay WI.

Chairman Moynihan called the meeting to order at 7 p.m. Following an invocation was given by Vice Chair Lund and reciting of the Pledge of Allegiance to the Flag by the Board.

Roll call was taken. Twenty-five Supervisors were present: Sieber, De Wane, Nicholson, Hoyer, Gruszynski, Haefs, Erickson, Zima, Evans, Kaye, Buckley, Landwehr, Dantine, La Violette, Katers, Kaster, Van Dyck, Jamir, Robinson, Clancy, Campbell, Moynihan, Schadewald, Lund and Fewell; and one Supervisor was excused: Steffen

1. Motion to adopt the agenda as amended was approved.

Items #6a & #6b taken out of order at this time.

6a. Motion to approve the appointment of Jamie Blom to complete the unexpired term of Supervisor District #23 was approved.

6b. County Clerk Sandy Juno administered the Oath of Office to Mr. Blom, at which time Supervisor Blom took his seat.

2. Five people wished to address the Board during Comments from the Public. Vicki Reynen, 4115 St. Francis Cr., Green Bay, WI spoke about the process that will be used to update salaries and job titles under the newly proposed Class & Comp Plan; Lyle Wilquet, 1942 Zeise St., Green Bay, WI, spoke in regard to pornography at the Library and requested the Library remove it from their inventory; Devon Christianson, Director of the Aging & Disability Resource Center and Jessica Nell, member of the Aging & Disability Resource Board spoke in favor of the ADRC resolution and the need to maintain the use of these programs to allow for independent living; and Paul Zeller, Brown County Treasurer, introduced himself to the Board and discussed proposed changes to the tax bills and he will be available for any questions on agenda items.

3. Motion to adopt the minutes of the March 18, 2015 meeting was approved.

Items #10g, #10e & #10j taken out of order at this time.

10g. Resolution re: Initial Resolutions authorizing the Issuance of Not to exceed \$7,575,000 General Obligation Corporate Purpose Bonds of Brown County, Wisconsin in one or more services at one or more times was adopted.

10e. Resolution re: In Support of Retaining and Expanding Wisconsin Current Long Term Care System of Family Care, IRIS Partnership, and Aging & Disability Resource Center was adopted.

10j. Resolution regarding Brown County Classification Salary Range was referred to all standing comm.

4. Supervisors Evans and Dantine addressed the Board under Announcements by Supervisors.

5. Communications.

5a. Supervisor Sieber re: At least one in ten appointees to county committees should be from a minority community was referred to Executive Comm.

5b. Supervisor Robinson re: As part of the Class & Comp referral have each committee hold a discussion on the philosophy of how this comp plan would be implemented was referred to all standing comm.

5c. Supervisor Evans re: To have the Medical Examiner appear before the Public Safety or Executive Comm. to explain why private HIPPA information is being leaked from his office to the previous Medical Examiner was referred to Public Safety Comm.

3

- 5d. Supervisor Erickson re: Create a resolution to send to our state representatives and the governor stating that Brown County doesn't support the idea of legal marijuana for the state was referred to Public Safety Comm.
- 5e. Chairman Moynihan & Supervisors Sieber, Evans, Buckley, Campbell & Fewell re: Purchase and installation of a replacement scoreboard and ancillary equipment located at the Resch Center was referred to Education & Recreation Comm.
- 6c. Motion to adopt the reappointment of Tom Lund to the Human Services Board was approved.
- 6d. Motion to adopt the appointment of Karen Sanchez to the Board of Health was approved.
- 7a. Report was given by County Executive Streckenbach.
- 7b. Report was given by County Board of Supervisors Chairman Moynihan.
8. There were no Other Reports.
9. Standing Comm. Reports
- 9a. There was no Administration Comm. of March 26, 2015 due to lack of quorum.
- 9b. Motion to adopt "Special" Administration Comm. minutes of April 15, 2015 was approved.
- 9c. Motion to adopt Education & Recreation Comm. minutes of April 2, 2015 was approved.
- 9d. Motion to adopt Executive Comm. minutes of April 6, 2015 meeting was approved.
- 9e. Motion to adopt Human Services Comm. minutes of March 25, 2015 was approved.
- 9f. Motion to adopt Planning, Development & Transportation Comm. minutes of March 23, 2015 was approved.
- 9g. Motion to adopt Land Conservation Subcomm. Minutes of March 23, 2015 was approved.
- 9h. Motion to adopt Public Safety Comm. minutes of April 1, 2015 was approved.
10. Resolutions and Ordinances
- Budget Adjustments Requiring County Board Approval.
- 10a. Resolution approving Budget Adjustments to Various Departments was approved as follows:

14-116 Human Srvces	Our Partners in the Baylake Consortium (Door, Marinette, Shawano, and Oconto Counties) had income maintenance claims greater than we had budgeted for in 2014 directly resulting in a greater expense on our ledger. Brown County acts as a pass through entity for the payments to our partners. The amount we receive in revenue from the state on their behalf equals the amount they are paid. Amount: \$725,000
15-13 Public Works	The MHC Demo Project is over budget due to not receiving as much salvage revenue as initially anticipated and also because of Public Works-Highway Labor and Equipment being more than initially budgeted (primarily due to having more overtime hours charged to the job as the dept had a very heavy winter requiring them to put in a lot of hours for winter maintenance while also trying to complete this project). Public Works Highway would like to transfer out funds to cover the current overage on this MHC Demo project. Currently we are estimating \$2500 of unearned salvage revenue to come in 2015. Should more come in, PW Highway should receive a transfer back of any additional salvage revenue earned. There is still \$63,601.25 of budget remaining to construct the shed for Facility Management. Should more funds be required for this a new budget adjustment should be done. Amount: \$119,845
15-19 Health	WHEPP GRANT - The Department of Health and Human Services has approved program funding carry over from BP-2 (July 1, 2013 - June 30, 2014) to the current fiscal year BP-3 (July 1, 2014 - June 30, 2015). The funding will be provided by two separate CARS contract addenda. The first will appear on or about March 2nd 2015 in the amount of \$75,000. The second will appear on or about April 1st 2015 in the amount of \$25,000. For a total of \$100,000 for Region 3 WHEPP-HCC. These funds must be spent before June 30, 2015 on emergency supplies, travel expenses, stand-alone computer equipment, educational speakers, a contractor for HCC projects and the development of a website. LOCAL PREPAREDNESS GRANT - The preparedness program was awarded Conference and Training Scholarships to individuals attending specific conference and trainings which will cover registration, transportation to/from the conference/training, and hotel in the total amount of \$12,890. Amount: \$112,890

10b. Resolution re: 2014 Balanced Budget Adjustment was approved as follows:

Clerk of Courts

Revenue shortfalls of \$191,000 were mainly attributable to the reduced collection of fines and Clerk of Court fees. In addition, attorney and Guardian Ad Litem expenditures were overspent by over \$197,000. These shortfalls were partially offset by savings due to vacant positions.

Resulting in an appropriation needed of \$296,201.

Public Safety	<p>Additional expenses were recognized due to the write off of a 2010 Port Security Grant in Emergency Management. The pass-through agency finalized the grant documents without the required invoices from Brown County being submitted to the granting agency.</p> <p>Resulting in an appropriation needed of \$43,040.</p>
Register of Deeds	<p>A shortfall of \$343,000 in revenue was recognized due to the decrease in the recording of real estate documents as well as copies sold. This shortfall was partially offset by a \$117,000 reimbursement for redaction fees and additional operational savings.</p> <p>Resulting in an appropriation needed of \$167,290.</p>
Child Support	<p>Funding allocations at the state level were not released to counties in time for inclusion in the 2014 Budget. Per state recommendations, the Child Support agency used previous years' allocations for estimation purposes. A shortfall was realized, once allocations were issued, due to changes in state incentive methodology as well as in matched funding level calculations.</p> <p>Resulting in an appropriation needed of \$144,499.</p>
Human Service	<p>Shortfalls were recognized in the Community Treatment Center due to the CBRF being budgeted for eight clients, but only averaging five clients in 2014. In addition, Community Programs revenue was reduced by \$409,000 due to lower claimable costs for Wisconsin Medicaid programs and an additional \$157,000 for lower child care revenue. Additional costs of \$666,000 were recognized in the child protection units due to more children requiring out of home care, emergency services, and other family services. Additional costs were realized in the adult behavioral health unit of \$354,000 for high cost clients. A portion of Community Programs shortfalls were offset by savings of \$539,000 in personnel costs.</p> <p>Resulting in an appropriation needed of \$789,114 for CTC and \$1,329,308 for Community Programs;</p>

- 10c. Resolution re: Classification of the Account Clerk 1 position in the County Clerk Table of Organization was approved.
- 10d. Resolution re: To approve a consent to easement for a non-exclusive underground gas line easement between the Wisconsin Department of Natural Resources and Wisconsin Public Service was approved.
- 10e. Taken out of order.
- 10f. Resolution re: Change in Table of Organization for the Human Services Department Social Services Aide 1 was approved.
- 10g. Taken out of order.
- 10h. Resolution re: Change in Table of Organization for U.W. Extension Agriculture Student Assistant LTE was approved.
- 10i. Resolution re: Change in Table of Organization for the Land & Water Conservation Department (Agronomist Technician) was approved.
- 10j. Taken out of order.
- 10k. Ordinance to amend Section 3.09 Brown County Library Board was approved.
- 10L. Ordinance to amend Section 3.21 Brown County Neville Museum Governing Board was approved.
11. No Closed Session.
12. Such Other Matters Authorized by Law.
- 12a. Late Communication from Supervisor Zima re: Requesting the Human Resources Department provide each standing committee statistical information as to what the county employee turnover rate is by department and the corresponding reasons for turnover was referred to all standing comm.
13. Motion to adopt payment of the Bills over \$5,000 for the Period Ending March 31, 2015 was approved.
14. Closing Roll Call was taken. Twenty-six Supervisors were present: Sieber, De Wane, Nicholson, Hoyer, Gruszynski, Haefs, Erickson, Zima, Evans, Kaye, Buckley, Landwehr, Dantine, La Violette, Katers, Kaster, Van Dyck, Jamir, Robinson, Clancy, Campbell, Moynihan, Blom, Schadewald, Lund and Fewell
15. At 11:15 p.m., a motion to adjourn to May 20, 2015, at 7 p.m., Legislative Room 203, 100 N Jefferson St., Green Bay WI, was approved.

Certification, State of WI, County of Brown, I, Sandra L. Juno, do hereby certify that these are the summarized version of the minutes of the meeting of the Brown County Board of Supervisors held on April 15, 2015. These minutes in their entirety are available in the County Clerk's Office and on the County Webpage at www.co.brown.wi.us

/s/ Sandra L. Juno, Brown County Clerk.

EXECUTIVE

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



Troy Streckenbach

PHONE (920) 448-4001 FAX (920) 448-4003

BROWN COUNTY EXECUTIVE

May 11, 2015

Members of the Brown County Board of Supervisors:

I respectfully submit for your confirmation on May 20, 2015, the appointments to the following:

Harbor Commission:

The reappointment of Ron Antonneau for a three (3) year term, expiring May 31, 2018

The reappointment of Henry Wallace for a three (3) year term, expiring May 31, 2018

The reappointment of Mike Vizer for a three (3) year term, expiring May 31, 2018

Human Services Board:

The reappointment of JoAnn Grashberger for a three (3) year term, expiring April 30, 2018

Housing Authority:

The reappointment of Thomas Diedrick for a five (5) year term, expiring April 30, 2020

Solid Waste Management Board:

The appointment of William Seleen for a three (3) year term, expiring November 30, 2018

Nicolet Federated Library Board:

The appointment of Ryan Kuehn for a three (3) year term, expiring December 31, 2018

The reappointment of Sandy Ryczkowski for a three (3) year term, expiring December 31, 2018

The reappointment of Julia Wallace for a three (3) year term, expiring December 31, 2018

Adjustment Board:

The appointment of Tom Perock for a three (3) year term, expiring June 20, 2018

Thank you for considering these appointments.

Sincerely,

A handwritten signature in black ink, appearing to read "Troy Streckenbach", written over a horizontal line.

Troy Streckenbach
Brown County Executive

69-f

Brown County

305 E. Walnut Street
P.O. Box 23600
Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Ron Antonneau

Committee: Harbor Commission

Date Appointed: June 20, 2012

Term Expires: May 31, 2015

Address: 3589 Nicolet Drive
Green Bay WI 54311

Preferred Mailing:

Phone: 468-6674

Current Employer: Wisconsin Public Services

Current Position:

Employment History: Former Administrative Aide State Senate
Integrus

Education Background: University of Wisconsin Green Bay

Community Service: United Way of Brown County
Family Violence Center
Red Cross
St. Peter and Paul Parish
Brown County Community Programs

Professional Trade Aff:

6a

Brown County

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TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Henry Wallace

Committee:	Harbor Commission
Date Appointed:	June 20, 2012
Term Expires:	May 31, 2015
Address:	1815 Beethoven Drive Green Bay WI 54311
Preferred Mailing:	1815 Beethoven Drive
Phone:	920-469-1133
Current Employer:	Retired
Current Position:	
Employment History:	NWTC Administrator - 33 years
Education Background:	UW Superior - Bachelor of Science University of Minnesota - Masters of Science Various Universities - Graduate Coursework
Community Service:	St Bernards Parish Council Downtown Green Bay Lions Club Allouez Village Board Member Dudley Birder Choral Member
Professional Trade Aff:	Retired Coast Guard Reserve Marine Safety Duty and Port Security American Association of Career & Technical Education Military Officers Association of America Coast Guard Combat Veterans

6a

Brown County

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Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Mike Vizer

Committee: Harbor Commission

Date Appointed:

Term Expires:

Address: 924 McDonald Street
Green Bay WI 54303

Preferred Mailing:

Phone: 920-676-8205

Current Employer: St. Marys Cement

Current Position: Terminal Manager, Facility Security Officer

Employment History: Combat Squad Leader- Marine Corps

Education Background:

Community Service: Assistant Coach- Youth Softball
Parent/teacher helper- Oconto Elementary

Professional Trade Aff: Veterans of Foreign Wars

4-11-11

4-11-11

6a

Brown County

305 E. Walnut Street
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Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

JoAnn A. Grascberger

Committee: Human Services Board

Date Appointed: April 17, 2012

Term Expires:

Address: 1230 13th Avenue
Green Bay WI 54304

Preferred Mailing: 1230 13th Avenue Green Bay, WI 54304

Phone: (920)737-5016

Current Employer: Unemployed

Current Position:

Employment History: Banking Industry

Education Background: UW Oshkosh - MBA
UW Oshkosh - BA

Community Service: Bellin Health - Advanced Care Department
American Heart Association
Grace Lutheran Church

Professional Trade Aff:

6b

Brown County

305 E. Walnut Street
P.O. Box 23600
Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Thomas Diedrick

Committee:	Housing Authority
Date Appointed:	November 16, 2011
Term Expires:	November 30, 2014
Address:	Options for Independent Living 555 Country Club Road Green Bay WI 54307
Preferred Mailing:	555 Country Club Road Green Bay, WI 54307
Phone:	434-8021
Current Employer:	Options for Independent Living
Current Position:	Executive Director
Employment History:	Options for Independent Living - 1994 to Present Curative Rehabilitation Center - 1980 to 1994
Education Background:	Marketing Degree - Fox Valley Technical College
Community Service:	Brown County Commission - Equal Opportunities in Housing Wisconsin Coalition for Advocacy Board of Directors
Professional Trade Aff:	Wisconsin Coalition of Independent Living

6c

Brown County

305 E. Walnut Street
P.O. Box 23600
Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

William Seleen

Committee: Solid Waste Management Board

Date Appointed:

Term Expires:

Address: 319 N. Oneida Street
Green Bay WI 54303

Preferred Mailing:

Phone: 920-490-9154

Current Employer: Greater Green Bay Habitat for Humanity - ReStore

Current Position: Director

Employment History: Greater Green Bay Habitat for Humanity 2008- Present
Various non-profits in Brown and LaCrosse Counties since 1976

Education Background: Bachelor's in Humanism and Cultural Change
University of Wisconsin Green Bay

Community Service: Habitat for Humanity

Professional Trade Aff: Brown County Home Builders Association- Member
Green Bay Chamber of Commerce- Member

6d

Brown County

305 E. Walnut Street
P.O. Box 23600
Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Ryan Kuehn

Committee: Nicolet Federated Library Board

Date Appointed:

Term Expires:

Address: 1368 Cormier Road
Green Bay WI 54313

Preferred Mailing: ryan@kuehnprinting.com

Phone: 920-619-3473

Current Employer: Kuehn Printing, LLC.

Current Position: General Manager

Employment History: Kuehn Printing, LLC., General Manager 2007- Present
RockAuto LLC., Warehouse Supervisor 2006-2007

Education Background: Bachelors in Economics, University of Wisconsin Madison

Community Service: Wisconsin Alumni Association, Brown County Chapter- President
Woodlawn Cemetery Board Member, Vice President
Olde Main Street Inc. - Bid Board Treasurer
Olde Main Street Inc. - Board Member

Professional Trade Aff: National Print Owners Association Member
Wisconsin Alumni Association Member

6e

Brown County

305 E. Walnut Street
P.O. Box 23600
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Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Sandy Ryczkowski

Committee: Nicolet Federated Library Board (08)

Date Appointed: December 21, 2011

Term Expires: December 31, 2014

Address: 2480 Stonegate Drive
Green Bay WI 54313

Preferred Mailing:

Phone: 920-498-6829

Current Employer: Northeast Wisconsin Technical College

Current Position: Vice President - Human Resources

Employment History: 1993 to Present - NWTC - Various HR positions

Education Background: Silver Lake College - Masters in Management & Organizational Behavior
Marquette University - Bachelors in Business Administration, Specialty Personnel Management

Community Service: Options for Independent Living Board Member
Family Childcare Resources of NEW
Golden Apple Awards
SS Edward & Isidore Parish

Professional Trade Aff: College & University Professional Association
Human Resources Society for Human Resource Management

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Brown County

305 E. Walnut Street
P.O. Box 23600
Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Julia Wallace

Committee: Nicolet Federated Library Board

Date Appointed: 11/16/2011

Term Expires:

Address: 2875 Bay Settlement Road
Green bay WI 54311

Preferred Mailing: 2875 Bay Settlement Road Green Bay, WI 54311

Phone: 920-469-0939

Current Employer: UW Green Bay

Current Position: Provost & Vice Chancellor Academic Affairs

Employment History: Provost Central Michigan University 2007-2009, Dean University of Northern Iowa 2000-2007,

Education Background: BA psychology SUNY Oswego, PH.d. Suny Binghamton, MS Preventive Helath, University of Iowa

Community Service: Black Hawk County AAA board, Cedar Falls Library Development committee, Scholarship Inc

Professional Trade Aff: AACU, AASCU

6e

Brown County

305 E. Walnut Street
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Green Bay, WI 54305-3600

Phone (920) 448-4001 Fax (920) 448-4003



TROY STRECKENBACH
County Executive

Brown County Executive Appointment Information Sheet

Thomas Perock

Committee:	Adjustment Board
Date Appointed:	
Term Expires:	
Address:	1521 Sand Acres Dr. De Pere WI 54115
Preferred Mailing:	tom@alliancebuilds.com
Phone:	920-362-0102
Current Employer:	Emrow Farms
Current Position:	Owner
Employment History:	Self employed since 1976
Education Background:	Some college
Community Service:	Lawrence Town Chairman - 10 Years
Professional Trade Aff:	Brown County Home Builders Fox Valley Home Builders Organic Crop Improvement Association

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION APPROVING BUDGET ADJUSTMENTS
TO VARIOUS DEPARTMENT BUDGETS

WHEREAS, within the past 30 days departments have submitted the following adjustments to their departmental budgets that, per Wisconsin State Statutes, require approval by a 2/3 vote of the full County Board:

- 15-20** Family Care will begin on July 1, 2015 after a delay of 4 months. This budget adjustment is necessary to have the waiver programs operate an additional 4 months in 2015. Total purchased services \$16,970,233; total revenue \$17,993,857; and a total salary of \$1,023,624. **Amount: \$17,993,857**
Human
Srvces
- 15-21** Budget adjustment for the 2015 TAD Grant awarded in 2015. This grant was not known at the time budgeting was done for 2015. The grant totals \$205,981 for reimbursable expenses and match expenses combined. The Judges' and DA's time will be considered match expenses for the grant. **Amount: \$133,897**
Human
Srvces
- 15-28** UW Ext/Brown County's Community Garden program has been awarded a federal grant to be passed through UW Extension East Metro Region. UW Extension has an opportunity to expand its land base for Community Gardens due to a donation of land owned by Encompass Early Education and Care Inc. This property is located in the Imperial Lane neighborhood which is a diverse low income area on Green Bay's east side. The community garden will strengthen community bonds, while also increasing area health. It will further empower participants through mentorship opportunities, once-a-week open community garden nights, and educational offerings. The program also plans to hold a summer gardening program for neighborhood youth, to encourage healthy lifelong habits. **Amount: \$6,360**
UWExt
- 15-29** UW Ext/Brown County's Agriculture program has been awarded a federal grant to be passed through UW Extension East Metro Region for Agriculture literacy and Workforce Development: Exploring Careers in Agriculture. This project centers on agricultural literacy with an emphasis on workforce development. A student intern will be hired to explore agricultural careers, gain agricultural career experience, and create resource tools including a career resource booklet, road maps to help individuals along the path to their desired career, and a website to post resources and videos. **Amount: \$7,350**
UWExt
- 15-31** This request is to increase overtime and fringe benefits to reflect participation in a multi-jurisdictional OWI grant from the Wis. DOT BOTS Office. This grant is administered by the Green Bay Police Dept and runs through Sept 2015. Increased expenses are offset by grant revenue. This is an annual grant program that has been provided to the City and other jurisdictions in prior years. However, it was not included in the 2015 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2015 portion – estimated to be \$23,000. **Amount: \$23,000**
PSafety
- 15-32** This request is to increase overtime and fringe benefits to reflect participation in a Wis DOT BOTS Alcohol enforcement grant. This grant runs June 1 – August 31, 2015 only. Increased expenses are offset by grant revenue. This grant was not included in the 2015 budget because it had not been determined if it would be funded until recently. **Amount: \$19,850**
PSafety

10a

15-33 This budget adjustment increases revenues and expenses for participation in a 2015 training grant passed
PSafety through the Wisconsin Emergency Management for NTOA SWAT Team Leader Development. The grant
funds the cost of attending a national conference. There is no match requirement and no cost to the County.

Amount: \$1,500

15-35 The new Adventure Center building will be complete June 1, 2015 and we would like the ability to sell water,
Ed&Rec soda and other sports drinks out of the building, as well as prepackaged foods. This will require an increase of
\$1,000 in vending expenses to purchase the products with an anticipated increase of \$1,000 in vending
revenue.

Amount: \$1,000

and,

WHEREAS, these budget adjustments are necessary to ensure activities are appropriated
and accounted for properly.

NOW, THEREFORE, BE IT RESOLVED, that the Brown County Board of Supervisors
hereby approves the above listed budget adjustments.

Fiscal Note: The fiscal impact is as described in each individual budget adjustment listed above.

Respectfully submitted,

EDUCATION & RECREATION
COMMITTEE

HUMAN SERVICES COMMITTEE

PLANNING, DEVELOPMENT &
TRANSPORTATION COMMITTEE

PUBLIC SAFETY COMMITTEE

Approved By:

TROY STRECKENBACH,
COUNTY EXECUTIVE

Date Signed: _____

Authored by Administration

2015 BUDGET ADJUSTMENT REQUEST

15-20

Category

Approval Level


- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> 1 | Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 | Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 | Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 | Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 | a) Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| | b) | |
| <input type="checkbox"/> 5 | b) Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 | Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 | Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board ✓ |
| <input type="checkbox"/> 8 | Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 | Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |


Justification for Budget Change:

Jeremy Kral instructed us to do the budget assuming a March 1, 2015 start date for Family Care. Family Care has been delayed for 4 months. It will begin on July 1, 2015. These adjustments are necessary in order to have the waiver programs operate another 4 months in 2015. Total purchased services \$16,970,233, total revenue \$17,993,857, and total salary \$1,023,624. Amount Ttl: 17,993,857 Accounts listed on following pgs 2 & 3

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.COP	Purchased Services Community Options Program	319603.50
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.ELD	Purchased Services Elderly Levy	1068.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.NHR	Purchased Services CIP II-Nursing Home Relocation	184596.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.CIPII	Purchased Services CIP II State Match	2372280.00

AUTHORIZATIONS


 Signature of Department Head
 Department: Human Services
 Date: 3-19-15


 Signature of DOA or Executive
 Date: 3/19/15

10a

2015 Budget Adjustment Request – Human Services, Family Care
Page 2 of 3: List of Accounts

<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.COPMA	Purchased Services COP-Waiver	1306768.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.CIPIIDIV	Purchased Services CIP II Diversion State Match	328924.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.CIPIIFCT	Purchased Services COP-W/CIPII Family Care Transfer	2472.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.CIPIIMFP	Purchased Services CIP II-MFP	49444.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.7000.PHY	Purchased Services PHY.DIS Levy	13184.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.CIP1A	Purchased Services CIP1A-State Match	1408412.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.CIP1B	Purchased Services CIP1B Regular-State Match	5752196.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.CIPIBFCT	Purchased Services CIP1B Family Care Transfer	123384.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.1BICFMR	Purchased Services CIP1B ICFMR Relocation State Match	3032084.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.CIP1BTR	Purchased Services CIP1B Transportation Match	2944.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.CIP1BCOP	Purchased Services CIP1B COP Match	64388.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.CIPIBMD	Purchased Services CIP1B IMD Match	20916.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.7000.DD	Purchased Services Developmentally Disabled	37046.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.166.7000.PC	Purchased Services Personal Care	1950523.25
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0338	State Grant and aid revenue COP-W GPR	626128.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0339	State grant and aid revenue COP-W Federal	947112.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0348	State grant and aid revenue CIPII GPR	1123212.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0349	State grant and aid revenue CIPII Federal	1654668.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0367	State Grant and aid revenue COP	294744.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0369	State grant and aid revenue CRI GPR	98144.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0370	State grant and aid revenue CRI federal	141932.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0375	State grant and aid revenue CIPII Diversion GPR	168464.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0376	State Grant and aid revenue CIPII Diversion Federal	243632.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0392	State grant and aid revenue COP-W/CIPII Fam Care Trans GPR	1276.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0393	State grant and aid revenue COP-W/CIPII Fam Care Trans federal	1848.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0478	State grant and aid revenue CIPII MFP nonFed	12992.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4302.0479	State Grant and aid revenue CIPII MFP Federal	51964.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4700.02518	Intergovt charges MA case management-Soc Services	668.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0407	State grant and aid revenue CIP1B ICFMR GPR	1309772.00

2015 Budget Adjustment Request – Human Services, Family Care
Page 3 of 3: List of Accounts

<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0408	State grant and aid revenue CIP1B ICFMR Fed	2025732.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0410	State Grant and aid revenue CIP1B FC Transition GPR	57304.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4700.02519	Intergovt charges COP case manage for MA elig clients	668.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0411	State grant and aid revenue CIP1B FC Transition Fed	82872.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0563	State grant and aid revenue CIP1B Federal	4457488.50
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0564	State Grant and aid revenue CIP1B GPR	943420.50
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.4700.02520	Intergovt charges COP case manage for MA elig clients	1332.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0580	State grant and aid revenue CIP1A GPR	623547.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.4302.0581	State grant and aid revenue CIP1A Federal	1028956.50
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.166.4700.02521	Intergovt charges Personal care assessments	2095980.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.5100.998	Regular Earnings budget only	350913.75
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.162.5198	Fringe benefits budget only	123915.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.5100.998	Regular earnings budget only	343130.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.163.5198	Fringe benefits budget only	138600.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.166.5100.998	Regular Earnings budget only	54745.00
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.160.166.5198	Fringe benefits budget only	12320.00

10a

2015 BUDGET ADJUSTMENT REQUEST

15-21

Category

Approval Level

- | | |
|---|---|
| <input type="checkbox"/> 1 Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 8 Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:


Record the 2015 TAD Grant awarded for 2015. This grant was not known at the time budgeting was done for 2015. The grant totals \$205,981 for reimbursable expenses and match expenses combined. The Judges and DA's time will be considered match expenses for the grant.


Amount: \$133.897

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.170.175.4301.TADG	Federal Grant Revenue - TAD Grant	\$133,897
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.170.175.7000.Coun	Purchased Services, Counseling	70,655
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.170.175.5340.TADG	Travel - TAD Grant	3,245
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.170.175.5300.TADG	Supplies - TAD Grant	9,997
<input checked="" type="checkbox"/>	<input type="checkbox"/>	201.076.170.175.7000.TADG	Purchased Services - TAD Grant	50,000

28 3/31

AUTHORIZATIONS


 Signature of Department Head
 Department: Human Services
 Date: 3-27-15


 Signature of BOA or Executive
 Date: 4/1/15

10a

BUDGET ADJUSTMENT REQUEST

15-28

Category

- ☐ 1 Reallocation from one account to another in the same level of appropriation
- ☐ 2 Reallocation due to a technical correction that could include:
 - Reallocation to another account strictly for tracking or accounting purposes
 - Allocation of budgeted prior year grant not completed in the prior year
- ☐ 3 Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation
- ☐ 4 Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.)
- ☐ 5 a) Reallocation of up to 10% of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts)
- ☐ 5 b) Reallocation of more than 10% of the funds original appropriated between any of the levels of appropriation.
- ☐ 6 Reallocation between two or more departments, regardless of amount
- ☒ 7 Any increase in expenses with an offsetting increase in revenue
- ☐ 8 Any allocation from a department's fund balance
- ☐ 9 Any allocation from the County's General Fund

Approval Level

Dept Head
Director of Admin

County Exec
County Exec
Admin Committee
Oversight Comm
2/3 County Board
Oversight Comm
2/3 County Board
Oversight Comm,
2/3 County Board
Oversight Comm
2/3 County Board
Oversight Comm
Admin Committee
2/3 County Board

Justification for Budget Change:

UW Extension Brown County's Community Garden program has been awarded a federal grant to be passed through UW Extension East Metro Region. UW Extension has an opportunity to expand its land base for Community Gardens due to a donation of land owned by Encompass Early Education and Care Inc. This property is located in the Imperial Lane neighborhood which is a diverse low income area on Green Bay's east side. The community garden will strengthen community bonds, while also increasing area health. It will further empower participants through mentorship opportunities, once-a-week open community garden nights, and educational offerings. The program also plans to hold a summer gardening program for neighborhood youth, to encourage healthy lifelong habits. \$6,360

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.5100	Regular Earnings	4,650
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.5300	Supplies	1,710
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.4301	Federal Grant Revenue	6,360

AUTHORIZATIONS

Judy Knudsen
Signature of Department Head

Department: UW Extension

Date: 4/13/2015

[Signature]
Signature of DCA or Executive
Date: 4/17/15

4/14/15

BUDGET ADJUSTMENT REQUEST

15-29

Category

Approval Level

- | | | |
|---------------------------------------|--|---|
| <input type="checkbox"/> 1 | Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 | Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 | Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 | Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) | Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) | Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 | Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 | Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board ^{6w} |
| <input type="checkbox"/> 8 | Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 | Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:

UW Extension Brown County's Agriculture program has been awarded a federal grant to be passed through UW Extension East Metro Region for Agriculture Literacy and Workforce Development: Exploring Careers in Agriculture. This project centers on agricultural literacy with an emphasis on workforce development. A student intern will be hired to explore agricultural careers, gain agricultural career experience, and create resource tools including a career resource booklet, road maps to help individuals along the path to their desired career, and a website to post resources and videos. **\$7,350**

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.5100	Regular Earnings	5,000
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.5340	Travel	350
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.5601.400	Intra-County Copy Center	1,700
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.5700	Contracted Services	300
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.083.001.4301	Federal Grant Revenue	7,350

AUTHORIZATIONS

Judy Knudson
Signature of Department Head

[Signature]
Signature of DOA or Executive

Department: UW Extension

Date: 4/17/15

Date: 4/13/2015

BUDGET ADJUSTMENT REQUEST

15-31

Category

Approval Level

- | | |
|---|---|
| <input type="checkbox"/> 1 Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 8 Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:

This request is to increase overtime and fringe benefits to reflect participation in a multi-jurisdictional OWI grant from the Wis. DOT BOTS Office. This grant is administered by the Green Bay Police Dept. and runs through Sept. 2015. Increased expenses are offset by grant revenue.

This is an annual grant program that has been provided to the City and other jurisdictions in prior years. However, it was not included in the 2015 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2015 portion – est. to be \$23,000.

Increase revenues \$23,000 offset by increase in expenses of \$23,000. No tax levy effect.

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.070.4301	Federal grants	\$23,000
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.070.5103.000	Premium overtime	\$19,550
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.070.5110.100	Fringe benefits – FICA	\$3,450
<input type="checkbox"/>	<input type="checkbox"/>			


Signature of Department Head

Department: SARAP
Date: 04/17/15

AUTHORIZATIONS


Signature of DOA or Executive

Date: 4/21/15

10a

BUDGET ADJUSTMENT REQUEST

15-32

Category

Approval Level

- | | |
|---|---|
| <input type="checkbox"/> 1 Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 8 Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:

This request is to increase overtime and fringe benefits to reflect participation in a Wis. DOT BOTS Alcohol enforcement grant.. This grant runs June 1 – Aug 31, 2015 only. Increased expenses are offset by grant revenue. This grant was not included in the 2015 budget because it had not been determined if it would be funded until recently.

Increase revenues \$19,850 offset by increase in expenses of \$19,850. No tax levy effect.

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.070.4301	Federal grants	\$19,850
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.070.5103.000	Premium overtime	\$16,870
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.070.5110.100	Fringe benefits – FICA	\$2,980
<input type="checkbox"/>	<input type="checkbox"/>			

AUTHORIZATIONS

Signature of Department Head

Department: SHERIFF

Date: 04/17/15

Signature of DOA or Executive

Date: 04/21/15

BUDGET ADJUSTMENT REQUEST

15-33

Category

Approval Level


- | | |
|---|---|
| <input type="checkbox"/> 1 Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 8 Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:


This budget adjustment increases revenues and expenses for participation in a 2015 training grant passed through the Wisconsin Emergency Management for NTOA SWAT Team Leader Development. The grant funds the cost of attending a national conference. There is no match requirement and no cost to the county.

Increase in travel/training expenses \$1,500, offset by increase in grant revenues of \$1,500. No levy impact

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.074.5340	Travel and training	1,500
<input checked="" type="checkbox"/>	<input type="checkbox"/>	100.074.074.4301	Federal grants	1,500
<input type="checkbox"/>	<input type="checkbox"/>			
<input type="checkbox"/>	<input type="checkbox"/>			


 Signature of Department Head
 Department: Sheriff
 Date: 04/17/15

AUTHORIZATIONS


 Signature of DOA or Executive
 Date: 4/21/15

BUDGET ADJUSTMENT REQUEST

15-35

Category

Approval Level

- | | |
|---|---|
| <input type="checkbox"/> 1 Reallocation from one account to another in the same level of appropriation | Dept Head |
| <input type="checkbox"/> 2 Reallocation due to a technical correction that could include: <ul style="list-style-type: none"> • Reallocation to another account strictly for tracking or accounting purposes • Allocation of budgeted prior year grant not completed in the prior year | Director of Admin |
| <input type="checkbox"/> 3 Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation | County Exec |
| <input type="checkbox"/> 4 Any change in appropriation from an official action taken by the County Board (i.e. resolution, ordinance change, etc.) | County Exec |
| <input type="checkbox"/> 5 a) Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts) | Admin Committee |
| <input type="checkbox"/> 5 b) Reallocation of <u>more than 10%</u> of the funds original appropriated between any of the levels of appropriation. | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 6 Reallocation between two or more departments, regardless of amount | Oversight Comm
2/3 County Board |
| <input checked="" type="checkbox"/> 7 Any increase in expenses with an offsetting increase in revenue | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 8 Any allocation from a department's fund balance | Oversight Comm
2/3 County Board |
| <input type="checkbox"/> 9 Any allocation from the County's General Fund | Oversight Comm
Admin Committee
2/3 County Board |

Justification for Budget Change:

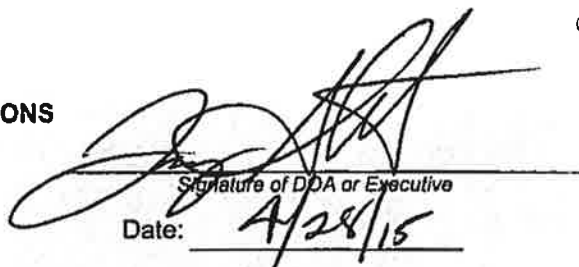
The new Adventure Center building will be complete June 1, 2015 and we would like the ability to sell water, soda and other sports drinks out of the building, as well as prepackaged foods. This will require an increase of \$1,000 in vending expenses (643.057.001.5315) to purchase the products with an anticipated increase of \$1,000 in vending revenue (643.057.001.4601.004).

Increase	Decrease	Account #	Account Title	Amount
<input checked="" type="checkbox"/>	<input type="checkbox"/>	643.057.001.5315	Vending Expenses	\$1,000
<input checked="" type="checkbox"/>	<input type="checkbox"/>	643.057.001.4601.004	Vending Sales Revenue	\$1,000
<input type="checkbox"/>	<input type="checkbox"/>			
<input type="checkbox"/>	<input type="checkbox"/>			

EB 4/22/15


Signature of Department Head

AUTHORIZATIONS


Signature of DOA or Executive
Date: 4/28/15

Department: Parks
Date: 4/24/15

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION SUPPORTING THE PROTECTIVE STATUS OF
COUNTY CORRECTION OFFICERS FOR WRS PURPOSES**

WHEREAS, the Brown County Board of Supervisors unanimously passed a resolution supporting a proposed change to Wisconsin Statutes Chapter 40, allowing counties to make the determination as to protective occupation status for their county jailers, detention officers and corrections officers, without finding them as active law enforcement and without granting them full bargaining rights under Wis. Stat. §111.70, keeping within the intent of the implementation of Act 10 on January 15, 2014; and,

WHEREAS, changing Wisconsin Statutes Chapter 40 would enable the Brown County Board to vote on allowing Correctional Officers Protective Status for the purposes of Wisconsin Retirement System ("WRS") so they can retire at age 52 versus 57; and,

WHEREAS, Senator Hansen and Assemblymen Bies introduced Senate Bill 663, and Assembly Bill 669 in the 2013-2014 Legislative session which would enable counties the opportunity to vote on allowing Correctional Officers Protected status; and,

WHEREAS, no committee hearing or committee vote was allowed on the proposal in the 2013-2014 Legislative session; and

WHEREAS, the new 2015-2016 Legislative Session has started and State Assemblyman Mark Born drafted a similar bill to SB663 and AB669; and

WHEREAS, the Brown County Board believes the intent of the original bill matches the wishes of the Brown County Board's resolution;

NOW, THEREFORE, BE IT RESOLVED, that the Brown County Board of Supervisors

support the original 2013-2014 legislative version, and requests its Brown County Legislative Delegation and Author to do everything possible to bring the bill forward to the floor for a vote.

BE IT FURTHER RESOLVED, that the Brown County Board of Supervisors requests the Brown County Legislative delegation to draft and send a joint letter in support of the bill requesting their respective leadership to bring the proposed bill to the floor for a vote.

BE IT FURTHER RESOLVED, that the Brown County Board of Supervisors requests that the final version of the bill match the intent of this resolution.

BE IT FURTHER RESOLVED, that a copy of this Resolution be sent to Brown County's State Representatives, the Wisconsin Counties Association and the Sheriffs Association.

Respectfully submitted,

BROWN COUNTY BOARD OF SUPERVISORS

Approved By:

TROY STRECKENBACH,
COUNTY EXECUTIVE

Date Signed: _____

Approved as to form by Corporation Counsel.

Fiscal Impact: This resolution does not require an appropriation from the General Fund.

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
CAMPBELL	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

DEPARTMENT OF ADMINISTRATION

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

PHONE (920) 448-4037 FAX (920) 448-4036 WEB: www.co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: April 20, 2015
REQUEST TO: County Board of Supervisors
MEETING DATE: May 20, 2015
REQUEST FROM: Public Safety Committee

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Protective Status for County Correction Officers for WRS Purposes

ISSUE/BACKGROUND INFORMATION:

Request for County Board of Supervisors to support Protected Status for Correctional Officers.

ACTION REQUESTED:

That the Brown County Board of Supervisors request the Brown County Legislative delegation to draft and send a joint letter in support of Protected Status for Correctional Officers and request WI leadership to bring a proposed bill to the floor for a vote.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☐ Yes ☒ No
 - a. If yes, what is the amount of the impact? \$ _____
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☐ Yes ☐ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? _____

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

10b

Giannunzio, Therese G.

From: Gottfried, Sue M.
Sent: Tuesday, April 21, 2015 2:25 PM
To: Linssen, Trisha A.; Weininger, Chad J.; Streckenbach, Troy J.; Loehlein, Alicia A.; Giannunzio, Therese G.; Gossage, John R.; Delain, Todd J.; Ruenzel, Juliana M.; Schmit, Justin W.
Subject: Resolution Supporting Prot. Status of Co. Correct. Officers for WRS Purposes
Attachments: resolution_submission_form for Protected Status.docx; BC Protective Status Support.docx

Subject: Approved Resolution entitled:

**RESOLUTION SUPPORTING THE PROTECTIVE STATUS OF
COUNTY CORRECTION OFFICERS FOR WRS PURPOSES**

Hello,

Attached please find the above resolution which has been approved as to form by Corporation Counsel.

I am copying the County Board office on this e-mail so that the resolution is placed on the next full County Board agenda for final approval.

Please have a representative attend these meetings in case any questions arise.

Thank you.

Sue

Sue Gottfried, Admin. Asst.
Brown Co. Corporation Counsel Office
305 E. Walnut St., Suite 680
Green Bay, WI 54305-3600

Phone: (920) 448-4006
Fax: (920) 448-4003
Email: gottfried_sm@co.brown.wi.us



May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION REQUESTING APPROVAL FOR BROWN COUNTY TO ACCEPT
DONATIONS RELATING TO THE “DISCOVER BROWN COUNTY: SUMMER
PASSPORT 2015” PROGRAM**

WHEREAS, during the months of June, July and August 2015, the Brown County Executive Office will be launching Discover Brown County: Summer Passport 2015, a program aimed at encouraging Brown County residents to get active this summer through utilization of the many resources that Brown County (“County”) has to offer (“Program”); and

WHEREAS, Brown County residents who participate in said Program will be provided with free passports that are filled with a variety of activities offered to the public through the Brown County Golf Course, Brown County Library, Brown County Parks Department, Brown County UW-Extension Office, Neville Public Museum and the New Zoo, including its Adventure Park opening on May 18, 2015; and

WHEREAS, as participants of the Program complete the activities listed on their free passports, they will be given a passport stamp from the aforementioned location that correlates therewith, which will, in turn, qualify them for monthly prizes, an incentive designed to benefit the public by encouraging them to get out, get active and challenge their minds; and

WHEREAS, to get the word out in advance of the Program’s launch date, the attached document was sent to local businesses throughout the County informing them of the same and providing them with an opportunity to further support the Program through monetary donations or advertising assistance; and

10c

WHEREAS, in response thereto and in furtherance of the public benefit associated therewith, businesses have already begun sending monetary donations to the County, in support of the Program, gratuitously and absent any legal obligation to, or exchange of consideration for, the same (“Donations”); and

WHEREAS, these Donations, as well any additional Donations that may be submitted in regards hereto, will benefit the County; specifically, its residents because it will assist in encouraging awareness of and participation in the County’s recreational resources, as well as benefit the public welfare by promoting exercise, learning and socialization throughout the community; and

WHEREAS, per Wis. Stat., § 59.52(19), the Brown County Board of Supervisors is authorized to accept donations, gifts or grants for any public governmental purpose within the powers of the County, and thus, has the authority to accept the pending Donations, as well as any Donations in support of the Program that are submitted subsequent hereto.

NOW, THEREFORE, BE IT RESOLVED, that the Brown County Board of Supervisors, in accordance with Wis. Stat., § 59.52, hereby authorizes the County to accept any and all Donations that are submitted in support of the Program, so long as used in furtherance of the public benefit associated therewith.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Brown County Board of Supervisors, in accordance with Chapter 59 of the Wisconsin Statutes, authorizes the County Executive’s Office or a capable delegate thereof, to accept said Donations on behalf of the County and to distribute them accordingly.

Respectfully submitted,

ADMINISTRATION COMMITTEE

Approved By:

Troy Streckenbach,
COUNTY EXECUTIVE

Date Signed: _____

Authored By: Corporation Counsel

Final Draft Approved as to form by Corporation Counsel

Fiscal Note: This resolution does not require an appropriation from the General Fund. This resolution allows the County to accept donations for the program.

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

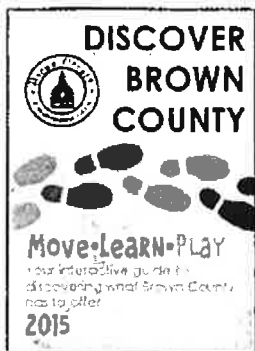
Seconded by Supervisor _____

SUPERVISORS	DIST.	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST.	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
CAMPBELL.	21				
MOYNIHAN, JR.	22				
STEFFEN	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____



During the months of June, July and August, Brown County will be launching **Discover Brown County: Summer Passport 2015**. The passports are free and filled with activities to inspire residents to get actively involved in county activities.

There are three activity categories; **MOVE, LEARN** and **PLAY** that correlate with different activities each month. As participants complete events on the activity checklist and collect their passport stamps at each location, they will have the opportunity to win monthly prizes. This summer event calendar is designed to encourage fun, challenge the mind and be active while enjoying all that Brown County has to offer.

Summer passports can be picked up at the following Brown County locations: Brown County Golf Course, Brown County Library, Brown County Parks, Brown County UW-Extension, Neville Public Museum, and the NEW Zoo and Adventure Park starting May 18th.

I would like to provide a monetary donation to Discover Brown County in the amount of

☐ \$250 ☐ \$500 ☐ \$1,000 ☐ \$1,500 ☐ \$2,000

☐ I cannot provide a monetary donation at this time but would like to help spread the word about Discover Brown County through social media and advertising

My donation will be provided by March 31st in person or by mail to:



Attn: Ali Kettner
305 East Walnut Street, Suite 680
PO Box 23600
Green Bay, WI 54115

Move•Learn•PLAY

Your company may be used in media mentions, on Brown County's Facebook and Twitter, along with the Brown County website. Your logo will also be printed in the Discover Brown County Passports.

Please email this form along with a .jpeg of your logo to Kettner_Am@co.brown.wi.us if you would like to donate.

Contact Person _____ Phone Number (____) _____

Email _____ Signature _____

CORPORATION COUNSEL

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WISCONSIN 54305-3600

Kristen M. Hooker

DEPUTY CORPORATION COUNSEL

PHONE (920) 448-4006 FAX (920) 448-4003

hooker_km@co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: April 14, 2015
REQUEST TO: Administration Committee
MEETING DATE: April 23, 2015
REQUEST FROM: Ali Kettner, Brown County Executive Office, Executive Assistant

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Requesting Approval for Brown County to Accept Donations Relating to the "Discover Brown County: Summer Passport 2015" Program

ISSUE/BACKGROUND INFORMATION: This is a Resolution requesting approval for Brown County to accept Donations submitted in support of its Discover Brown County: Summer Passport 2015 program, which is being launched this summer to encourage Brown County residents to get out and get active through utilization of Brown County's recreational resources.

ACTION REQUESTED: Approval of said Resolution

FISCAL IMPACT: This Resolution does not require an appropriation from the General Fund.

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☐ Yes ☐ No
 - a. If yes, what is the amount of the impact? \$ _____
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☐ Yes ☐ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? _____

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

Very truly yours,
s/ Kristen M. Hooker
Kristen M. Hooker

10C

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING CHANGE IN TABLE OF ORGANIZATION
FOR THE ADMINISTRATION DEPARTMENT
SENIOR BUYER

WHEREAS, the Human Resources department has received a table of organization change request from the Department of Administration; and

WHEREAS, the Purchasing Manager position in the Administration department table of organization became vacant on April 17, 2015; and

WHEREAS, the Human Resources department in conjunction with the Administration department reviewed the duties and responsibilities of the position as well as the needs of the department; and

WHEREAS, a thorough study was completed and it was determined that a more technical position that could focus on the operational needs of the department without performing supervisory duties would better fit the needs of the department; and

WHEREAS, the Risk Manager currently supervises the Purchasing Manager position and will continue to provide supervision of the Purchasing division; and

WHEREAS, Human Resources in conjunction with the Administration department recommend the deletion of (1.00) FTE Purchasing Manager position and the addition of 1.00 FTE Senior Buyer position in the Administration department table of organization; and

WHEREAS, Human Resources researched similar Senior Buyer positions in the local market and referenced the U.S. Department of Labor Occupational Outlook Handbook for comparison data to ensure internal and external equity. It is recommended that the Senior Buyer

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position be placed in Pay Grade 18 of the Brown County Classification and Compensation Plan, with the salary range of \$52,599 - \$62,707.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, the deletion of (1.00) FTE Purchasing Manager position and the addition of 1.00 FTE Senior Buyer position in the Administration department table of organization.

BE IT FURTHER RESOLVED, the Senior Buyer position be placed in Pay Grade 18 of the Brown County Classification and Compensation Plan.

Budget Impact:
Administration Department

Partial Year Budget Impact (6/1/15 – 12/31/15)	FTE	Addition/ Deletion	Salary	Fringe	Total
Purchasing Manager	(1.00)	Deletion	\$(38,147)	\$(15,113)	\$(53,260)
Senior Buyer	1.00	Addition	\$ 32,172	\$ 14,193	\$ 46,365
Partial Year Budget Impact			\$(5,975)	\$(920)	\$(6,895)

Annualized Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Purchasing Manager	(1.00)	Deletion	\$(66,123)	\$(26,196)	\$(92,319)
Senior Buyer	1.00	Addition	\$ 55,765	\$ 24,602	\$ 80,367
Annualized Budget Impact			\$(10,358)	\$(1,594)	\$(11,952)

Fiscal Note: This resolution does not require an appropriation from the General Fund. This resolution creates a budget savings of \$6,895 in the 2015 Budget.

Respectfully submitted,
ADMINISTRATION COMMITTEE
EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Human Resources
Approved as to form by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
CAMPBELL.	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

10d

HUMAN RESOURCES DEPARTMENT

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



WARREN KRAFT

PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 04/13/15
REQUEST TO: Administration Committee
MEETING DATE: 04/23/15
REQUEST FROM: Warren Kraft
Human Resources Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Regarding Change in Table of Organization for the Administration Department
(Senior Buyer)

ISSUE/BACKGROUND INFORMATION:

There is currently a vacant Purchasing Manager position in the Administration department table of organization. A review of the duties of the position as well as the needs of the department was conducted.

ACTION REQUESTED:

The deletion of (1.00) FTE Purchasing Manager position and the addition of 1.00 FTE Senior Buyer position in the Administration department table of organization.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
 - a. If yes, what is the amount of the impact? Savings of \$ 6,895 Partial Year / \$11,952 Annualized
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☐ Yes ☐ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? _____

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

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**BROWN COUNTY
POSITION DESCRIPTION**

POSITION TITLE: SENIOR BUYER

REPORTS TO: RISK MANAGER

DEPARTMENT: ADMINISTRATION – PURCHASING

JOB SUMMARY:

Under supervision, performs advanced level work; coordinates and implements the county's procurement of goods and services to maximize cost savings and quality; administers the negotiated contracts for services in accordance with the County's policies and procedures and with federal and state rules and regulations; educates County departments as needed in County procurement policies and performs other duties as required.

ESSENTIAL DUTIES:

Purchases a wide variety of supplies, equipment, materials and services; determines the most appropriate method of procurement using established procedures; and facilitates the procurement process.

Maintains a record of, and monitors purchasing agreements to determine when agreements expire; ensures quality of service; investigates and resolves problems and assists County departments with utilizing the approved contracts.

Conducts multi-department purchases; drafts combined specifications that meet the needs of participants; conducts cost analyses; and makes appropriate recommendations.

Facilitates and assists departments with the request for proposal (RFP), request for quote (RFQ), request for bid (RFB) and offer to purchase (OTP) process including assisting in drafting of each; communication with vendors, and facilitating the selection process.

Drafts and coordinates legal notices and posting of bid documents; obtains wage rate determinations for applicable projects, tabulates bids and conducts cost analyses; evaluates bids for compliance with specifications; and awards to the lowest responsible bidder for RFBs.

Reviews records pertaining to items purchased, cost, delivery and product performance.

Contacts vendors to verify product descriptions, numbers, check pricing and availability to requested commodities.

Seeks standardization of items purchased, and utilizes other means to best meet the needs of departments to secure greater value.

Keeps informed on purchasing and marketing trends, including products and prices, and assists departments in the preparation of annual capital expenditures budget by providing cost information for supplies, materials, goods, and services.

Disposes of surplus, obsolete and salvageable materials by negotiation, by soliciting bids or auctions goods when appropriate.

Analyzes routine procurements to determine if the County would benefit from competitive procurement procedures, cooperative purchasing contracts or collaborative purchases with other municipalities; coordinates the County's participation in joint purchasing efforts.

Establishes and maintains effective working relations with departments, vendors, co-workers and the public including maintaining vendor solicitations on the internet.

Provides training and guidance to departments for County's ERP software.

Educates and provides necessary guidance to County departments to ensure compliance with County procurement policies.

Retains purchasing records and processes any applicable open records request as required by Wisconsin Open Records Law.

Networks with other public sector purchasers, including, members in the Wisconsin Association for Public Procurement, to identify purchasing "best practices" and opportunities for leveraged procurements.

Reviews purchasing activity to insure departments are using contracts that have been negotiated, where applicable.

Ensures vendors supply evidence of required insurance coverage.

Assists in the development, implementation, and revision of purchasing policies and procedures.

Conducts negotiations in the administration of purchases; negotiates issues in the development of contracts as directed; and may negotiate the price, terms, and conditions of purchases as necessary.

NON-ESSENTIAL DUTIES:

Performs other duties as assigned.

MATERIALS AND EQUIPMENT USED:

General office equipment
Computer
Calculator

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

Graduation from a recognized college or university with a Bachelor's degree in business or public administration, accounting, finance, or a closely related field.

Five (5) years of progressively responsible and professional work experience in purchasing, preferably in the public sector.

CPM, CPPB and/or CPPO certification preferred.

Knowledge, Skills and Abilities:

Considerable knowledge of purchasing practices and procedures and of approved inspection and shipping methods.

Considerable knowledge of market research methods including use of the internet.

Working knowledge of the laws, rules and regulations pertaining to governmental purchasing.

Working knowledge of the Model Procurement Code and the Uniform Commercial Code.

Working knowledge of the principles and practices of large-volume, competitive purchasing and cost-benefit analysis.

Working knowledge of sources of supply and current prices and market trends.

Working knowledge of automated procurement systems and other data processing capabilities and applications relating to purchasing functions.

Working knowledge of the standard types, forms and legal requirements of contracts.

Ability to exercise proper professional judgment in the analysis of bids and specifications when making awards.

Ability to understand, follow and remember involved written and oral instructions, policies and procedures, while performing tasks effectively and maintaining a high level of accuracy and attention to detail.

Ability to take control of difficult situations by anticipating problems, analyzing alternative solutions and initiating appropriate corrective measures within established regulations, prescribed policies and procedures under stressful conditions.

Ability to devise, test and compute mathematical formulas for the evaluation of bids.

Ability to interpret and explain work-related procedures in a helpful and courteous manner.

Ability to utilize spreadsheet, word processing and automated procurement applications.

Ability to communicate effectively, both orally and in writing, and present procurement data, alternatives, reports and recommendations.

Ability to interpret and implement policies and procedures and maintain accurate and detailed records.

Ability to establish and maintain effective working relations.

Ability to coordinate and prioritize multiple activities.

PHYSICAL DEMANDS:

Ability to lift 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds.

Intermittent standing, walking and sitting; occasional driving.

Using hand(s)/feet for repetitive single grasping, fine manipulation, pushing and pulling, and operating controls.

Occasional bending, twisting, squatting, climbing and reaching.

Communicating orally in a clear manner.

Distinguishing sounds at various frequencies and volumes.

Distinguishing people or objects at varied distances under a variety of light conditions.

This position description should not be interpreted as all inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this description.

Revised: 04/13/15

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION TO APPROVE ACQUISITION OF PROPERTY WITHIN
THE VILLAGE OF HOWARD TO PROVIDE TRAIL CONNECTIVITY**

WHEREAS, Wisconsin Central Railway owns property located between Packerland Drive and Duck Creek, parcel numbers VH-727 and VH-692, historically these parcels were a portion of the Fort Howard Military Reserve 301, 302 and 303, which parcels are currently abandoned railway corridor; and,

WHEREAS, the State of Wisconsin had plans to develop these parcels as recreational trails as part of the Rails-To-Trails Act, with Brown County as the managing partner who would develop, operate and maintain the trail for recreational purposes, but the State is unable to proceed with the purchase of said abandoned railway corridor due to budget constraints; and,

WHEREAS, the Wisconsin Department of Natural Resources has inquired as to whether Brown County is interested in purchasing, developing and overseeing the operation of this property as a public trail; and,

WHEREAS, the purchase and development of the trail property would be consistent with Brown County's Comprehensive Plan approved October 20, 2004, 2008-2013 Brown County's Open Space and Recreation Plan approved August 20, 2008, with Board extension through 2015, the 2035 Green Bay Metropolitan Planning Organization Long-Range Transportation Plan approved November 3, 2010 and the Brown County Bicycle and Pedestrian Plan approved April 6, 2011; and,

10e

WHEREAS, the development of this property would connect to the Newton-Blackmore State Recreational Trail already in existence between Seymour and New London and will serve as trail connection directly into Pamperin Park; and,

WHEREAS, the proposed purchase would be approximately .75 mile in length and could be maintained by the existing staff at Pamperin Park since it is immediately adjacent to the Park; and,

WHEREAS, the property has been appraised at \$212,000 in 2012, with an additional cost of approximately \$100,000 for development of the trail; and,

WHEREAS, the Brown County Parks Department would not have funds available to subsidize any of the expenses related to the purchase of said property, and would require 100% of funding to come from grants or Non-governmental Organizational funding assistance; and,

WHEREAS, the State of Wisconsin informed Brown County that there are grant monies and assistance available for the purchasing and developing of said property through the state.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors approves the acquisition of the property within the Village of Howard, located between Packerland Drive and Duck Creek, parcel numbers VH-727 and VH-692, which historically are within a portion of the Fort Howard Military Reserve 301, 302 and 303, which parcels are currently abandoned railway corridor.

BE IT FURTHER RESOLVED that the acquisition of this property is contingent on 100% of the funding coming from grants, the state or other governmental agency or Non-governmental Organizational funding assistance.

Fiscal Note:

Respectfully submitted,

EDUCATION & RECREATION COMMITTEE

Approved By:

Troy Streckenbach,
COUNTY EXECUTIVE

Date Signed: _____

Authored by Corporation Counsel

Approved as to Form by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
CAMPBELL.	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

CORPORATION COUNSEL OFFICE

Brown County

305 E. Walnut Street, Suite 680
P.O. Box 23600
Green Bay, WI 54305-3600

Juliana M. Ruenzel
Corporation Counsel

PHONE (920) 448-4006
FAX (920) 448-4003
ruenzel_jm@co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: May 20, 2015
REQUEST TO: Brown County Board of Supervisors
MEETING DATE: May 20, 2015
REQUEST FROM: Education and Recreation Committee

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution To Approve Acquisition of Property within the Village of Howard to provide Trail Connectivity

ISSUE/BACKGROUND INFORMATION:

This is a Resolution to approve the acquisition of abandoned railway corridor property in the Village of Howard to connect with the Newton-Blackmore State Recreational Trails between Seymour and New London .

ACTION REQUESTED:

The Education and Recreation Committee desires approval of the County Board of Supervisors for the acquisition of the railroad corridor property so that there is trail connection directly into Pamperin Park.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☐ Yes ☐ No
- a. If yes, what is the amount of the impact? \$ _____
- b. If part of a bigger project, what is the total amount of the project? \$ _____
- c. Is it currently budgeted? ☐ Yes ☐ No
1. If yes, in which account? _____
2. If no, how will the impact be funded? _____

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

10e

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION IN SUPPORT OF FUNDING FOR A
REPLACEMENT SCOREBOARD AT THE RESCH CENTER**

WHEREAS, the *Resch Center* was constructed and opened in 2002; and

WHEREAS, in 2012, Brown County and PMI entered into a new lease agreement for the *Veterans Memorial Complex* whereby PMI assumes the rent, as well as all the rights and obligations similar to those under the previous lease and assumption agreement; and

WHEREAS, due to the age of the current scoreboard, it is necessary to replace the current scoreboard with a state-of-the-art scoreboard at the *Resch Center*; and

WHEREAS, \$1,000,000 has been set aside in the Veterans Memorial Complex Building Upgrade Projects Fund for the purpose of projects at the *Veterans Memorial Complex*; and

WHEREAS, the Education and Recreation Committee has recommended that up to One Million Dollars (\$1,000,000) be taken from the Building Upgrade Projects Fund for the purchase of a replacement scoreboard and ancillary equipment at the *Resch Center*; and

WHEREAS, PMI will contribute Four Hundred Thousand Dollars (\$400,000), and the Stadium District Board will contribute Four Hundred Fifty Thousand Dollars (\$450,000); and

WHEREAS, to assure public transparency of taxpayer dollars, the purchase of the new County-owned scoreboard shall be accomplished through the County's Purchasing Department with input and participation in the selection process from PMI;

NOW, THEREFORE, BE IT RESOLVED, that the Brown County Board of Supervisors approve the contribution of up to One Million Dollars (\$1,000,000) to be taken from the Veterans Memorial Complex Building Upgrade Projects Fund to support the purchase of a replacement scoreboard and ancillary equipment at the *Resch Center*; and

BE IT FURTHER RESOLVED, that Brown County's contribution of One Million Dollars (\$1,000,000) is contingent on further financial contributions for the scoreboard from PMI in the amount of Four Hundred Thousand Dollars (\$400,000), and the Stadium District Board in the amount of Four Hundred Fifty Thousand Dollars (\$450,000).

Respectfully submitted,

EDUCATION AND RECREATION
COMMITTEE

Approved By:

COUNTY EXECUTIVE

Date Signed: _____

Authored by: _____

Final Draft Approved as to form by Corporation Counsel

Fiscal Note: This resolution does not require an appropriation from the General Fund. Up to \$1,000,000.00 will come from Facilities Buildings Upgrades, Veterans Memorial Complex Building Upgrade Projects Fund.

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST.	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST.	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
CAMPBELL.	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600

PHONE (920) 448-4037 FAX (920) 448-4036 WEB: www.co.brown.wi.us

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 5/12/15
REQUEST TO: Brown County Board of Supervisors
MEETING DATE: 5/20/15
REQUEST FROM: Education & Recreation Committee

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution in Support of Funding for a Replacement Scoreboard at the Resch Center

ISSUE/BACKGROUND INFORMATION:

Due to the age of the current scoreboard, it is desirable to replace the current scoreboard with a state-of-the-art scoreboard at the Resch Center through the RFP Process.

ACTION REQUESTED:

Approval of \$1,000,000 contribution from Veteran's Memorial Project Fund to purchase scoreboard.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
 - a. If yes, what is the amount of the impact? \$1,000,000
 - b. If part of a bigger project, what is the total amount of the project? \$1,850,000
 - c. Is it currently budgeted? ☐ Yes ☒ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded?

Up to \$1,000,000 to be taken from the Veteran's Memorial Project Fund (contingent upon the financial contributions of \$400,000 from PMI and \$450,000 from the Stadium District Board.

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

**RESOLUTION REGARDING AUTHORITY TO EXECUTE
A 2015 LABOR AGREEMENT WITH THE BROWN COUNTY
HUMAN SERVICES PROFESSIONAL EMPLOYEES ASSOCIATION**

BE IT RESOLVED by the Brown County Board of Supervisors, that the County Executive and County Clerk be and are hereby authorized to execute a one (1) year labor agreement on behalf of Brown County with the Brown County Human Services Professional Employees Association for the year 2015 effective January 1, 2015.

BE IT FURTHER RESOLVED that the funds to cover the costs resulting from the adoption of this resolution shall be made available from funds budgeted for this purpose.

1. Article 2. WAGE SCHEDULE

Revise to reflect:

Effective the first day of the pay period that includes January 1, 2015:

1.5% increase in total base wages for employees with a start date of December 31, 2014, or prior.

2. DURATION OF AGREEMENT

One year agreement (2015)

Fiscal Note: This resolution does not require an appropriation from the general fund. The wage increase was included in the 2015 budget.

Respectfully submitted,

EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

109

Date Signed: _____

Authored by Human Resources

Approved as to form by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
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MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

HUMAN RESOURCES DEPARTMENT

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



WARREN KRAFT

PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 04/24/15
REQUEST TO: Executive Committee
MEETING DATE: 05/11/15
REQUEST FROM: Warren Kraft
Human Resources Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Regarding Authority to Execute a 2015 Labor Agreement with the Brown County Human Services Professional Employees Association

ISSUE/BACKGROUND INFORMATION:

Brown County and the Brown County Human Services Professional Employees Association have reached an agreement on their 2015 labor agreement.

ACTION REQUESTED:

Authority to execute a 2015 labor agreement with the Brown County Human Services Professional Employees Association.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
 - a. If yes, what is the amount of the impact?
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☒ Yes ☐ No
 1. If yes, in which account? The increase was included in the 2015 budget.
 2. If no, how will the impact be funded?

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

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May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING CHANGE IN TABLE OF ORGANIZATION
FOR U.W. EXTENSION
WORKFORCE DEVELOPMENT AGRICULTURE STUDENT INTERN

WHEREAS, the U.W. Extension office has received funds from an East Metro U.W. Extension Resources Regional Management Grant for implementation of agriculture literacy and workforce development; and

WHEREAS, the object of this grant is to create workforce development educational resources about agricultural careers by gaining practical experiences on farms and with various agricultural companies and use this knowledge to create resources like booklets, videos and a website to educate others about types of agricultural jobs available in Brown County; and

WHEREAS, the U.W. Extension office has requested the addition of 0.18 FTE Workforce Development Agriculture Student Intern to fulfill the requirements of this grant as well as aiding a student in completing their educational requirements; and

WHEREAS, current staff cannot absorb these duties and the grant could not be fulfilled without the addition of a student intern; and

WHEREAS, Human Resources in conjunction with the U.W. Extension office recommend the addition of 0.18 FTE Workforce Development Agriculture Student Intern to the U.W. Extension table of organization; and

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, the addition of 0.18 FTE Workforce Development Agriculture Student Intern to the U.W. Extension table of organization; and

BE IT FURTHER RESOLVED, should the funding end, or not cover the full cost of 0.18 FTE Workforce Development Agriculture Student Intern, the position will end and be eliminated from the U.W. Extension table of organization.

Budget Impact:
U.W. Extension

Partial Year Budget Impact (07/01/15 – 12/31/15)	FTE	Addition/ Deletion	Salary	Fringe	Total
Workforce Development Agriculture Student Intern	0.18	Addition	\$2,314	\$ 182	\$2,496
Partial Year Budget Impact			\$2,314	\$ 182	\$2,496

Annualized Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Workforce Development Agriculture Student Intern	0.18	Addition	\$4,628	\$ 364	\$4,992
Annualized Budget Impact			\$4,628	\$ 364	\$4,992

Fiscal Note: This resolution does not require an appropriation from the General Fund. The funding source is a Resources Regional Management Grant from East Metro U.W. Extension.

Respectfully submitted,

PLANNING, DEVELOPMENT &
TRANSPORTATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Human Resources
Approved as to form by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
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MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

**BROWN COUNTY
POSITION DESCRIPTION**

POSITION DESCRIPTION: WORKFORCE DEVELOPMENT AGRICULTURE STUDENT
INTERN

REPORTS TO: UW-EXTENSION AGRICULTURE EDUCATOR

DEPARTMENT: UW-EXTENSION

JOB SUMMARY:

Create workforce development educational resources about agricultural careers by gaining practical experiences on farms and with various agricultural companies. Build resources to educate others about types of agricultural jobs available in Brown County, experience and educational requirements needed to qualify for these jobs, and roadmaps describing recommendations for obtaining desired careers.

ESSENTIAL DUTIES:

Gain practical experiences on farms and with various agricultural companies or “shadow” days.

Complete questionnaires and interviews to develop educational resources.

Develop educational resources including: agricultural careers booklet, website resources, and video resources.

Help plan and facilitate workshops, meetings, and other educational outreach opportunities.

Assist with evaluating and completing a summary about the program.

NON-ESSENTIAL DUTIES:

Performs related functions as assigned.

MATERIALS AND EQUIPMENT:

General office equipment
Computer / Software
Digital Camera

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

High School Diploma; Currently pursuing an Associates or undergraduate degree in agriculture, biology, communications, natural resources or a related subject area; or any equivalent combination of education, training and experience which provides the necessary knowledge, skills and abilities.

Licenses and Certifications:

Valid Wisconsin Driver's License

Knowledge, Skills, and Abilities:

Excellent communications skills, ability to communicate effectively both orally and in writing.

Interest in learning more about agricultural careers

Knowledge of and ability to utilize a computer and the required software.

Ability to plan, promote, implement, evaluate, and report educational programs.

Ability to understand and work effectively with a wide variety of clientele.

Ability to work well as a member of a team.

Ability to maintain a high level of organization and leadership.

Ability to establish and maintain effective working relationships with staff and the public.

Ability to make individual arrangements for transportation adequate to meet position responsibilities and essential job functions.

Ability to work the required hours of the position.

Administrative Accountability:

The Workforce Development Agriculture Student Intern will be accountable to the UW-Extension Brown County Agriculture Educator for programmatic leadership and the Brown County UW-Extension Department Head for administrative issues.

PHYSICAL DEMANDS:

Lifting 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Intermittent standing, walking, and sitting; occasional driving.

Using hand(s)/feet for repetitive single grasping, fine manipulation, pushing and pulling, and operating controls.

Occasional bending, twisting, squatting, climbing, reaching, and grappling.

Communicating orally in a clear manner.

Distinguishing sounds at various frequencies and volumes.

Distinguishing people or objects at varied distances under a variety of light conditions.

Withstanding temperature changes in the work environment.

This position description should not be interpreted as all-inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this description.

Revised: 04/03/15



East-Metro Regional Director

UW-Green Bay Campus
Cofrin Library 750J
2420 Nicolet Drive
Green Bay, WI 54311-7001
920-465-2147
920-465-5074 (fax)
711 for Wisconsin Relay

March 23, 2015

Dear Liz:

Congratulations! The Resource Management Team supports your proposal titled: **"Agriculture Literacy and Workforce Development: Exploring Careers in Agriculture"** in the amount of **\$8,000**.

If your plans change and you are unable to use the funds in the manner that you outlined, please contact karen.smiley@ces.uwex.edu as soon as possible.

Please note that the planning team had the following questions/comments about your report:

- **How you are planning to recruit: Job Fairs, etc?**
- **The translation service cost seems low. Please explain whether this is the going rate in Brown County or you are getting additional funding from others (Dean's Office, etc.)**

You can email this information to Karen Smiley.

The projector screen, camcorder and video editing software need to be purchased through the state (we cannot do a lump sum payment to the county for these items). We need to follow state guidelines for these purchases. Please note that these items remain the property of the state. They can be kept in the county office, but when they are no longer in use, they must be returned to the regional office for disposal. Since the only other purchase is the speakers, we can purchase everything through the state. Please work with Karen Smiley to purchase the grant items.

By submitting paperwork to request these funds, you are agreeing to:

1. Submit a written report that highlights the impact of the program initiative to the regional office (to be posted on the Resource Management website), OR a poster session during the 2016 spring regional meeting. You are encouraged to include photos and/or video.
2. Include a report in a Planning & Results success story.
3. Promote the success of your project through local media. Please send us copies of any news releases and advise us of any marketing efforts on the project.

Best wishes in your programming efforts.

Sincerely,

T. Gerald Correthers
East-Metro Regional Director

101

East-Metro Region Resource Management Team:

Eloisa Gomez, Milwaukee County Director; Vijai Pandian, Brown County Hort; Cindy Muhar, Milwaukee County Family Living, Denise Retzleff, Fond du Lac County 4-H Youth; Catherine Neiswender, Winnebago County CNRED; Renee Vertin, Washington County WNEP

East-Metro Region Innovative Grant Program Budget

ITEM	UNITS	RATE	COST	
Student intern 40 hours/wk x 12 weeks	1	Stipend	\$	5,000.00
Mileage for intern	1		\$	350.00
Printing				
Handouts	500	\$0.07/page	\$	35.00
Career resource booklets (spiral bound)	150	\$10/each	\$	1,500.00
Small poster	25	\$1/poster	\$	25.00
Large poster	1	Poster	\$	140.00
<i>For presenting at poster sessions (i.e. East-Metro all-colleague, JCEP, etc.)</i>				
Translation services				
Spanish translation/interpretation	1		\$	150.00
Hmong translation/interpretation	1		\$	150.00
Program supplies				
Portable projector screen	1		\$200 \$	200.00
Camcorder	1		\$350 \$	350.00
Video editing software	1		\$100 \$	100.00
TOTAL			\$	8,000.00

In-kind support

Local agribusinesses for tours/information about agricultural careers

Shared resources and audiences with entities such as Department of Workforce Development, high schools, technical colleges, East-metro colleagues

UW-Extension agents time, resources, and expertise

Mileage (Binversie)				
250 miles x \$0.46/mile			\$	115.00
Printing				
Career resource booklets (spiral bound)	50	\$10/each	\$	500.00



**East-Metro Region Innovative Grant Program
Calendar Year 2015
Application Form**

Project Title: Agricultural Literacy and Workforce Development: Exploring Careers in Agriculture

Funding Requested: \$ 8,000.00

Project Lead/Grant Applicant (Name & County): Liz Binversie, Brown Co. Agriculture
i) Project Collaborator(s) (if applicable): Vijai Pandian, Brown Co. Horticulture

Situation Statement

Each year, society becomes less connected with agriculture. Many do not realize there is a vast array of agricultural careers. There are many misconceptions about agricultural careers including: 1) the only careers available are for farmers and veterinarians, 2) all agriculture jobs are low paying, and 3) an individual has to grow up on a farm to be able to work in agriculture. Lastly, many counties face the issue of "Brain Drain", which is when an individual completes their education in one place but then moves away for a job. By providing agricultural career education, we will change the negative perception surrounding agricultural careers and encourage more residents to live, work, and play in the same community. Agricultural literacy is particularly important because with only 2% of the nation working on farms, there are not enough people with farming backgrounds to fill the increasing number of vacant positions as the Baby Boomer generation begins to retire. This project centers on agricultural literacy with an emphasis on workforce development. Therefore, we will hire a student intern to explore agricultural careers, gain agricultural career experience, and create resource tools including a career resource booklet, road maps to help individuals along the path to their desired career, and a website to post resources and videos.

Program Criteria:

Describe how this relates to the Cooperative Extension Purpose, Vision and Values:

Negative misconceptions about agriculture can make individuals feel isolated and excluded from being a part of agriculture. This project will foster inclusiveness to those who may not have traditional farming backgrounds through increased educational awareness of job opportunities and careers in agriculture. We will support the thriving agricultural industry that will in turn contribute economic activity at the local, regional, and state-wide level. Finally, it is our goal that these educational efforts will result in more individuals applying for and accepting positions in agriculture, in an effort to keep up with the increasing number of career vacancies for agricultural careers.

Fosters teamwork and collaboration with other agencies, campuses, or colleagues: We will work with groups including: Department of Workforce development, 4-H educators, schools, technical colleges, 4-year institutions, and graduate schools. We will collaborate with fellow extension agents who specialize in various areas—i.e. crops, soils, horticulture, and livestock—to get the best recommendations for careers and industries to explore.

Incorporates the use of other funders and/or in-kind support: This agent will provide in-kind support of mileage and printing. Local businesses will provide in-kind support by donating their time and resources. See budget for more details.

Includes a new program direction that may be replicated: This project will create a resource tool that includes a career resource booklet with career and mentor information, "road maps" to help individuals along the path to their desired career, and a user-friendly web resource tool including videos. This information could be used or adapted by other counties or regions. Also, the structure of the internship experience will be documented and available for other agents/educators to use as a model.

Focuses on reaching new audiences: Typically in agriculture, many are from farming backgrounds. For those without farming backgrounds, agricultural opportunities can be limited or non-existent. Therefore, this project aims to reach individuals, especially those without agricultural backgrounds. By working with the Department of Workforce Development, we will also be able to reach displaced workers and other underserved populations. Career resource booklets will be translated for Spanish and Hmong speakers.

Exposes potential employees to UWEX: We will explore careers within UW-Extension and expose others to the work we do. In addition, these individuals may share that information with others, thus creating a multiplier effect.

Project Objectives/Expected Outcomes: Our objectives are to 1) expose new audiences to agricultural careers, 2) create agricultural career resource tools, and 3) encourage more residents to live, work, and play locally. This project may generate cost savings to the community because as the agricultural industry prospers, so does the community by result of the increased economic activity, taxes paid by agriculture, and so on. We expect to change the perception people have about agricultural careers and encourage more to apply for those jobs.

Estimated number of participants/clients impacted inside and outside East-Metro Region: We intend to reach several hundred people directly through meetings, workshops, etc. Indirectly, it would be many more because we plan to create a web resource, post videos on YouTube, and share information with agents/educators across the 72 counties who in turn would share information with others. The numbers could potentially be in the thousands.

Project Timeline (include your planned activities)

During Summer 2015 – Fall 2015, the intern will visit agricultural and horticulture companies and farms, conduct interviews/acquire information about various agricultural and horticulture careers, and compile list of career mentors. We will create career resource booklet, videos, poster, web resources, and so on. We will host agricultural career workshops and participate at various job fairs, as well as reach out to career centers in the community, schools and colleges. We will present information proactively and on an as-requested basis and compile and review survey results. Finally, we will complete the grant report and submit to East Metro regional office

Evaluation Plan: Pre and post survey and one-on-one interviews will be conducted. Evaluation will include the following: increase in knowledge, changes in perception about agricultural careers, and ask if individuals are actively pursuing work in agriculture

Detailed budget breakdown: Funds will be paid in a lump-sum to the county. See attached budget.

Brown County

The seal of Brown County, Wisconsin, is a circular emblem. It features a central illustration of a large, multi-story building with a prominent steeple, likely a courthouse or government building. The words "Brown County" are arched across the top of the seal, and "Established 1818" is arched across the bottom. Two small stars are positioned on the left and right sides of the seal, flanking the central building.

PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

HUMAN RESOURCES DIRECTOR

DATE: 04/6/15
REQUEST TO: Planning, Development & Transportation Committee
MEETING DATE: 04/27/15
REQUEST FROM: Warren Kraft
Human Resources Director

TITLE: Resolution Regarding Change in Table of Organization for U.W. Extension (Workforce Development Agriculture Student Intern)

The U.W. Extension office has received funds from an East Metro U.W. Extension Resources Regional Management Grant for implementation of agriculture literacy and workforce development.

The addition of 0.18 FTE Workforce Development Agriculture Student Intern to the U.W. Extension table of organization.

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
- a. If yes, what is the amount of the impact? \$2,496 Partial Year / \$4,992 Annualized
- b. If part of a bigger project, what is the total amount of the project? \$ _____
- c. Is it currently budgeted? ☐ Yes ☒ No
1. If yes, in which account? _____
2. If no, how will the impact be funded? Grant funded

☒ COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

RESOLUTION REGARDING CHANGE IN TABLE OF ORGANIZATION
FOR U.W. EXTENSION
COMMUNITY GARDEN COORDINATOR

WHEREAS, the demands on the U.W. Extension community garden program have increased as the number of new gardens to manage grows while continuing to maintain the existing gardens; and

WHEREAS, community garden program duties are currently being performed by Americorp Vista, however, Americorp's funding for this position will end in June, 2015; and

WHEREAS, to keep the growing program intact, the U.W. Extension office has submitted a request to add a 0.80 FTE Community Garden Coordinator position to manage the community garden effort and provide assistance to participants; and

WHEREAS, the cost of this position will be offset by the following: \$25,000 from the City of Green Bay; \$4,000 from the U.W. Extension East Metro Resource Management Grant; and \$14,000 in salary savings; and

WHEREAS, without the Community Garden Coordinator position, the program will need to be downsized or eliminated; and

WHEREAS, Human Resources in conjunction with the U.W. Extension office recommend the addition of 0.80 FTE Community Garden Coordinator position to the U.W. Extension table of organization.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, the addition of 0.80 FTE Community Garden Coordinator to the U.W. Extension table of organization; and

10j

BE IT FURTHER RESOLVED, should the funding end, the position will end and be eliminated from the U.W. Extension table of organization.

Budget Impact:
U.W. Extension

Partial Year Budget Impact (05/01/15 – 12/31/15)	FTE	Addition/ Deletion	Salary	Fringe	Total
Community Garden Coordinator @ \$14.00/hour	0.80	Addition	\$14,560	\$10,783	\$25,343
Partial Year Budget Impact			\$14,560	\$10,783	\$25,343

Annualized Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Community Garden Coordinator @ \$14.00/hour	0.80	Addition	\$21,840	\$16,174	\$38,014
Annualized Budget Impact			\$21,840	\$16,174	\$38,014

Fiscal Note: This resolution does not require an appropriation from the General Fund. The funding source for this position will be \$25,000 from the City of Green Bay, \$4,000 from the U.W. Extension East Metro Resource Management Grant, and \$14,000 in salary savings.

Respectfully submitted,
PLANNING, DEVELOPMENT &
TRANSPORTATION COMMITTEE
EXECUTIVE COMMITTEE

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Authored by Human Resources
Approved as to form by Corporation Counsel

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BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
NICHOLSON	3				
HOYER	4				
GRUSZYNSKI	5				
HAEFS	6				
ERICKSON	7				
ZIMA	8				
EVANS	9				
KAYE	10				
BUCKLEY	11				
LANDWEHR	12				
DANTINNE, JR	13				

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
LA VIOLETTE	14				
KATERS	15				
KASTER	16				
VAN DYCK	17				
JAMIR	18				
ROBINSON	19				
CLANCY	20				
CAMPBELL.	21				
MOYNIHAN, JR.	22				
BLOM	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

BROWN COUNTY CLASS SPECIFICATION

POSITION TITLE: COMMUNITY GARDEN COORDINATOR

REPORTS TO: UW EXTENSION DEPARTMENT HEAD & NUTRITION
PROGRAM COORDINATOR

LOCATION: UW EXTENSION

JOB SUMMARY:

This position will work collaboratively with Brown County UW-Extension staff to strengthen the community garden program managed by Brown County UW-Extension. Community gardens help individuals and families get out of poverty by teaching them how to grow culturally appropriate, healthy foods. This position will be responsible for building capacity within UW-Extension as well as in neighborhoods enabling and empowering gardeners to become involved in the day-to-day operations of the gardens. Identifying educational needs and organizing educational opportunities will be another key function.

The Community Garden Coordinator will be accountable to the Brown County Nutrition Program Coordinator and the Horticulture Educator for programmatic leadership and the Brown County UW-Extension Department Head for administrative issues.

ESSENTIAL DUTIES:

Maintain and continue to build leadership within the community garden advisory committee.

Identify and follow through on leads for potential new gardens in a strategic manner.

Follow procedures and complete steps in establishing new community gardens and in maintaining existing gardens.

Build and maintain strong relationships with neighborhood associations, landowners and City of Green Bay and Brown County.

Look for opportunities to develop relationships with community gardeners, empowering them to become more involved in the day-to-day operations of gardens.

Recruit low income and diverse individuals and families to participate in community gardens.

Work with Brown County UW-Extension staff, advisory council and community partners to seek funding to sustain community garden program.

Plan, implement and evaluate educational and social events to be held on community garden sites.

Partner to increase capacity of community gardens to address food security issues impacting low income individuals and families.

Raise funds for the community garden program.

Maintain community garden website, community Garden Manual and related materials with updated information.

Promote community garden program.

Submit reports as needed.

Communicate community gardening efforts to Brown County stakeholders and residents.

NON-ESSENTIAL DUTIES:

Performs related functions as assigned.

MINIMUM QUALIFICATIONS REQUIRED:

Education and Experience:

Working on Associate or Bachelor's Degree in landscape horticulture program or related major, with experience in community development process, gardening, and program development, implementation and design, or any equivalent combination of education, training and experience which provides the necessary knowledge, skills and abilities

Licenses and Certifications:

Valid Wisconsin Driver's License

Knowledge, Skills and Abilities:

Knowledge of gardening.

Knowledge of community resources.

Knowledge of community development process.

Experience in organizing educational programs or events.

Knowledge in working with volunteers.

Ability to maintain records and prepare comprehensive reports.

Ability to establish and maintain effective working relationships with UW-Extension staff and the public

Knowledge of and ability to work with low-income individuals and families representing various racial/ethnic populations.

Ability to assist in seeking other funds.

Exceptional communication skills.

Strong computer skills.

PHYSICAL DEMANDS:

Lifting 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds.

Intermittent standing, walking, and sitting; occasionally driving.

Using hand(s)/feet for repetitive single grasping, fine manipulation, pushing and pulling, and operating controls.

Occasional bending, twisting, squatting, climbing, reaching and grappling.

Communicating orally in a clear manner.

Distinguishing sounds at various frequencies and volumes.

Distinguishing people or objects at varied distances under a variety of light conditions.

Withstanding temperature changes in the work environment.

This position description should not be interpreted as all-inclusive. It is intended to identify the major responsibilities and requirements of this job. The incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this description.

Revised: 04/02/15

HUMAN RESOURCES DEPARTMENT



305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



WARREN KRAFT

PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 04/16/15
REQUEST TO: Planning, Development & Transportation Committee
MEETING DATE: 04/27/15
REQUEST FROM: Warren Kraft
Human Resources Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Regarding Change in Table of Organization for U.W. Extension (Community Garden Coordinator)

ISSUE/BACKGROUND INFORMATION:

The demands on the U.W. Extension community garden program have increased. Assistance has been provided by Americorp Vista but this position will end in mid-June. To keep the program intact, a position is needed to manage community garden effort and keep it intact.

ACTION REQUESTED:

The addition of 0.80 FTE Community Garden Coordinator to the U.W. Extension table of organization.

FISCAL IMPACT:

NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

1. Is there a fiscal impact? ☒ Yes ☐ No
 - a. If yes, what is the amount of the impact? \$25,343 Partial Year / \$38,014 Annualized
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☐ Yes ☒ No
 1. If yes, in which account? _____
 2. If no, how will the impact be funded? \$25,000 from the City of Green Bay; \$4,000 from the U.W. Extension East Metro Resource Management Grant; \$14,000 in salary savings

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

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May 20, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

**RESOLUTION CONFIRMING BROWN COUNTY'S OPPOSITION TO THE
LEGALIZATION OF MARIJUANA IN THE STATE**

WHEREAS, marijuana is classified as a controlled substance under Wisconsin State Statutes (Schedule I Uniform Controlled Substance Act) and federal law (Schedule I of the Controlled Substances Act) and is currently defined as having no accepted medical use in the United States, a lack of accepted safety for use under medical supervision and a high potential for abuse; and;

WHEREAS, marijuana should be subject to the same research, evaluation, analysis and study as any other potential medicine, under the standards of the U.S. Food and Drug Administration (FDA); and;

WHEREAS, tetrahydrocannabinol (THC) is only one of over 400 chemicals found in the marijuana plant; and;

WHEREAS, the THC levels in marijuana have been steadily increasing over the decades, exposing the user to higher concentrations of TCH with greater chance of adverse or unpredictable reactions; and;

WHEREAS, excessive marijuana use is harmful to the adolescent brain, effecting the parts of the brain that influence pleasure, memory, thinking, concentration, sensory and time perception, and coordinated movement; and;

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WHEREAS, excessive marijuana use alters the brain's neurons and causes both short-term and long-term negative effects interfering with the brain's normal development and function; and;

WHEREAS, marijuana use reduces inhibitions and can lead to unsafe behavior, distorted perception, impaired coordination, and can cause difficulty with thinking, problem solving and difficulty with learning and memory; and;

WHEREAS, marijuana use causes drivers of motor vehicles to be impaired with slower reaction times, impaired judgment and problems responding to signals and sounds; and;

WHEREAS, teens who smoke marijuana regularly can see an 8 point drop in IQ by the time they reach 38 putting a person of average intelligence into the lowest third of the IQ range; and;

WHEREAS, marijuana use can lead to high school dropout and failure in college; and;

WHEREAS, the number of marijuana related emergency room visits increased by 52% between 2004 and 2011.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that Brown County does not support the legalization of marijuana in the state; and;

BE IT FURTHER RESOLVED that this resolution be sent to Wisconsin State Legislators, the Wisconsin Counties Association (WCA) and all other Counties in the state.

Respectfully submitted,

PUBLIC SAFETY COMMITTEE



Approved by:

COUNTY EXECUTIVE

Date Signed: _____

Final Draft Approved as to form by Corporation Counsel

Fiscal Note: This resolution does not require an appropriation from the general fund.

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
SIEBER	1			
DE WANE	2			
NICHOLSON	3			
HOYER	4			
GRUSZYNSKI	5			
HAEFS	6			
ERICKSON	7			
ZIMA	8			
EVANS	9			
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BUCKLEY	11			
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DANTINNE, JR	13			

SUPERVISOR NAMES	DIST. #	AYES	NAYS	ABSTAIN
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CLANCY	20			
CAMPBELL	21			
MOYNIHAN, JR	22			
BLOM	23			
SCHADEWALD	24			
LUND	25			
FEWELL	26			

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

April 15, 2015

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies & Gentlemen:

RESOLUTION REGARDING
BROWN COUNTY CLASSIFICATION SALARY RANGE

WHEREAS, Sections 4.45 through 4.48 of the Brown County Code provide for a classification and compensation plan for Brown County employees; and

WHEREAS, the current classification and compensation plan was implemented in 2001. In 2002, the step increases in the plan were frozen; and

WHEREAS, since the implementation of the plan, there have been differences in annual adjustments between represented positions and non-represented positions, creating compensation inequities and compression issues; and

WHEREAS, Human Resources completed a comparison of all county positions with market and/or other comparable county positions ensuring internal and external equity; and

WHEREAS, Human Resources has reviewed the job duties of all positions and placed them into specific classification specifications; and

WHEREAS, as an initial step to pay market rate, Human Resources recommends adopting the attached Brown County Classification Salary Range.

NOW, THEREFORE, BE IT RESOLVED, by the Brown County Board of Supervisors that the attached Brown County Classification Salary Range be approved effective May 1, 2015.

BE IT FURTHER RESOLVED that the current department budget will not be affected by the adoption of this resolution.

Respectfully submitted,

EXECUTIVE COMMITTEE

FISCAL NOTE: This resolution does not require an appropriation from the General Fund. This resolution changes the County's wage compensation plan from steps to a salary range.

Approved By:

TROY STRECKENBACH
COUNTY EXECUTIVE

Date Signed: _____

Submitted by Human Resources

Approved as to form by Corporation Counsel

BOARD OF SUPERVISORS ROLL CALL # _____

Motion made by Supervisor _____

Seconded by Supervisor _____

SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
SIEBER	1				
DE WANE	2				
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SUPERVISORS	DIST. #	AYES	NAYS	ABSTAIN	EXCUSED
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CAMPBELL	21				
MOYNIHAN, JR.	22				
STEFFEN	23				
SCHADEWALD	24				
LUND	25				
FEWELL	26				

Total Votes Cast _____

Motion: Adopted _____ Defeated _____ Tabled _____

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BROWN COUNTY CLASSIFICATION SALARY RANGE
2015 SALARY RANGES

NOT FOR DISTRIBUTION - PRELIMINARY WORK PRODUCT

Pay Grade	Job Title	Annual			Hourly		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	BENCHMARK POSITIONS						
1	OPEN	\$90,125	\$112,656	\$135,187	\$43.33	\$54.16	\$64.99
2	Corporation Counsel Director of Administration Director of Human Services	\$83,816	\$104,770	\$125,724	\$40.30	\$50.37	\$60.44
3	Airport Director Chief Information Officer Director of Port and Resource Recovery Director of Public Works	\$77,949	\$97,436	\$116,923	\$37.48	\$46.84	\$56.21
4	Advanced Practice Nurse Prescriber Director of NEW Zoo and Parks Human Resources Manager Human Services Administrator	\$72,492	\$90,616	\$108,739	\$34.85	\$43.57	\$52.28
5	Court Commissioner Deputy Assistant Corporation Counsel Director of Nursing (Hospital) Director of Public Safety Communications Engineering Services Manager Finance Manager Planning Director Psychologist	\$67,418	\$84,272	\$101,127	\$32.41	\$40.52	\$48.62
6	Director of Public Health Director, Child Support Program Highway Operations Manager	\$62,699	\$78,373	\$94,048	\$30.14	\$37.68	\$45.22
7	Assistant Corporation Counsel Change Management Facilitator Chief Medical Examiner Financial Supervisor Network Architect Nursing Supervisor Public Health Supervisor Senior Civil Engineer	\$58,310	\$72,887	\$87,465	\$28.03	\$35.04	\$42.05
8	Applications Supervisor Assistant Director of Public Safety Communications Building Services Superintendent Clinical Therapist County Conservationist Emergency Management Coordinator Environmental Health & Lab Supervisor Fleet Superintendent Golf Course Superintendent Human Services Manager Museum Director Operations Manager	\$54,228	\$67,785	\$81,342	\$26.07	\$32.59	\$39.11
9	Animals Curator Civil Engineer Economic Services Support Coordinator Environmental Health Sanitarian Highway Operations Superintendent Human Services Supervisor Project Manager Public Health Nurse Register in Probate Registered Nurse Risk Specialist Senior Financial Analyst Senior Planner Veteran's Services Officer	\$50,432	\$63,040	\$75,648	\$24.25	\$30.31	\$36.37

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BROWN COUNTY CLASSIFICATION SALARY RANGE
2015 SALARY RANGES

NOT FOR DISTRIBUTION - PRELIMINARY WORK PRODUCT

Pay Grade	Job Title	Annual			Hourly		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	BENCHMARK POSITIONS						
10	Benefits & Payroll Coordinator	\$46,902	\$58,627	\$70,353	\$22.55	\$28.19	\$33.82
	Business Development Analyst						
	Community Health Educator						
	Electrician (Master)						
	Financial Analyst						
	Internal Auditor						
	Operations and Maintenance Supervisor						
11	Purchasing Specialist	\$43,619	\$54,523	\$65,428	\$20.97	\$26.21	\$31.46
	Building Services Supervisor						
	Child Support Supervisor						
	Clinical Lab Services Supervisor						
	Corrections Corporal						
	Economic Support Supervisor						
	Health Information Services Coordinator						
	Senior Human Resource Generalist						
	Nutritional Services Coordinator						
	Operations Supervisor						
	Planner						
12	Property Lister	\$40,565	\$50,707	\$60,848	\$19.50	\$24.38	\$29.25
	Shelter Care Supervisor						
	Chief Deputy Clerk						
	Conservation Specialist						
	Education Specialist						
	Electrician (Journey)						
	Engineering Technician						
	GIS Specialist						
	Land Use Specialist						
	Maintenance Service Mechanic II						
	Medical Technologist						
	Museum Specialist						
	Programmer						
	Radio Communications Specialist						
	Recreation Therapist						
	Resource Recovery Specialist						
	Social Worker						
13	Substance Abuse Counselor	\$37,726	\$47,157	\$56,589	\$18.14	\$22.67	\$27.21
	Systems Specialist						
	Victim/Witness Coordinator						
	Airport Operations Officer						
	Correctional Officer						
	Court Reporter						
	Data Telecommunications Specialist						
	GIS & Database Analyst						
	Human Resources Generalist						
	Law Clerk						
	Maintenance Service Mechanic I						
	Mechanic						
	Media Technician						
	Network Support Specialist						
14	Paralegal	\$35,085	\$43,856	\$52,628	\$16.87	\$21.08	\$25.30
	Park Services Specialist						
	Property Listing Specialist						
	Telecommunications Operator II						
	Zookeeper						
	Administrative Assistant II						
	Certified Occupational Therapist Assistant						
	Department Assistant						
	Emergency Management Specialist						
	Food Service Supervisor						
	Guest Services Coordinator						
	Heavy Equipment Operator						
	Lab Technician						
	Legal Assistant						

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BROWN COUNTY CLASSIFICATION SALARY RANGE

2015 SALARY RANGES

NOT FOR DISTRIBUTION - PRELIMINARY WORK PRODUCT

Pay Grade	Job Title	Annual			Hourly		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	BENCHMARK POSITIONS						
	Licensed Practical Nurse						
	Network Support Clerk						
	Payroll Specialist						
	Registered Health Information Tech (RHIT)						
	Telecommunications Operator I						
15	Child Support Specialist	\$32,629	\$40,786	\$48,944	\$15.69	\$19.61	\$23.53
	Operations Assistant						
	Victim/Witness Program Assistant						
16	Account Clerk	\$30,345	\$37,931	\$45,518	\$14.59	\$18.24	\$21.88
	Deputy Medical Examiner						
	Economic Support Specialist						
	Fraud Investigator Aide						
	Maintenance Services Associate						
17	Administrative Assistant I	\$28,221	\$35,276	\$42,331	\$13.57	\$16.96	\$20.35
	Human Services Support Specialist						
	Youth Care Worker						
18	Open	\$26,245	\$32,807	\$39,368	\$12.62	\$15.77	\$18.93
19	Certified Nursing Assistant	\$24,408	\$30,510	\$36,612	\$11.73	\$14.67	\$17.60
	Cook						
20	Administrative Clerk	\$22,700	\$28,375	\$34,050	\$10.91	\$13.64	\$16.37
	Assistant Zookeeper						
	Building Services Associate						
21	OPEN	\$21,111	\$26,388	\$31,666	\$10.15	\$12.69	\$15.22
22	Bailiff	\$19,633	\$24,541	\$29,449	\$9.44	\$11.80	\$14.16
	Food Service Associate						
23	Husbandry Assistant	\$18,259	\$22,823	\$27,388	\$8.78	\$10.97	\$13.17
24	Guest Services Associate	\$16,981	\$21,226	\$25,471	\$8.16	\$10.20	\$12.25

Minimum and maximum values are calculated +/- 20% around midpoint
Progression between midpoints 7% .

10.4

HUMAN RESOURCES DEPARTMENT

Brown County

305 E. WALNUT STREET
P.O. BOX 23600
GREEN BAY, WI 54305-3600



WARREN P. KRAFT

PHONE (920) 448-4071 FAX (920) 448-6277 WEB: www.co.brown.wi.us

DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE: 03/31/15
REQUEST TO: Executive Committee
MEETING DATE: 04/06/15
REQUEST FROM: Warren Kraft
Human Resources Director

REQUEST TYPE: ☒ New resolution ☐ Revision to resolution
☐ New ordinance ☐ Revision to ordinance

TITLE: Resolution Regarding Brown County Classification Salary Range

ISSUE/BACKGROUND INFORMATION:

An extensive study took place comparing all county positions with market and/or other comparable county positions ensuring internal and external equity. As a result of this study, all positions were placed into specific classification specifications and the Brown County Classification Salary Range was determined.

ACTION REQUESTED:

Approval of the Brown County Classification Salary Range as an initial step to pay market rate.

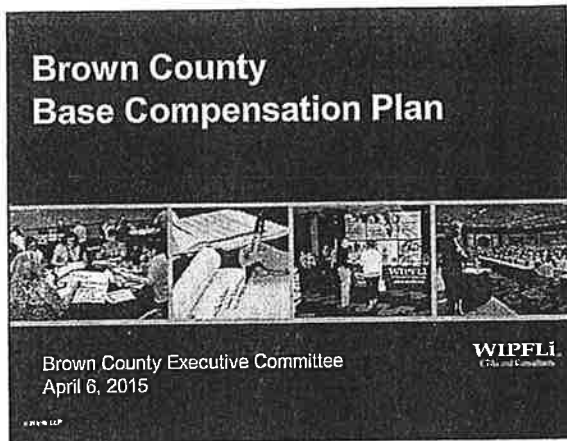
FISCAL IMPACT:

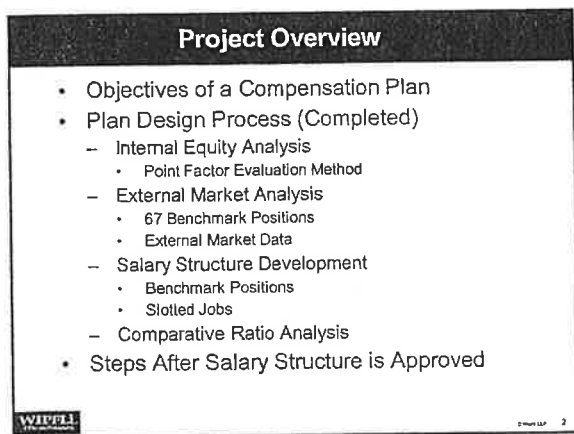
NOTE: This fiscal impact portion is initially completed by requestor, but verified by the DOA and updated if necessary.

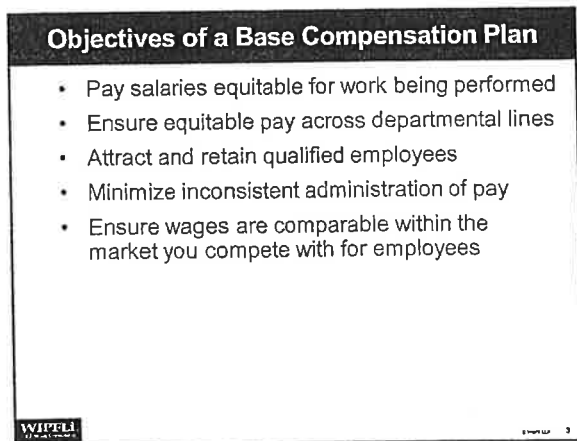
1. Is there a fiscal impact? ☐ Yes ☒ No
 - a. If yes, what is the amount of the impact?
 - b. If part of a bigger project, what is the total amount of the project? \$ _____
 - c. Is it currently budgeted? ☐ Yes ☐ No
 1. If yes, in which account?
 2. If no, how will the impact be funded?

☒ **COPY OF RESOLUTION OR ORDINANCE IS ATTACHED**

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Process

- Created a County Project Team (Brown County)
- Created Classification Specifications (Project Team)
- Performed an internal equity analysis (Project Team)
- Conducted an external market analysis (Wipfli)
- Designed a salary structure (Wipfli)
- Conducted a comparative ratio analysis (Wipfli)

WIPFLI

Created Classification Specifications (Class Specs)

- Position Description Questionnaires submitted by departments specifying actual duties
- Like positions lumped into same Class Spec
- A point factor evaluation system was applied to each Class Spec which determined internal equity points
- Factors used:
 - Skills – education and experience
 - Responsibilities – scope/level, leadership/administrative, public/customer relations, budget impact, and complexity/impact
 - Effort – physical exertion/environmental hazards

WIPFLI

Internal Equity Analysis

- Conducted an internal equity analysis to determine the relative value of each position to other positions within the County on the basis of compensable factors.
- The internal equity analysis was conducted by the County Project Team for all positions, then reviewed by Wipfli.
- The result of the analysis was a ranking of the Class Specs starting from the position with the top number of points to the position with the bottom number of points.

WIPFLI

External Market Analysis

- An external market analysis determined the market value of each Class Spec by comparing it to published compensation survey data and wage data for comparable counties. (Outagamie, Winnebago and Racine)
- For each benchmark Class Spec, a midpoint was calculated using this survey and other county wage data.
- Used the functions of the Class Spec to match the survey data, not job title.

WIPPLI
1775 - 1875

2000

External Market Sample

WIPELI.

BROWN COUNTY
 Street, Civil, and Utility Study July 1984/1985

Performance Worksheet - Agency Personnel									
Employee		Agency	Position	Supervisor	1. FTA	2. FTA	3. FTA	4. FTA	5. FTA
NAME	John Doe	City of Los Angeles	Police Officer	Det. Smith	100	100	100	100	100
DATE	12/31/2023								
PERIOD	12/01/2023 - 12/31/2023								
REMARKS	Employee performed well during the period. No major incidents or complaints.								
Supervisor's Signature	[Signature]				100	100	100	100	100
Employee's Signature	[Signature]				100	100	100	100	100
Agency Head's Signature	[Signature]				100	100	100	100	100
City Manager's Signature	[Signature]				100	100	100	100	100
City Council's Signature	[Signature]				100	100	100	100	100
City Clerk's Signature	[Signature]				100	100	100	100	100
City Attorney's Signature	[Signature]				100	100	100	100	100
City Treasurer's Signature	[Signature]				100	100	100	100	100
City Auditor's Signature	[Signature]				100	100	100	100	100
City Engineer's Signature	[Signature]				100	100	100	100	100
City Planner's Signature	[Signature]				100	100	100	100	100
City Historian's Signature	[Signature]				100	100	100	100	100
City Librarian's Signature	[Signature]				100	100	100	100	100
City Archivist's Signature	[Signature]				100	100	100	100	100
City Records Manager's Signature	[Signature]				100	100	100	100	100
City Information Systems Manager's Signature	[Signature]				100	100	100	100	100
City Facilities Manager's Signature	[Signature]				100	100	100	100	100
City Maintenance Manager's Signature	[Signature]				100	100	100	100	100
City Security Manager's Signature	[Signature]				100	100	100	100	100
City Fire Department's Signature	[Signature]				100	100	100	100	100
City Police Department's Signature	[Signature]				100	100	100	100	100
City Sheriff's Office's Signature	[Signature]				100	100	100	100	100
City Corrections Department's Signature	[Signature]				100	100	100	100	100
City Juvenile Hall's Signature	[Signature]				100	100	100	100	100
City Probation Department's Signature	[Signature]				100	100	100	100	100
City Public Defender's Office's Signature	[Signature]				100	100	100	100	100
City District Attorney's Office's Signature	[Signature]				100	100	100	100	100
City District Court's Signature	[Signature]				100	100	100	100	100
City Superior Court's Signature	[Signature]				100	100	100	100	100
City Appellate Court's Signature	[Signature]				100	100	100	100	100
City State Supreme Court's Signature	[Signature]				100	100	100	100	100
City Federal District Court's Signature	[Signature]				100	100	100	100	100
City Ninth Circuit Court of Appeals's Signature	[Signature]				100	100	100	100	100
City U.S. Supreme Court's Signature	[Signature]				100	100	100	100	100

Let's say you're a business manager and you're not sure how to handle a situation. You're looking for advice from other business managers.

May 2016

Keywords: *work, work-life balance, work-family balance, work-family conflict, work-family interface, work-family issues, work-family research, work-family studies, work-family topics, work-family variables, work-family research methods, work-family research findings, work-family research trends, work-family research challenges, work-family research opportunities, work-family research future, work-family research agenda, work-family research priorities, work-family research needs, work-family research gaps, work-family research questions, work-family research hypotheses, work-family research theories, work-family research models, work-family research frameworks, work-family research approaches, work-family research methods, work-family research findings, work-family research trends, work-family research challenges, work-family research opportunities, work-family research future, work-family research agenda, work-family research priorities, work-family research needs, work-family research gaps, work-family research questions, work-family research hypotheses, work-family research theories, work-family research models, work-family research frameworks, work-family research approaches*

Designing the Salary Structure

- The salary structure design was created utilizing the Internal Equity Analysis and External Market Analysis.
- Typically, the External Market Analysis will be the primary consideration for the development and placement of positions within the salary structure.
- The benchmark positions were sorted and grouped by external market value with like midpoints grouped together.

WIPFLI

group 9

Brown County Salary Structure

- The salary structure begins with the top paid position. Subsequent ranges are then developed on the basis of the remaining pay groups.
- Brown County has a 7% progression between midpoints of each pay grade.
- Each pay grade is 20% +/- the midpoint.
- All Class Specs were incorporated into the salary structure.
 - Benchmark positions (67 Class Specs – 969 employees)
 - Slotted positions (77 Class Specs – 309 employees)

WIPFL

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Brown County Salary Structure

- Preliminary salary structure reviewed to determine if the pay groups made sense within the County.
- Considered the Internal Equity Analysis and made any necessary adjustments on the basis of the relative value of the positions within the County.
 - Internal equity is considered if the value of the position internally differs from the external market or if external market data is unavailable.

WIPFL

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Comparative Ratio Analysis

This analysis allows the County to determine where current rates of employee pay fall in relationship to the newly established salary structure midpoints.

- Brown County's average compa-ratio is 102%. This is the average compa-ratio of all Brown County employees.
- Pay grades 1-11 had a compa-ratio of 98%
- Pay grades 12-23 had a compa-ratio of 103%

WIPFL

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BROWN COUNTY CLASSIFICATION SALARY RANGE **2015 SALARY RANGES**

Pay Grade	Job Title	Minimum	Annual	Maximum	Hourly		
			Midpoint		Minimum	Midpoint	Maximum
BENCHMARK POSITIONS							
1	OPEN	\$90,125	\$112,656	\$135,187	\$43.33	\$54.16	\$64.99
2	Corporation Counsel Director of Administration Director of Human Services	\$83,816	\$104,770	\$125,724	\$40.30	\$50.37	\$60.44
3	Airport Director Chief Information Officer Director of Port and Resource Recovery Director of Public Works	\$77,949	\$97,436	\$116,923	\$37.48	\$46.84	\$56.21
4	Advanced Practice Nurse Prescriber Director of NEW Zoo and Parks Human Resources Manager Human Services Administrator	\$72,492	\$90,616	\$108,739	\$34.85	\$43.57	\$52.28
5	Court Commissioner Deputy Assistant Corporation Counsel Director of Nursing (Hospital) Director of Public Safety Communications Engineering Services Manager Finance Manager Planning Director Psychologist	\$67,418	\$84,272	\$101,127	\$32.41	\$40.52	\$48.62
6	Director of Public Health Director, Child Support Program Highway Operations Manager	\$62,699	\$78,373	\$94,048	\$30.14	\$37.68	\$45.22
7	Assistant Corporation Counsel Change Management Facilitator Chief Medical Examiner Financial Supervisor Network Architect Nursing Supervisor Principle Planner Public Health Supervisor Senior Civil Engineer	\$58,310	\$72,887	\$87,465	\$28.03	\$35.04	\$42.05
8	Applications Supervisor Assistant Director of Public Safety Communications Building Services Superintendent Clinical Therapist County Conservationist Emergency Management Coordinator Environmental Health & Lab Supervisor Fleet Superintendent Golf Course Superintendent Human Services Manager Museum Director Operations Manager	\$54,228	\$67,785	\$81,342	\$26.07	\$32.59	\$39.11
9	Animals Curator Civil Engineer Economic Services Support Coordinator Environmental Health Sanitarian Highway Operations Superintendent Human Services Supervisor Project Manager Public Health Nurse Register in Probate Registered Nurse Risk Specialist Senior Financial Analyst Senior Planner Veteran's Services Officer	\$50,432	\$63,040	\$75,648	\$24.25	\$30.31	\$36.37

BROWN COUNTY CLASSIFICATION SALARY RANGE **2015 SALARY RANGES**

Pay Grade	Job Title	Annual			Hourly		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
	BENCHMARK POSITIONS						
10	Benefits & Payroll Coordinator	\$46,902	\$58,627	\$70,353	\$22.55	\$28.19	\$33.82
	Business Development Analyst						
	Community Health Educator						
	Electrician (Master)						
	Financial Analyst						
	Operations and Maintenance Supervisor						
	Purchasing Specialist						
11	Building Services Supervisor	\$43,619	\$54,523	\$65,428	\$20.97	\$26.21	\$31.46
	Child Support Supervisor						
	Clinical Lab Services Supervisor						
	Corrections Corporal						
	Economic Support Supervisor						
	Health Information Services Coordinator						
	Nutritional Services Coordinator						
	Operations Supervisor						
	Planner						
	Senior Human Resource Generalist						
	Shelter Care Supervisor						
12	Chief Deputy Clerk	\$40,565	\$50,707	\$60,848	\$19.50	\$24.38	\$29.25
	Conservation Specialist						
	Education Specialist						
	Electrician (Journey)						
	Engineering Technician						
	Maintenance Service Mechanic II						
	Medical Technologist						
	Museum Specialist						
	Programmer						
	Radio Communications Specialist						
	Recreation Therapist						
	Resource Recovery Specialist						
	Social Worker						
	Substance Abuse Counselor						
	Systems Specialist						
	Telecommunications Operator III						
	Victim/Witness Coordinator						
13	Airport Operations Officer	\$37,726	\$47,157	\$56,589	\$18.14	\$22.67	\$27.21
	Correctional Officer						
	Court Reporter						
	Data Telecommunications Specialist						
	GIS & Database Analyst						
	Human Resources Generalist						
	Law Clerk						
	Maintenance Service Mechanic I						
	Mechanic						
	Media Technician						
	Network Support Specialist						
	Paralegal						
	Park Services Specialist						
	Property Listing Specialist						
	Telecommunications Operator II						
	Zookeeper						
14	Administrative Assistant II	\$35,085	\$43,856	\$52,628	\$16.87	\$21.08	\$25.30
	Certified Occupational Therapist Assistant						
	Department Assistant						
	Emergency Management Specialist						
	Food Service Supervisor						
	Guest Services Coordinator						
	Heavy Equipment Operator						
	Lab Technician						
	Legal Assistant						
	Licensed Practical Nurse						
	Network Support Clerk						
	Payroll Specialist						
	Registered Health Information Tech (RHIT)						
	Telecommunications Operator I						
15	Child Support Specialist	\$32,629	\$40,786	\$48,944	\$15.69	\$19.61	\$23.53

BROWN COUNTY CLASSIFICATION SALARY RANGE

2015 SALARY RANGES

Pay Grade	Job Title	Minimum	Annual Midpoint	Maximum	Minimum	Hourly Midpoint	Maximum
	BENCHMARK POSITIONS						
	Operations Assistant Victim/Witness Program Assistant						
16	Account Clerk Deputy Medical Examiner Economic Support Specialist Fraud Investigator Aide Maintenance Services Associate	\$30,345	\$37,931	\$45,518	\$14.59	\$18.24	\$21.88
17	Administrative Assistant I Human Services Support Specialist Youth Care Worker	\$28,221	\$35,276	\$42,331	\$13.57	\$16.96	\$20.35
18	Open	\$26,245	\$32,807	\$39,368	\$12.62	\$15.77	\$18.93
19	Administrative Clerk Certified Nursing Assistant Cook	\$24,408	\$30,510	\$36,612	\$11.73	\$14.67	\$17.60
20	Assistant Zookeeper Building Services Associate	\$22,700	\$28,375	\$34,050	\$10.91	\$13.64	\$16.37
21	OPEN	\$21,111	\$26,388	\$31,666	\$10.15	\$12.69	\$15.22
22	Bailiff Food Service Associate	\$19,633	\$24,541	\$29,449	\$9.44	\$11.80	\$14.16
23	Husbandry Assistant	\$18,259	\$22,823	\$27,388	\$8.78	\$10.97	\$13.17
24	Guest Services Associate	\$16,981	\$21,226	\$25,471	\$8.16	\$10.20	\$12.25

Minimum and maximum values are calculated +/- 20% around midpoint
Progression between midpoints 7%.

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BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
1	BENCHMARK POSITIONS								
	OPEN		\$46.04	\$54.16	\$64.99				
2	Corporation Counsel	Corporation Counsel	\$40.30	\$50.37	\$60.44	102%			3
	Director of Administration	Administration	\$40.30	\$50.37	\$60.44	95%			2
	Director of Human Services	Human Services	\$40.30	\$50.37	\$60.44	102%			3
3	Airport Director	Airport	\$37.48	\$46.84	\$56.21	86%			1
	Chief Information Officer	Technology Services	\$37.48	\$46.84	\$56.21	102%			3
	Director of Port and Resource Recovery	Port & Resource Recovery	\$37.48	\$46.84	\$56.21	94%			2
	Director of Public Works	Public Works	\$37.48	\$46.84	\$56.21	104%			3
4	Advanced Practice Nurse Prescriber	Human Services	\$34.85	\$43.57	\$52.28	108%			4
	Advanced Practice Nurse Prescriber	Human Services	\$34.85	\$43.57	\$52.28				
	Director of NEW Zoo and Parks	NEW Zoo & Parks	\$34.85	\$43.57	\$52.28	90%			2
	Human Resources Manager	Human Resources	\$34.85	\$43.57	\$52.28	90%			2
	Human Services Administrator	Human Services	\$34.85	\$43.57	\$52.28	94%			2
5	Court Commissioner	Circuit Courts	\$32.41	\$40.52	\$48.62	100%			3
	Court Commissioner	Circuit Courts	\$32.41	\$40.52	\$48.62	100%			3
	Court Commissioner	Circuit Courts	\$32.41	\$40.52	\$48.62	92%			2
	Court Commissioner	Circuit Courts	\$32.41	\$40.52	\$48.62	88%			1
	Deputy Assistant Corporation Counsel	Corporation Counsel	\$32.41	\$40.52	\$48.62	83%			1
	Director of Nursing (Hospital)	Human Services	\$32.41	\$40.52	\$48.62	88%			1
	Director of Public Safety Communications	Public Safety Communications	\$32.41	\$40.52	\$48.62	105%			4
	Engineering Services Manager	Public Works	\$32.41	\$40.52	\$48.62	92%			2
	Finance Manager	Administration	\$32.41	\$40.52	\$48.62	100%			3
	Planning Director	Planning	\$32.41	\$40.52	\$48.62	103%			3
	Psychologist	Human Services	\$32.41	\$40.52	\$48.62	103%			3
6	Director of Public Health	Health	\$30.14	\$37.68	\$45.22	103%			3
	Director, Child Support Program	Child Support	\$30.14	\$37.68	\$45.22	86%			1
	Highway Operations Manager	Public Works	\$30.14	\$37.68	\$45.22	99%			3
7	Assistant Corporation Counsel	Corporation Counsel	\$28.03	\$35.04	\$42.05	102%			3
	Assistant Corporation Counsel	Corporation Counsel	\$28.03	\$35.04	\$42.05	102%			3
	Assistant Corporation Counsel	Corporation Counsel	\$28.03	\$35.04	\$42.05	90%			2
	Assistant Corporation Counsel	Corporation Counsel	\$28.03	\$35.04	\$42.05	89%			1
	Assistant Corporation Counsel	Corporation Counsel	\$28.03	\$35.04	\$42.05	88%			1
	Assistant Corporation Counsel	Corporation Counsel	\$28.03	\$35.04	\$42.05	88%			1
	Change Management Facilitator	Human Resources	\$28.03	\$35.04	\$42.05				
	Chief Medical Examiner	Medical Examiner	\$28.03	\$35.04	\$42.05	95%			2
	Financial Supervisor	Administration	\$28.03	\$35.04	\$42.05	105%			3
	Network Architect	Technology Services	\$28.03	\$35.04	\$42.05	97%			2
	Nursing Supervisor	Human Services	\$28.03	\$35.04	\$42.05				
	Nursing Supervisor	Human Services	\$28.03	\$35.04	\$42.05	101%			3
	Public Health Supervisor	Health	\$28.03	\$35.04	\$42.05				
	Public Health Supervisor	Health	\$28.03	\$35.04	\$42.05	90%			2
	Principal Planner	Planning	\$28.03	\$35.04	\$42.05	101%			3
	Principal Planner	Planning	\$28.03	\$35.04	\$42.05	87%			1
	Senior Civil Engineer	Public Works	\$28.03	\$35.04	\$42.05	95%			2
	Senior Civil Engineer	Public Works	\$28.03	\$35.04	\$42.05	87%			1
8	Applications Supervisor	Technology Services	\$26.07	\$32.59	\$39.11	110%			4
	Assistant Director of Public Safety Communications	Public Safety Communications	\$26.07	\$32.59	\$39.11	107%			4
	Building Services Superintendent	Public Works	\$26.07	\$32.59	\$39.11	107%			4
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	86%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	86%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	89%			2
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	85%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	85%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	92%			2
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	85%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	100%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	85%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	85%			1
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	Clinical Therapist	Human Services	\$26.07	\$32.59	\$39.11	101%			3
	County Conservationist	Land and Water Con	\$26.07	\$32.59	\$39.11	105%			4

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PERROW COUNTY

2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2/13/2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
	BENCHMARK POSITIONS								
	Emergency Management Coordinator	Public Safety Communications	\$26.07	\$32.59	\$39.11	89%			2
	Environmental Health & Lab Supervisor	Health	\$26.07	\$32.59	\$39.11	98%			3
	Fleet Superintendent	Public Works	\$26.07	\$32.59	\$39.11				
	Golf Course Superintendent	Golf Course	\$26.07	\$32.59	\$39.11	99%			3
	Human Services Manager	Human Services	\$26.07	\$32.59	\$39.11	105%			4
	Human Services Manager	Human Services	\$26.07	\$32.59	\$39.11	104%			3
	Human Services Manager	Human Services	\$26.07	\$32.59	\$39.11	113%			4
	Human Services Manager	Human Services	\$26.07	\$32.59	\$39.11	105%			4
	Museum Director	Museum	\$26.07	\$32.59	\$39.11	105%			4
	Operations Manager	NEW Zoo & Parks	\$26.07	\$32.59	\$39.11	105%			3
	Operations Manager	Port & Resource Recovery	\$26.07	\$32.59	\$39.11	99%			3
	Operations Manager	Airport	\$26.07	\$32.59	\$39.11	104%			
9	Animals Curator	NEW Zoo & Parks	\$24.25	\$30.31	\$36.37	84%			1
	Civil Engineer	Public Works	\$24.25	\$30.31	\$36.37	79%	below minimum	\$676	0
	Civil Engineer	Land and Water Con	\$24.25	\$30.31	\$36.37	81%			1
	Civil Engineer	Land and Water Con	\$24.25	\$30.31	\$36.37	81%			1
	Civil Engineer	Land and Water Con	\$24.25	\$30.31	\$36.37	98%			3
	Economic Services Support Coordinator	Human Services	\$24.25	\$30.31	\$36.37	100%			3
	Environmental Health Sanitarian	Health	\$24.25	\$30.31	\$36.37	99%			3
	Environmental Health Sanitarian	Health	\$24.25	\$30.31	\$36.37				
	Environmental Health Sanitarian	Health	\$24.25	\$30.31	\$36.37	99%			3
	Environmental Health Sanitarian	Health	\$24.25	\$30.31	\$36.37	98%			3
	Environmental Health Sanitarian	Health	\$24.25	\$30.31	\$36.37	98%			3
	Environmental Health Sanitarian	Health	\$24.25	\$30.31	\$36.37	107%			4
	Highway Operations Superintendent	Public Works	\$24.25	\$30.31	\$36.37	107%			4
	Highway Operations Superintendent	Public Works	\$24.25	\$30.31	\$36.37	107%			4
	Highway Operations Superintendent	Public Works	\$24.25	\$30.31	\$36.37	110%			4
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37				
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37				
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	109%			4
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	110%			4
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	100%			3
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	100%			3
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	101%			3
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	101%			3
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37	104%			3
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37				
	Human Services Supervisor	Human Services	\$24.25	\$30.31	\$36.37		at or above maximum		6
	Project Manager	Technology Services	\$24.25	\$30.31	\$36.37	125%			3
	Project Manager	Technology Services	\$24.25	\$30.31	\$36.37				
	Project Manager	Technology Services	\$24.25	\$30.31	\$36.37				
	Project Manager	Administration	\$24.25	\$30.31	\$36.37	102%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	101%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	101%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	101%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	101%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	101%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	100%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	100%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	100%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	100%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	100%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	99%			3
	Public Health Nurse	Health	\$24.25	\$30.31	\$36.37	100%			3
	Register in Probate	Circuit Courts	\$24.25	\$30.31	\$36.37	107%			4
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	91%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	99%			3
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	96%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	96%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	91%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	85%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	96%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	96%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	84%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	85%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	85%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	91%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	91%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	88%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	85%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	91%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	91%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	84%			1
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37				
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	85%			1

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BROWN COUNTY

2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

Pay Range	Job Title	Dept	M/n	Mid Point	Max	Compa Ratio'	Comment	Impact of Financial Adjustment	Quintile
	BENCHMARK POSITIONS								
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	96%			
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	96%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			2
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			5
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	112%			5
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			4
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	112%			5
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			4
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	112%			5
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			4
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			5
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	112%			4
	Registered Nurse	Human Services	\$24.25	\$30.31	\$36.37	113%			5
	Risk Specialist	Administration	\$24.25	\$30.31	\$36.37	113%			5
	Senior Financial Analyst	Administration	\$24.25	\$30.31	\$36.37	117%	approaching maximum		5
	Senior Financial Analyst	Administration	\$24.25	\$30.31	\$36.37	93%			2
	Senior Financial Analyst	Administration	\$24.25	\$30.31	\$36.37	103%			3
	Senior Financial Analyst	Administration	\$24.25	\$30.31	\$36.37	98%			3
	Senior Financial Analyst	Administration	\$24.25	\$30.31	\$36.37	98%			3
	Senior Financial Analyst	Board Office	\$24.25	\$30.31	\$36.37	98%			3
	Senior Financial Analyst	Public Works	\$24.25	\$30.31	\$36.37	104%			3
	Senior Planner	Planning	\$24.25	\$30.31	\$36.37	111%			4
	Senior Planner	Planning	\$24.25	\$30.31	\$36.37	104%			3
	Senior Planner	Planning	\$24.25	\$30.31	\$36.37	101%			3
	Senior Planner	Planning	\$24.25	\$30.31	\$36.37	96%			2
	Senior Planner	Planning	\$24.25	\$30.31	\$36.37	89%			1
	Veteran's Services Officer	Veterans Office	\$24.25	\$30.31	\$36.37	89%			1
			\$24.25	\$30.31	\$36.37	96%			2
10	Benefits & Payroll Coordinator	Human Resources	\$22.55	\$28.19	\$33.82	110%			
	Business Development Analyst	Port & Resource Recovery	\$22.55	\$28.19	\$33.82	115%			4
	Community Health Educator	Health	\$22.55	\$28.19	\$33.82	91%			5
	Community Health Educator	Health	\$22.55	\$28.19	\$33.82	83%			2
	Community Health Educator	Health	\$22.55	\$28.19	\$33.82	81%			1
	Community Health Educator	Health	\$22.55	\$28.19	\$33.82	81%			1
	Community Health Educator	Health	\$22.55	\$28.19	\$33.82	81%			1
	Community Health Educator	Health	\$22.55	\$28.19	\$33.82	81%			1
	Electrician (Master)	Airport	\$22.55	\$28.19	\$33.82	81%			1
	Electrician (Master)	Airport	\$22.55	\$28.19	\$33.82	109%			4
	Electrician (Master)	Airport	\$22.55	\$28.19	\$33.82	107%			4
	Financial Analyst	Public Works	\$22.55	\$28.19	\$33.82	109%			4
	Financial Analyst	Administration	\$22.55	\$28.19	\$33.82	96%			2
	Financial Analyst	Treasurer Office	\$22.55	\$28.19	\$33.82	82%			1
	Financial Analyst	Administration	\$22.55	\$28.19	\$33.82	96%			2
	Financial Analyst	Administration	\$22.55	\$28.19	\$33.82	93%			2
	Financial Analyst	Clerk of Courts	\$22.55	\$28.19	\$33.82	100%			3
	Operations and Maintenance Supervisor	Human Services	\$22.55	\$28.19	\$33.82	112%			4
	Operations and Maintenance Supervisor	Airport	\$22.55	\$28.19	\$33.82	100%			3
	Operations and Maintenance Supervisor	Airport	\$22.55	\$28.19	\$33.82	98%			3
	Purchasing Specialist	Administration	\$22.55	\$28.19	\$33.82	113%			4
11	Building Services Supervisor	Public Works	\$20.97	\$26.21	\$31.46	106%			
	Child Support Supervisor	Child Support	\$20.97	\$26.21	\$31.46	92%			4
	Child Support Supervisor	Child Support	\$20.97	\$26.21	\$31.46	92%			2
	Clinical Lab Services Supervisor	Human Services	\$20.97	\$26.21	\$31.46	92%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	106%			4
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2
	Corrections Corporal	Sheriff	\$20.97	\$26.21	\$31.46	95%			2

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BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2016)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
BENCHMARK POSITIONS									
	Health Information Services Coordinator	Human Services	\$20.97	\$26.21	\$31.46	107%			4
	Narratorial Services Coordinator	Human Services	\$20.97	\$26.21	\$31.46	118%	approaching maximum		5
	Operations Supervisor	District Attorney	\$20.97	\$26.21	\$31.46	82%			1
	Operations Supervisor	NEW Zoo & Parks	\$20.97	\$26.21	\$31.46	108%			4
	Operations Supervisor	Human Services	\$20.97	\$26.21	\$31.46	108%			4
	Operations Supervisor	Public Works	\$20.97	\$26.21	\$31.46	92%			2
	Operations Supervisor	Clerk of Courts	\$20.97	\$26.21	\$31.46	95%			2
	Operations Supervisor	Public Safety Communications	\$20.97	\$26.21	\$31.46	97%			2
	Operations Supervisor	Golf Course	\$20.97	\$26.21	\$31.46	97%			3
	Operations Supervisor	Public Safety Communications	\$20.97	\$26.21	\$31.46	98%			3
	Operations Supervisor	Public Safety Communications	\$20.97	\$26.21	\$31.46	98%			3
	Operations Supervisor	Public Safety Communications	\$20.97	\$26.21	\$31.46	98%			3
	Operations Supervisor	Public Safety Communications	\$20.97	\$26.21	\$31.46	98%			3
	Operations Supervisor	Public Safety Communications	\$20.97	\$26.21	\$31.46	98%			3
	Operations Supervisor	NEW Zoo & Parks	\$20.97	\$26.21	\$31.46	102%			3
	Operations Supervisor	Human Services	\$20.97	\$26.21	\$31.46	87%			1
	Operations Supervisor	NEW Zoo & Parks	\$20.97	\$26.21	\$31.46	86%			1
	Operations Supervisor	Courts	\$20.97	\$26.21	\$31.46	86%			1
	Operations Supervisor	NEW Zoo & Parks	\$20.97	\$26.21	\$31.46	94%			2
	Planner	Planning	\$20.97	\$26.21	\$31.46	113%			5
	Planner	Planning	\$20.97	\$26.21	\$31.46	87%			1
	Planner	Planning	\$20.97	\$26.21	\$31.46	83%			1
	Planner	Planning	\$20.97	\$26.21	\$31.46	81%			1
	Planner	Planning	\$20.97	\$26.21	\$31.46	81%			1
	Planner	Planning	\$20.97	\$26.21	\$31.46	82%			1
	Planner	Public Works	\$20.97	\$26.21	\$31.46	131%	at or above maximum		6
	Planner	Public Works	\$20.97	\$26.21	\$31.46	106%			4
	School Human Resource Generalist	Human Resources	\$20.97	\$26.21	\$31.46	106%			4
	Shelter Care Supervisor	Human Services	\$20.97	\$26.21	\$31.46	97%			3
	Shelter Care Supervisor	Human Services	\$20.97	\$26.21	\$31.46	108%			4
12	Chief Deputy	County Clerk	\$19.50	\$24.38	\$29.25	102%			3
	Chief Deputy	Register of Deeds	\$19.50	\$24.38	\$29.25	102%			3
	Chief Deputy	Treasurer	\$19.50	\$24.38	\$29.25	108%			4
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	107%			4
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	104%			3
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	89%			1
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	101%			3
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	101%			3
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	101%			3
	Conservation Specialist	Land and Water Con	\$19.50	\$24.38	\$29.25	124%	at or above maximum		6
	Education Specialist	NEW Zoo & Parks	\$19.50	\$24.38	\$29.25	82%			1
	Education Specialist	Museum	\$19.50	\$24.38	\$29.25	87%			1
	Electrician (Journey)	Public Works	\$19.50	\$24.38	\$29.25	107%			4
	Engineering Technician	Planning	\$19.50	\$24.38	\$29.25	88%			1
	Engineering Technician	Public Works	\$19.50	\$24.38	\$29.25	107%			4
	Engineering Technician	Public Works	\$19.50	\$24.38	\$29.25	107%			4
	Engineering Technician	Public Works	\$19.50	\$24.38	\$29.25	101%			3
	Engineering Technician	Public Works	\$19.50	\$24.38	\$29.25	104%			3
	Medical Technologist	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Medical Technologist	Human Services	\$19.50	\$24.38	\$29.25				
	Museum Specialist	Museum	\$19.50	\$24.38	\$29.25				
	Museum Specialist	Museum	\$19.50	\$24.38	\$29.25	101%			3
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	127%	at or above maximum		6
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	127%	at or above maximum		6
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	127%	at or above maximum		6
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	127%	at or above maximum		6
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	123%	at or above maximum		6
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	117%	approaching maximum		5
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	116%	approaching maximum		5
	Programmer	Technology Services	\$19.50	\$24.38	\$29.25	117%	approaching maximum		5
	Radio Communications Specialist	Public Safety Communications	\$19.50	\$24.38	\$29.25	105%			4
	Recreation Therapist	Human Services	\$19.50	\$24.38	\$29.25	115%			5
	Resource Recovery Specialist	Port & Resource Recovery	\$19.50	\$24.38	\$29.25	105%			4
	Resource Recovery Specialist	Port & Resource Recovery	\$19.50	\$24.38	\$29.25	99%			3
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	114%			5
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	115%			5
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	89%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	90%			2
	Social Worker	Human Services	\$19.50	\$24.38	\$29.25	90%			2

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BROWN COUNTY

2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

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BROWN COUNTY

2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

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BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2/13/2015)

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BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSTIONS (2.13.2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
	BENCHMARK POSITIONS								
14	Administrative Assistant II	Administration	\$16.87	\$21.08	\$25.30	101%			
	Administrative Assistant II	Airport	\$16.87	\$21.08	\$25.30	110%			3
	Administrative Assistant II	Board Office	\$16.87	\$21.08	\$25.30	88%			4
	Administrative Assistant II	Child Support	\$16.87	\$21.08	\$25.30	95%			1
	Administrative Assistant II	Child Support	\$16.87	\$21.08	\$25.30	95%			2
	Administrative Assistant II	Child Support	\$16.87	\$21.08	\$25.30				2
	Administrative Assistant II	Child Support	\$16.87	\$21.08	\$25.30	89%			
	Administrative Assistant II	Human Resources	\$16.87	\$21.08	\$25.30	111%			1
	Administrative Assistant II	County Clerk	\$16.87	\$21.08	\$25.30	98%			4
	Administrative Assistant II	County Clerk	\$16.87	\$21.08	\$25.30	96%			3
	Administrative Assistant II	Executive	\$16.87	\$21.08	\$25.30	90%			2
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	96%			2
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	85%			1
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	86%			1
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	115%			5
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	80%	below minimum	\$115	0
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	89%			2
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	85%			1
	Administrative Assistant II	Human Services	\$16.87	\$21.08	\$25.30	90%			2
	Administrative Assistant II	NEW Zoo & Parks	\$16.87	\$21.08	\$25.30	80%			1
	Administrative Assistant II	Planning	\$16.87	\$21.08	\$25.30				
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	93%			2
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	85%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	82%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	83%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	83%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	83%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	83%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	82%			1
	Administrative Assistant II	Sheriff	\$16.87	\$21.08	\$25.30	83%			1
	Administrative Assistant II	Technology Services	\$16.87	\$21.08	\$25.30	98%			3
	Administrative Assistant II	Veterans Office	\$16.87	\$21.08	\$25.30	96%			2
	Certified Occupational Therapist Assistant	Human Services	\$16.87	\$21.08	\$25.30	88%			1
	Certified Occupational Therapist Assistant	Human Services	\$16.87	\$21.08	\$25.30	88%			1
	Certified Occupational Therapist Assistant	Human Services	\$16.87	\$21.08	\$25.30	88%			1
	Department Assistant	NEW Zoo & Parks	\$16.87	\$21.08	\$25.30	80%			1
	Department Assistant	Public Works	\$16.87	\$21.08	\$25.30	84%			1
	Department Assistant	Public Safety Communications	\$16.87	\$21.08	\$25.30	85%			1
	Department Assistant	Human Services	\$16.87	\$21.08	\$25.30				
	Department Assistant	Planning	\$16.87	\$21.08	\$25.30				
	Department Assistant	Corporation Counsel	\$16.87	\$21.08	\$25.30	96%			2
	Department Assistant	Sheriff	\$16.87	\$21.08	\$25.30	105%			3
	Department Assistant	Health	\$16.87	\$21.08	\$25.30	108%			4
	Department Assistant	Airport	\$16.87	\$21.08	\$25.30	121%	at or above maximum		6
	Emergency Management Specialist	Public Safety Communications	\$16.87	\$21.08	\$25.30	93%			2
	Food Service Supervisor	Human Services	\$16.87	\$21.08	\$25.30	115%			5
	Guest Services Coordinator	NEW Zoo & Parks	\$16.87	\$21.08	\$25.30	84%			1
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	110%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	106%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4
	Heavy Equipment Operator	Public Works	\$16.87	\$21.08	\$25.30	108%			4

BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

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BROWN COUNTY
2016 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSTIONS (2.13.2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
BENCHMARK POSITIONS									
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	86%			1
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	86%			1
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	86%			1
	Licensed Practical Nurse	Human Services	\$16.87	\$21.08	\$25.30	94%			2
	Network Support Clerk	Technology Services	\$16.87	\$21.08	\$25.30	105%			3
	Network Support Clerk	Technology Services	\$16.87	\$21.08	\$25.30	83%			1
	Payroll Specialist	Human Resources	\$16.87	\$21.08	\$25.30	100%			3
	Payroll Specialist	Human Resources	\$16.87	\$21.08	\$25.30	90%			2
	Registered Health Information Tech (RHIT)	Human Services	\$16.87	\$21.08	\$25.30	93%			2
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
	Telecommunications Operator I	Public Safety Communications	\$16.87	\$21.08	\$25.30	83%			1
15	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	105%			4
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	102%			3
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	104%			3
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	104%			3
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53				
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	101%			3
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	102%			3
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	102%			3
	Child Support Specialist	Child Support	\$15.69	\$19.61	\$23.53	102%			3
	Operations Assistant	Administration	\$15.69	\$19.61	\$23.53	120%			5
	Operations Assistant	Human Services	\$15.69	\$19.61	\$23.53	144%	at or above maximum		6
	Operations Assistant	Public Works	\$15.69	\$19.61	\$23.53	123%	at or above maximum		6
	Victim/Witness Program Assistant	Human Services	\$15.69	\$19.61	\$23.53	112%			4
		District Attorney	\$15.69	\$19.61	\$23.53	89%			2
16	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	97%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	97%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	96%			2
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	97%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	104%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	104%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	90%			2
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	91%			2
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	100%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	100%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88				
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	103%			3
	Account Clerk	Public Works	\$14.59	\$18.24	\$21.88	98%			3
	Account Clerk	Administration	\$14.59	\$18.24	\$21.88	113%			5
	Account Clerk	Sheriff	\$14.59	\$18.24	\$21.88	106%			4
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	96%			2
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	97%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	97%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	97%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	108%			4
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	101%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	103%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	103%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	103%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	103%			3
	Account Clerk	Human Services	\$14.59	\$18.24	\$21.88	103%			3

BROWN COUNTY
2016 COMPARATIVE RATIO ANALYSIS @ 50TH PERCENTILE BENCHMARK POSITIONS (2.13.2015)

[illegible]

BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
BENCHMARK POSITIONS									
	Maintenance Services Associate	Port & Resource Recovery	\$14.59	\$18.24	\$21.88	96%			2
	Maintenance Services Associate	Port & Resource Recovery	\$14.59	\$18.24	\$21.88	84%			1
	Maintenance Services Associate	Port & Resource Recovery	\$14.59	\$18.24	\$21.88	84%			1
	Maintenance Services Associate	Port & Resource Recovery	\$14.59	\$18.24	\$21.88	92%			2
	Maintenance Services Associate	Port & Resource Recovery	\$14.59	\$18.24	\$21.88	92%			2
	Maintenance Services Associate	Port & Resource Recovery	\$14.59	\$18.24	\$21.88	84%			1
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	100%			3
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	100%			3
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	100%			3
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	100%			3
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	100%			3
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	96%			2
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	96%			2
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88	97%			3
	Maintenance Services Associate	Public Works	\$14.59	\$18.24	\$21.88				
	Fraud Investigator Aide	Human Services	\$14.59	\$18.24	\$21.88	99%			3
	Fraud Investigator Aide	Human Services	\$14.59	\$18.24	\$21.88	105%			3
		Human Services	\$14.59	\$18.24	\$21.88	107%			4
17	Administrative Assistant I	Administration	\$13.57	\$16.96	\$20.35	106%			4
	Administrative Assistant I	Airport	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Board Office	\$13.57	\$16.96	\$20.35	91%			2
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	96%			2
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	99%			3
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	99%			3
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	79%	below minimum	\$400	0
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	79%	below minimum	\$400	0
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	75%	below minimum	\$1,666	0
	Administrative Assistant I	Child Support	\$13.57	\$16.96	\$20.35	71%	below minimum	\$3,280	0
	Administrative Assistant I	Circuit Courts	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	94%			2
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	92%			2
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	79%	below minimum	\$195	0
	Administrative Assistant I	Clerk of Courts	\$13.57	\$16.96	\$20.35	79%	below minimum	\$427	0
	Administrative Assistant I	County Clerk	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	District Attorney	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	District Attorney	\$13.57	\$16.96	\$20.35	79%	below minimum	\$427	0
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	99%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	99%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	99%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	99%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	95%			2
	Administrative Assistant I	Health	\$13.57	\$16.96	\$20.35	88%			1
	Administrative Assistant I	Human Resources	\$13.57	\$16.96	\$20.35	117%	approaching maximum		5
	Administrative Assistant I	Human Resources	\$13.57	\$16.96	\$20.35	110%			4
	Administrative Assistant I	Human Resources	\$13.57	\$16.96	\$20.35	106%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	102%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	102%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	79%	below minimum	\$427	0
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	101%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	97%			2
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	87%			1
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	87%			1
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	105%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	119%	approaching maximum		5
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				

BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50TH PERCENTILE BENCHMARK POSITIONS (2-13-2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
	BENCHMARK POSITIONS								
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	100%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	108%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	71%	below minimum	\$3,280	0
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	97%			2
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	94%			2
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	119%	approaching maximum		5
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	101%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	101%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	106%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	109%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	109%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	109%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	100%			3
	Administrative Assistant I	Human Services	\$13.57	\$16.96	\$20.35	104%			3
	Administrative Assistant I	Public Works	\$13.57	\$16.96	\$20.35	88%			1
	Administrative Assistant I	Medical Examiner	\$13.57	\$16.96	\$20.35	104%			3
	Administrative Assistant I	Museum	\$13.57	\$16.96	\$20.35	104%			3
	Administrative Assistant I	Planning	\$13.57	\$16.96	\$20.35	106%			4
	Administrative Assistant I	Planning	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Port & Resource Recovery	\$13.57	\$16.96	\$20.35				
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	100%			3
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	95%			2
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	120%			5
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	110%			4
	Administrative Assistant I	Register of Deeds	\$13.57	\$16.96	\$20.35	106%			4
	Administrative Assistant I	Sheriff	\$13.57	\$16.96	\$20.35	98%			3
	Administrative Assistant I	Sheriff	\$13.57	\$16.96	\$20.35	104%			3
	Administrative Assistant I	Sheriff	\$13.57	\$16.96	\$20.35	109%			4
	Administrative Assistant I	Sheriff	\$13.57	\$16.96	\$20.35	109%			4
	Administrative Assistant I	Sheriff	\$13.57	\$16.96	\$20.35	105%			3
	Administrative Assistant I	Technology Services	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	Technology Services	\$13.57	\$16.96	\$20.35	88%			1
	Administrative Assistant I	Treasurer Office	\$13.57	\$16.96	\$20.35	114%			5
	Administrative Assistant I	UW Extension	\$13.57	\$16.96	\$20.35	109%			4
	Administrative Assistant I	UW Extension	\$13.57	\$16.96	\$20.35	105%			3
	Administrative Assistant I	UW Extension	\$13.57	\$16.96	\$20.35	103%			3
	Administrative Assistant I	UW Extension	\$13.57	\$16.96	\$20.35	94%			2
	Administrative Assistant I	UW Extension	\$13.57	\$16.96	\$20.35	100%			3
	Administrative Assistant I	Veterans Office	\$13.57	\$16.96	\$20.35	101%			3
	Administrative Assistant I	Veterans Office	\$13.57	\$16.96	\$20.35	101%			3
	Human Services Support Specialist	Human Services	\$13.57	\$16.96	\$20.35	102%			3
	Human Services Support Specialist	Human Services	\$13.57	\$16.96	\$20.35				
	Human Services Support Specialist	Human Services	\$13.57	\$16.96	\$20.35	104%			3
	Human Services Support Specialist	Human Services	\$13.57	\$16.96	\$20.35	104%			3
	Human Services Support Specialist	Human Services	\$13.57	\$16.96	\$20.35	104%			3
	Human Services Support Specialist	Human Services	\$13.57	\$16.96	\$20.35	104%			3
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35				
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	107%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35				
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	112%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	118%	approaching maximum		5
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	107%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	107%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	107%			4
	Youth Care Worker	Human Services	\$13.57	\$16.96	\$20.35	107%			4

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BROWN COUNTY
2016 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2016)

[illegible]

BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSITIONS (2.13.2015)

Pay Range	Job Title	Dept	Min	Mid Point	Max	Compa Ratio*	Comment	Impact of Financial Adjustment	Quintile
	BENCHMARK POSITIONS								
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	119%	approaching maximum		5
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60				
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60				
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	119%	approaching maximum		5
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	119%	approaching maximum		5
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	119%	approaching maximum		5
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Certified Nursing Assistant	Human Services	\$11.73	\$14.67	\$17.60				
	Cook	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Cook	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Cook	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Cook	Human Services	\$11.73	\$14.67	\$17.60	121%	at or above maximum		6
	Cook	Human Services	\$11.73	\$14.67	\$17.60	120%			5
	Cook	Human Services	\$11.73	\$14.67	\$17.60	112%			4
	Administrative Clerk	Veterans Office	\$11.73	\$14.67	\$17.60	105%			3
	Administrative Clerk	District Attorney	\$11.73	\$14.67	\$17.60	114%			5
	Administrative Clerk	District Attorney	\$11.73	\$14.67	\$17.60	92%			2
20	Building Services Associate	Airport	\$10.91	\$13.64	\$16.37	144%	at or above maximum		6
	Building Services Associate	Airport	\$10.91	\$13.64	\$16.37	144%	at or above maximum		6
	Building Services Associate	Airport	\$10.91	\$13.64	\$16.37	144%	at or above maximum		6
	Building Services Associate	Airport	\$10.91	\$13.64	\$16.37	89%			2
	Building Services Associate	Airport	\$10.91	\$13.64	\$16.37	89%			2
	Building Services Associate	NEW Zoo & Parks	\$10.91	\$13.64	\$16.37	102%			3
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	124%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	122%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	120%	at or above maximum		6
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	102%			3
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	102%			3
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	102%			3
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	102%			3
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	102%			3
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	90%			2
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	83%			1
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	83%			1
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	83%			1
	Building Services Associate	Public Works	\$10.91	\$13.64	\$16.37	83%			1
	Assistant Zookeeper	NEW Zoo & Parks	\$10.91	\$13.64	\$16.37	83%			1
	Assistant Zookeeper	NEW Zoo & Parks	\$10.91	\$13.64	\$16.37	82%			1
	Assistant Zookeeper	NEW Zoo & Parks	\$10.91	\$13.64	\$16.37	82%			1

BROWN COUNTY
2015 COMPARATIVE RATIO ANALYSIS @ 50th PERCENTILE BENCHMARK POSTIONS (2.13.2015)

CR AVERAGE 102%	Estimated Impact of Bringing Employees To Minimum of Range Assuming All Employees Work 2080 hours*	\$20,463
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BROWN COUNTY **IMPACT OF MERIT INCREASE DECISIONS WORKSHEET (2.13.2015)**

Example

TARGET DATE FOR CONSIDERATION AND IMPLEMENTATION 2016

Cell Contribution Payout = P x C x G

P = Proportion in performance rating category*

C = Proportion in position-in-range category as a result of the comparative ratio analysis**

G = Guideline percent increase in cell***

Performance Matrix
Calculation Model

		Position-in-Range (Quintiles)***				
		1st (80-88%)	2nd (89-96%)	3rd (97-104%)	4th (105-113%)	5th (114-120%+)
Performance Rating		0.15	0.21	0.29	0.19	0.16
Substantially Above Expectations	0.05	4.50	4.00	3.50	3.00	2.00
		0.033	0.043	0.051	0.028	0.016
Above Expectations	0.15	4.00	3.50	3.00	2.50	2.00
		0.088	0.112	0.130	0.070	0.049
Meets Expectations	0.70	3.50	3.00	2.50	2.00	1.50
		0.357	0.450	0.506	0.263	0.172
Below Expectations	0.05	0.00	0.00	0.00	0.00	0.00
		0.000	0.000	0.000	0.000	0.000
Substantially Below Expectations	0.05	0.00	0.00	0.00	0.00	0.00
		0.000	0.000	0.000	0.000	0.000
	1.00					

1.00 Blue = P
 Red = C
 Green = G
 Black = cell payout (P x C x G)

Cell totals:

0.478 0.605 0.687 0.361 0.237

Total percentage impact to payroll:

2.367

*The performance rating distributions are reflective of a typical distribution that will need to be adjusted to reflect the County's actual distributions each year.

**The position-in-range distributions reflect the current distributions as of the date of this report. These distributions were determined by using the compa-ratio analysis worksheet. This analysis will need to be adjusted each year to reflect position-in-range placement as pay changes occur.

***The County will need to adjust the numbers each year to align with compensation goals and budgetary considerations.

PLEASE NOTE: The figures outlined in the table above are not a recommendation, but rather an illustration as to how the worksheet can be used.

February 2015

Prepared by Wipfli LLP

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BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Administration	WISCONSIN MUNICIPAL MUTUAL INSUR.	1326	04/13/2015	\$61,659.52 \$61,659.52	SIR Imprest Replenishment
Administration,Accounting.	INTERNAL REVENUE SERVICE	PG05/1115	04/07/2015	\$124,930.42	FED TAX - Federal Withholding Tax*
Administration,Accounting.	BROWN CO EMPLOYEE CREDIT UNION	PG07 PR116	04/14/2015	\$94,766.48	BC EMP CU (2X) - BC Employee CU- 1st & 2nd only*
Administration,Accounting.	BROWN CO EMPLOYEE CREDIT UNION	PG02/PR114	04/01/2015	\$10,206.50	BC EMP CU (2X) - BC Employee CU- 1st & 2nd only*
Administration,Accounting.	GREAT WEST LIFE & ANNUITY INSURAN	5-150418	04/21/2015	\$5,043.00	ROTH IRA - ROTH IRA- Wisconsin Deferred Com*
Administration,Accounting.	MINNESOTA LIFE INSURANCE	201505-1	04/06/2015	\$31,009.86	MINNESOTA LIFE INSURANCE CO.-1
Administration,Accounting.	(PAYROLL ONLY) DETF Employee Trust Fi	April 2015	04/07/2015	\$778,911.83	WISCONSIN EMPLOYEE TRUST FUNDS
Administration,Accounting.	CITY OF GREEN BAY	7150425	04/28/2015	\$5,200.50	PARKING-GB MW - Parking-GB Monroe/Walnut Lot MW*
Administration,Accounting.	GREAT WEST LIFE & ANNUITY INSURAN	PG05/PR115	04/07/2015	\$5,043.00	457(b) WDC - 457(b) Wisconsin Deferred Comp*
Administration,Accounting.	BROWN CO EMPLOYEE CREDIT UNION	PG07 PR114	04/01/2015	\$95,530.48	BC EMP CU (2X) - BC Employee CU- 1st & 2nd only*
Administration,Accounting.	GREAT WEST LIFE & ANNUITY INSURAN	PG07 PR116	04/14/2015	\$27,916.14	ROTH IRA - ROTH IRA- Wisconsin Deferred Com*
Administration,Accounting.	GREAT WEST LIFE & ANNUITY INSURAN	PG07 PR114	04/01/2015	\$29,298.64	ROTH IRA - ROTH IRA- Wisconsin Deferred Com*
Administration,Accounting.	INTERNAL REVENUE SERVICE	PG07/02 PR114	04/02/2015	\$559,816.18	FED TAX - Federal Withholding Tax*
Administration,Accounting.	NATIONWIDE RETIREMENT SOLUTIONS	PG04 PR114	04/02/2015	\$5,288.69	457(b) - 457(b) Nationwide
Administration,Accounting.	WI DEPT OF WORKFORCE DEVELOPME	MARCH 2015	04/15/2015	\$18,497.38	DEPARTMENT OF WORKFORCE & DEVELOP
Administration,Accounting.	NATIONWIDE RETIREMENT SOLUTIONS	PG04 PR116	04/16/2015	\$5,188.69	457(b) - 457(b) Nationwide
Administration,Accounting.	INTERNAL REVENUE SERVICE	PG07/PR116	04/16/2015	\$575,084.10	FED TAX - Federal Withholding Tax*
Administration,Accounting.	BROWN CO EMPLOYEE CREDIT UNION	7150425	04/28/2015	\$94,668.48	BC EMP CU - BC Employee Credit Union - All*
Administration,Accounting.	NATIONWIDE RETIREMENT SOLUTIONS	PG05/PR115	04/07/2015	\$5,161.53	457(b) - 457(b) Nationwide
Administration,Accounting.	BROWN CO EMPLOYEE CREDIT UNION	PG05/PR115	04/07/2015	\$10,249.50	BC EMP CU - BC Employee Credit Union - All*
Administration,Accounting.	BROWN CO EMP CREDIT UNION	PG07 PR114	04/01/2015	\$7,140.00	UNION DUES 26 - Union Dues BG26-Sheriff Non-Sups
Administration,Accounting.	NATIONWIDE RETIREMENT SOLUTIONS	PG07 PR116	04/14/2015	\$41,521.63	457(b) - 457(b) Nationwide
Administration,Accounting.	WI DEPT OF REVENUE	4/1 to 4/15/15	04/15/2015	\$122,512.91	STATE TAX - State Withholding Tax*

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BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Administration, Accounting.	BROWN CO EMPLOYEE CREDIT UNION	PG02 PR116	04/15/2015	\$10,358.50	BC EMP CU (2X) - BC Employee CU- 1st & 2nd only*
Administration, Accounting.	GREAT WEST LIFE & ANNUITY INSURAN	7150425	04/28/2015	\$32,243.14	457(b) WDC - 457(b) Wisconsin Deferred Comp*
Administration, Accounting.	BROWN CO EMP CREDIT UNION	7150425	04/28/2015	\$7,440.00	UNION DUES 26 - Union Dues BG26-Sheriff Non-Sups
Administration, Accounting.	INTERNAL REVENUE SERVICE	20150427	04/21/2015	\$129,034.88	FED TAX - Federal Withholding Tax*
Administration, Accounting.	WI DEPT OF REVENUE	3/15/15 -3/31/15	04/06/2015	\$123,301.56	STATE TAX - State Withholding Tax*
Administration, Accounting.	NATIONWIDE RETIREMENT SOLUTIONS	PG07 PR114	04/01/2015	\$43,722.05	457(b) - 457(b) Nationwide
Administration, Accounting.	NATIONWIDE RETIREMENT SOLUTIONS	7150425	04/28/2015	\$39,131.63	457(b) - 457(b) Nationwide
Administration, Accounting.	BROWN CO EMPLOYEE CREDIT UNION	5-150418	04/21/2015	\$10,259.50	BC EMP CU (2X) - BC Employee CU- 1st & 2nd only*
Administration, Accounting.	BROWN CO EMPLOYEE CREDIT UNION	2-150424	04/29/2015	\$10,537.50	BC EMP CU (2X) - BC Employee CU- 1st & 2nd only*
				\$3,059,014.70	
Administration, Technology Services					
Administration, Technology	CAMERA CORNER	459756A-IN	03/24/2015	\$18,194.00	T.S. - Computer Equipment
Administration, Technology	CAMERA CORNER	459757A-IN	03/24/2015	\$13,581.00	T.S. - Computer Equipment
Administration, Technology	CDW	TL78228	03/28/2015	\$60,900.00	T.S. - Software License
Administration, Technology	CAMERA CORNER	0460364-IN	03/12/2015	\$432.00	T.S. - Computer Equipment
Administration, Technology	AT&T	920R09199104/15	04/04/2015	\$165.00	T.S. - Locator ID
Administration, Technology	AT&T	9933717203/0415	04/05/2015	\$4,174.06	T.S. - Channels
Administration, Technology	CDW	TF36282	03/17/2015	\$3,750.00	T.S. - SYG Pro Eng Nas 7.5 Lic
Administration, Technology	CAMERA CORNER	459755A-IN	03/24/2015	\$4,962.00	T.S. - Computer Equipment
Administration, Technology	MULTIMEDIA COMMUNICATIONS &	2224	04/03/2015	\$890.09	T.S. - BCCAN West Project #2 - Engineering
Administration, Technology	MULTIMEDIA COMMUNICATIONS &	2220	04/03/2015	\$4,335.79	T.S. - BCCAN Ashwaubenon Project - Engineering
Administration, Technology	NUANCE COMMUNICATIONS	30123876	03/30/2015	\$5,910.00	T.S. - Hardware Maintenance
Administration, Technology	CAMERA CORNER	0460365-IN	03/16/2015	\$9,270.00	T.S. - Computer Equipment
Administration, Technology	CAMERA CORNER	0459757-IN	03/19/2015	\$1,629.00	T.S. - Computer Equipment
Administration, Technology	CAMERA CORNER	460366A-IN	03/20/2015	\$435.00	T.S. - Computer Equipment
Administration, Technology	AT&T	1492177209/0415	04/05/2015	\$1,925.96	T.S. - Transport
Administration, Technology	CAMERA CORNER	459754A-IN	03/24/2015	\$8,270.00	T.S. - Computer Equipment
Administration, Technology	AT&T	920Z02036704/15	04/01/2015	\$4,962.40	T.S. - Sonet Ring
Administration, Technology	CAMERA CORNER	460364A-IN	03/18/2015	\$17,460.00	T.S. - Computer Equipment
Administration, Technology	BOMGAR CORPORATION	INV0027374	03/16/2015	\$13,228.02	T.S. - Bomgar License & Maintenance
Administration, Technology	MULTIMEDIA COMMUNICATIONS &	2221	04/03/2015	\$2,683.91	T.S. - BCCAN East Project #1 - Engineering

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BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Administration. Technology	CDW	TM68936	03/31/2015	\$29,358.00	T.S. - SYG EV Email mgmt & Edis STD
Administration. Technology	CAMERA CORNER	0460366-IN	03/16/2015	\$4,635.00	T.S. - Computer Equipment
Administration. Technology	CAMERA CORNER	460364B-IN	03/20/2015	\$1,740.00	T.S. - Computer Equipment
Administration. Technology	MULTIMEDIA COMMUNICATIONS &	2223	04/03/2015	\$3,718.68	T.S. - BCCAN West Project #1 - Engineering
Administration. Technology	MULTIMEDIA COMMUNICATIONS &	2222	04/03/2015	\$1,025.30	T.S. - BCCAN East Project #2 - Engineering
Administration. Technology	CAMERA CORNER	0460920-IN	04/07/2015	\$15,210.00	T.S. - Computer Equipment
Administration. Technology	CC&N INC	163164	03/24/2015	\$1,178.25	T.S. - Patch Cords
Administration. Technology	CAMERA CORNER	0459754-IN	03/19/2015	\$180.00	T.S. - Computer Equipment
Administration. Technology	CAMERA CORNER	0459756-IN	03/19/2015	\$396.00	T.S. - Computer Equipment
Administration. Technology	CAMERA CORNER	0459755-IN	03/19/2015	\$108.00	T.S. - Computer Equipment
Administration. Technology	CAMERA CORNER	460365A-IN	03/20/2015	\$870.00	T.S. - Computer Equipment
				\$235,577.46	
Airport	MEAD & HUNT INC	250548	03/17/2015	\$8,916.00	FEB 2015 GRB AIR SVC CONSULTING
Airport	WISCONSIN PUBLIC SERVICE	42716813400141.	03/25/2015	\$248.17	2021 AIRPORT DRIVE ELEC & GAS
Airport	WISCONSIN PUBLIC SERVICE	42716813400142.	03/25/2015	\$24.56	HANGAR C6 ELEC
Airport	WISCONSIN PUBLIC SERVICE	42716813400149.	03/25/2015	\$53.95	GATE 15 ELEC
Airport	TREAS VILLAGE OF ASHWAUBENON	100548-10 1ST Q	03/06/2015	\$221.48	1ST QTR PIT/GLYCOL METER
Airport	TREAS VILLAGE OF ASHWAUBENON	100540-10 1ST Q	03/06/2015	\$60.30	1ST QTR CHILLER
Airport	TREAS VILLAGE OF ASHWAUBENON	100534-10 1ST Q	03/06/2015	\$135.58	1ST QTR PARKING LOT/TICKET BOOTH
Airport	STANDARD PARKING	03858 MAR 15	04/10/2015	\$24,896.91	MARCH 2015 PARKING LOT MANAGEMENT
Airport	WISCONSIN PUBLIC SERVICE	42716813400150.	03/25/2015	\$173.89	PUMP LIFT STATION
Airport	WISCONSIN PUBLIC SERVICE	42716813400152.	03/25/2015	\$24.56	HANGAR E9 ELEC
Airport	WISCONSIN PUBLIC SERVICE	42716813400158.	03/25/2015	\$49.98	CONRAD DR T HANGARHSE ELEC
Airport	WISCONSIN PUBLIC SERVICE	4382612023000000.	03/25/2015	\$33,123.91	2/24 - 3/25/15 ELEC & GAS
Airport	LEONARD & FINCO	17008	03/31/2015	\$1,437.17	MARCH 2015 PUBLIC RELATIONS
Airport	VIKING ELECTRIC SUPPLY INC	9172488	03/30/2015	\$785.10	LIGHTING UPGRADE SUPPLIES
Airport	WI ECONOMIC DEVELOPMENT CORP	INV-001578	03/03/2015	\$13,200.00	WI CERTIFIED SITES PROGRAM
Airport	TREAS VILLAGE OF ASHWAUBENON	100546-10 1ST Q	03/06/2015	\$284.66	1ST QTR LSM SHOP BUILDING
Airport	TREAS VILLAGE OF ASHWAUBENON	100530-11 1ST Q	03/06/2015	\$111.34	1ST QTR OLD CMS BUILDING
Airport	TREAS VILLAGE OF ASHWAUBENON	812.06	04/14/2015	\$812.06	2015 SAMPLING CHARGES
Airport	WISCONSIN PUBLIC SERVICE	42716813400151.	03/25/2015	\$34.61	ARFF LIFT ELEC
Airport	WISCONSIN PUBLIC SERVICE	42716813400155.	03/25/2015	\$110.01	1971 AIRPORT DRIVE ELEC

BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Airport	WISCONSIN PUBLIC SERVICE	42716813400157	03/25/2015	\$41.24	ADAM DRIVE ENTRANCE GATE ELEC
Airport	WISCONSIN PUBLIC SERVICE	138220731100000	03/25/2015	\$1,931.99	2/23 - 3/24/15 ELEC & GAS
Airport	PRO-TEC FIRE SERVICES LTD	3821	03/31/2015	\$62,230.00	MARCH 2015 ARFF SERVICE
Airport	VIKING ELECTRIC SUPPLY INC	9193298	03/28/2015	\$7,728.00	LIGHTING UPGRADE SUPPLIES
Airport	TREAS VILLAGE OF ASHWAUBENON	100539-10 1ST Q	03/06/2015	\$5,548.07	1ST QTR TERMINAL BUILDING
Airport	TREAS VILLAGE OF ASHWAUBENON	100537-10 1ST Q	03/06/2015	\$219.61	1ST QTR WEST FBO PIT
Airport	TREAS VILLAGE OF HOBART	2015 1STQ	04/14/2015	\$16,088.35	1ST QTR DISCHARGE OF DEICING FLUID BASIN
Airport	WISCONSIN PUBLIC SERVICE	42716813400156	03/25/2015	\$8,221.63	TERMINAL NATURAL GAS
				\$186,713.13	
Brown County					
Brown County	AGENT VIDEO INTELLIGENCE INC	7455	03/25/2015	\$9,000.00	Support & Maintenance Agreement 2/15/15 - 2/14/16
Brown County	AGENT VIDEO INTELLIGENCE INC	7453	03/25/2015	\$2,604.20	Software License & Upgrade
Brown County	UNITED MAILING SERVICE INC	127274	04/03/2015	\$18,899.25	March 2015 Mail Service
Brown County	WI DEPT OF REVENUE	3/15 SALES TAX	04/23/2015	\$20,695.35	MARCH SALES TAX
Brown County	UNITED MAILING SERVICE INC	126673	03/06/2015	\$21,113.17	February 2015 Mail Service
Brown County	CDW	TG42668	03/19/2015	\$17,071.11	T.S. - Cisco Direct
Brown County	CDW	TC25521	03/11/2015	\$4,139.25	N3K-C3064TQ-32T
Brown County	JP Morgan Chase Bank PCard Only	2015-000000532	03/26/2015	\$291,165.62	Cisco Direct Equipment
				\$384,687.95	PCard 0272015-03262015
Child Support					
Child Support	FORWARD SERVICE CORPORATION	41950215	03/16/2015	\$7,831.66	Feb-2015
				\$7,831.66	
Circuit Courts, Probate					
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	09ME988 03162015	03/30/2015	\$450.00	DR. EXAM - 09ME988 03162015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	14GN160 03112015	03/30/2015	\$800.00	DR. EXAM - 03112015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	15ME151 03152015	03/30/2015	\$400.00	DR. EXAM - 15ME151 03142015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	10ME372 03212015	03/27/2015	\$700.00	DR. EXAM - 10ME372 03212015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	10ME1044 0312201	03/30/2015	\$450.00	DR. EXAM - 10ME1044 03122015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	14GN228	03/30/2015	\$800.00	DR. EXAM - 14GN228 03182015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	15ME181 03222015	03/27/2015	\$400.00	DR. EXAM - 15ME181 03222015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	14GN217 03202015	03/30/2015	\$1,100.00	DR. EXAM - 14GN217 03202015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	15ME196 03262015	03/30/2015	\$400.00	DR. EXAM - 15ME196 03262015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	15ME200 03262015	03/30/2015	\$400.00	DR. EXAM - 15ME200 03262015
Circuit Courts, Probate	KEYSTONE PSYCHOLOGY LLC	15ME157 03132015	03/30/2015	\$400.00	DR. EXAM - 15ME157 03132015
				\$6,300.00	
Clerk of Courts					
Clerk of Courts	O'NEIL SC, JAMES P	14gn219	02/10/2015	\$945.00	Probate GAL 14gn219

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BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Clerk of Courts	GRACYALNY, SUE	med-03/15	04/02/2015	\$5,487.65	COC Mediation 03/15
Clerk of Courts	O'NEIL SC, JAMES P	14gn49	02/10/2015	\$1,759.88	Probate GAL 14gn49
Clerk of Courts	O'NEIL SC, JAMES P	14gn183	02/05/2015	\$870.90	Probate GAL 14gn183
Clerk of Courts	O'NEIL SC, JAMES P	14gn231	02/20/2015	\$2,163.00	Probate GAL 14gn231
				\$11,226.43	
Community Programs					
Community Programs	SEEK INC	56422	03/22/2015	\$3,197.73	HS - temp staffing - 2/23/15 - 3/22/15 Rhonda B.
Community Programs	SEEK INC	56425	03/22/2015	\$2,119.53	HS - temp staffing - 2/23/15 - 3/15/15 Alexandra R
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-CC1	04/22/2015	\$17,087.17	HS - May 2015 Crisis Ctr 1 - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-CC2	04/22/2015	\$54,166.67	HS - May 2015 Crisis Ctr 2 - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-HF levy	04/22/2015	\$22,083.67	HS - Healthy Families levy - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-HFcm	04/22/2015	\$8,000.00	HS - May 2015 Healthy Families - case mgmt - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-S/SF1	04/22/2015	\$880.50	HS - May 2015 Safe/Stable Families 1 - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-S/SF2	04/22/2015	\$880.50	HS - May 2015 Safe/Stable Families 2 - 1/12th contract
Community Programs	MILLIKEN AND COMPANY	11104250	03/04/2015	\$11,214.75	HS - carpet/traction back/freight 2/18/15
Community Programs	NETSMART TECHNOLOGIES INC	32832	02/28/2015	\$845.12	HS - Travel related expenses for Nicholas D.B. 2/15/15-2/17/15
Community Programs	NETSMART TECHNOLOGIES INC	32809	02/28/2015	\$13,087.50	HS - travel time for 6 consultants 2/15/15-2/17/15
Community Programs	NETSMART TECHNOLOGIES INC	32833	02/28/2015	\$1,009.85	HS - Travel related expenses for Kayl D. H. 2/17/15-2/19/15
Community Programs	SEEK INC	56421	03/22/2015	\$2,938.77	HS - temp staffing - 2/23/15-3/22/15 Emily R.
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-CAC	04/22/2015	\$8,333.33	HS - May 2015 Children's Advocacy Ctr - 1/12th contract
Community Programs	GOLDEN HOUSE INC	May 2015-CWS	04/22/2015	\$4,840.50	HS - Child Welfare Svs - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015 CNSL	04/22/2015	\$1,916.67	HS - May 2015 Counseling - 1/12th contract
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-FFgrant	04/22/2015	\$4,163.75	HS - May 2015 Families First - grant -1/12th contacts
Community Programs	INNOVATIVE SERVICES INC	43821- Edison	04/01/2015	\$891.40	HS - WPS / groceries & supplies - Edison

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Community Programs	INNOVATIVE SERVICES INC	43891 -Mennen Ct	04/01/2015	\$362.21	HS - WPS / Water bill for Mennen Ct
Community Programs	NETSMART TECHNOLOGIES INC	33206	03/23/2015	\$609.56	HS - Travel related expenses for Morgan A.M. 2/15/15-2/17/15
Community Programs	SEEK INC	56423	03/22/2015	\$3,469.52	HS - temp staffing - 2/23/15-3/22/15 Dan U.
Community Programs	L.P. MOORADIAN COMPANY	101013	03/20/2015	\$10,490.00	HS - replaced flooring at Our Place - Project #1951
Community Programs	SEEK INC	56424	03/22/2015	\$2,175.24	HS - temp staffing - 2/23/15 - 3/22/15 Latoya D-M
Community Programs	GOLDEN HOUSE INC	May 2015-EAbuse	04/22/2015	\$416.67	HS - May 2015 Elder Abuse - 1/12th contract
Community Programs	INNOVATIVE SERVICES INC	May 2015	04/22/2015	\$66,600.00	HS - May 2015 1/12th contract
Community Programs	DEBAERE ADULT FAMILY HOME	March 2015	03/31/2015	\$75.00	HS - March 2015 stipend
Community Programs	INNOVATIVE SERVICES INC	43820-rent-Edis	04/01/2015	\$1,525.52	HS - April 2015 rent / property taxes for Edison St
Community Programs	NETSMART TECHNOLOGIES INC	33167	03/23/2015	\$1,333.79	HS - Travel related expenses for Dennis F.V. 2/16/15-2/20/15
Community Programs	INNOVATIVE SERVICES INC	43890-rent-Menn	04/01/2015	\$1,522.58	HS - April 2015 rent / property taxes for Mennen Ct
Community Programs	NETSMART TECHNOLOGIES INC	33205	03/23/2015	\$1,102.32	HS - Travel related expenses for Boris L. 2/18/15-2/20/15
Community Programs	NETSMART TECHNOLOGIES INC	33166	03/23/2015	\$684.08	HS - Travel related expenses for Bruno T. 2/15/15-2/18/15
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-HFs/s	04/22/2015	\$1,387.92	HS - May 2015 Healthy Families safe/stable grant - 1/12th contr
Community Programs	FAMILY SERVICES OF NE WISCONSIN IN	May 2015-FFlevy	04/22/2015	\$2,884.42	HS - May 2015 Families First - levy -1/12th contract
Community Programs	CATHOLIC CHARITIES OF THE	May 2015	04/22/2015	\$13,950.50	HS - May 2015 - 1/12th contract
				\$266,246.74	
Community Programs. Child Alternate Care					
Community	ST VINCENT HOSPITAL	March 2015 B-3	04/01/2015	\$2,004.30	HS - March 2015 - team member meetings and travel time
Community	ASPIRO INC	62101	03/31/2015	\$1,694.50	HS - March 2015 - Birth-3 team meetings / mileage
Community	ALL ABOUT KIDS INC	108	02/28/2015	\$3,900.00	HS - February 2015 admin services for FYI Program
Community	ALL ABOUT KIDS INC	109	03/31/2015	\$3,900.00	HS - March 2015 admin services for FYI Program
Community	ANU FAMILY SERVICES, INC.	March 2015	04/27/2015	\$10,000.00	HS - March 2015 - Intensive Permanence Services
				\$21,498.80	

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Community Programs.Clinical Services					
Community	KOTI R MANNEM MD SC	March 2015-OP	04/01/2015	\$16,050.00	HS - March 2015 outpatient services
Community	N.E.W CURATIVE REHABILITATION	TE1125 3/15	03/31/2015	\$2,300.31	HS - March 2015 - Van driver
Community	SEEK INC	56420	03/22/2015	\$2,182.52	HS - temp staffing - 2/23/15 - 3/22/15 Betty R.
Community	N.E.W CURATIVE REHABILITATION	TE1053 - 3/15	03/31/2015	\$216.24	HS - March 2015 - Brown County Gathering Place
Community	N.E.W CURATIVE REHABILITATION	TE1032 3/15	03/31/2015	\$1,666.31	HS - March 2015 - CSP Mental Health TAech
				\$22,415.38	
Community Treatment Center					
Community Treatment	REINHART INSTITUTIONAL FOODS	459483-CTC	03/19/2015	\$2,633.28	CTC - dietary 3/19/15
Community Treatment	REINHART INSTITUTIONAL FOODS	469802-CTCcredit	04/03/2015	(\$15.90)	CTC - dietary - apply credit against inv # 461291
Community Treatment	REINHART INSTITUTIONAL FOODS	469803-CTCcredit	04/03/2015	(\$47.26)	CTC - dietary - apply credit against inv # 459483
Community Treatment	REINHART INSTITUTIONAL FOODS	457952-CTCcredit	03/18/2015	(\$18.86)	CTC - dietary - apply credit against inv # 456671
Community Treatment	HUBERT COMPANY	184772	02/06/2015	\$6,516.62	CTC - induction charger
Community Treatment	WI DEPT OF HEALTH & FAMILY SVS	lic2405171-4/15	04/01/2015	\$10,710.00	CTC - April 2015 bed license
Community Treatment	REINHART INSTITUTIONAL FOODS	455101-CTC	03/13/2015	\$109.40	CTC - dietary 3/13/15
Community Treatment	REINHART INSTITUTIONAL FOODS	466546-CTC	03/30/2015	\$2,695.97	CTC - dietary 3/30/15
Community Treatment	REINHART INSTITUTIONAL FOODS	464853-CTCcredit	03/27/2015	(\$24.44)	CTC - dietary - apply credit against inv # 459483
Community Treatment	BALES MD, MARSHALL	March 2015	04/01/2015	\$5,800.00	CTC - March 2015 services
Community Treatment	JOHN T WARREN MD LLC	March 2015	04/06/2015	\$16,756.93	CTC - March 2015 services
Community Treatment	REINHART INSTITUTIONAL FOODS	456671-CTC	03/16/2015	\$2,062.65	CTC - dietary 3/16/15
Community Treatment	REINHART INSTITUTIONAL FOODS	463647-CTC	03/26/2015	\$2,459.31	CTC - dietary 3/26/15
Community Treatment	REINHART INSTITUTIONAL FOODS	461291-CTC	03/23/2015	\$2,489.63	CTC - dietary 3/23/15
Community Treatment	REINHART INSTITUTIONAL FOODS	469801-CTCcredit	04/03/2015	(\$6.94)	CTC - dietary - apply credit against inv # 461291
Community Treatment	REINHART INSTITUTIONAL FOODS	460953-CTCcredit	03/21/2015	(\$5.68)	CTC - dietary - apply credit against inv # 448855
Community Treatment	APARA CARE INC	#1	03/14/2015	\$14,370.49	CTC - POC & Social Work Consulting services
Community Treatment	APARA CARE INC	#2	03/14/2015	\$6,965.00	CTC - Interim Administrator
Community Treatment	NUANCE COMMUNICATIONS	30123369	03/25/2015	\$436.00	CTC - maintenance agreement 2/18/15 - 2/17/16
Community Treatment	REINHART INSTITUTIONAL FOODS	460952-CTCcredit	03/21/2015	(\$24.44)	CTC - dietary - apply credit against inv # 444354
Community Treatment	REINHART INSTITUTIONAL FOODS	460954-CTCcredit	03/21/2015	(\$5.56)	CTC - dietary - apply credit against inv # 446465

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Community Treatment	REINHART INSTITUTIONAL FOODS	469799-CTCcredit	04/03/2015	(\$3.07)	CTC - dietary - apply credit against inv # 461291
Community Treatment	REINHART INSTITUTIONAL FOODS	460951-CTCcredit	03/21/2015	(\$6.53)	CTC - dietary - apply credit against inv # 451282
Community Treatment	GREENFIELD REHABILITATION AGENCY	#1055 3/15	03/31/2015	\$9,386.70	CTC - March 2015 services
				\$83,233.30	
Conservation					
Conservation	TURNING POINT SYSTEMS GROUP	15044	03/20/2015	\$9,995.00	survey equip
				\$9,995.00	
District Attorney					
District Attorney	WI DEPT OF ADMINISTRATION	066788	04/13/2015	\$17,565.92	DA - Contract Attorney Grant
				\$17,565.92	
Facility and Park Management					
Facility and Park	JOHNSON CONTROLS INC	CE10022617	03/12/2015	\$55,945.00	NORTHERN BLDG - NEW CHILLER
Facility and Park	GREEN BAY WATER UTILITY	00031749-02 315	03/31/2015	\$290.92	2890 ST ANTHONY DR 10F2 - UTILITIES
Facility and Park	WISCONSIN PUBLIC SERVICE	1384343158-00000	03/25/2015	\$52,245.18	FACILITIES - UTILITIES
				\$108,481.10	
Facility and Park Management					
Facility and Park	GREEN BAY WATER UTILITY	00031893-01 315	03/31/2015	\$240.43	300 E WALNUT ST - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00031896-01 315	03/31/2015	\$629.69	325 E WALNUT ST - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00039261-00 315	03/31/2015	\$2.30	1150 BELLEVUE ST CWM - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00039076-00 315	03/31/2015	\$87.00	3150 GERSHWIN DR 8 FLC - UTILITIES
Facility and Park	OTIS ELEVATOR COMPANY	CV05022415	03/20/2015	\$9,177.00	LAW ENFORC - 4/1/15 - 6/3/15 CHARGES
Facility and Park	SPECIAL FORCES BUILDING AND GROU	3696	03/05/2015	\$1,752.50	UW EXTENSION - FEB SNOW REMOVAL
Facility and Park	SPECIAL FORCES BUILDING AND GROU	3697	03/05/2015	\$3,473.47	SHERIFFS - FEB SNOW REMOVAL
Facility and Park	GREEN BAY WATER UTILITY	00032017-01 315	03/31/2015	\$87.00	325 E WALNUT ST 8 FL - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00032988-01 315	03/31/2015	\$396.77	100 S JEFFERSON ST CTHS - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00033006-01 315	03/31/2015	\$87.00	100 S JEFFERSON ST 8 FLC - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00034792-01 315	03/31/2015	\$385.84	305 E WALNUT ST - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00034846-01 315	03/31/2015	\$54.00	305 E WALNUT ST 6 FLC - UTILITIES

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Facility and Park	GREEN BAY WATER UTILITY	00039296-00 315	03/31/2015	\$54.00	125 S ADAMS ST 6 FLC - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00038954-00 315	03/31/2015	\$1,699.70	3150 GERSHWIN DR - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00039077-00 315	03/31/2015	\$87.00	3150 GERSHWIN DR FLC8 - UTILITIES
Facility and Park	CC&N INC	163332	03/27/2015	\$822.75	CLERKS OFFICE - INSTALL CAMERAS
Facility and Park	GREEN BAY WATER UTILITY	00015443-01 315	03/31/2015	\$229.05	1150 BELLEVUE ST - UTILITIES
Facility and Park	GREEN BAY WATER UTILITY	00031892-02 315	03/31/2015	\$3,845.23	125 S ADAMS ST - UTILITIES
				\$23,110.73	
Facility and Park Management.Fairgrounds					
Facility and Park	CITY OF DE PERE	1671050300 3/15	03/30/2015	\$31.53	FAIRGROUNDS - WATER CHARGES 1500 FORT HOWARD, N/S METER
Facility and Park	CITY OF DE PERE	1999500000 3/15	03/30/2015	\$306.00	FAIRGROUNDS - WATER CHARGES 1500 FORT HOWARD, 3 HYDRANTS
Facility and Park	CITY OF DE PERE	1671050000 3/15	03/30/2015	\$1,197.29	FAIRGROUNDS - WATER CHARGES 1500 FORT HOWARD, HOUSE & FAIRGROUND
Facility and Park	CITY OF DE PERE	1671050400 3/15	03/30/2015	\$31.53	FAIRGROUNDS - WATER CHARGES 1500 FORT HOWARD, BARN
				\$1,566.35	
Facility and Park Management.Pamperin					
Facility and Park	CITY OF DE PERE	1100980800 3/15	03/30/2015	\$8.00	FRT - 680 HERITAGE RD - TRAIL FOUNTAIN 12.2.14-2.28.15
				\$8.00	
Facility and Park Management.Park					
Facility and Park	CITY OF GREEN BAY	101346	03/09/2015	\$18,000.00	TRIANGLE SPORTS AREA CONTRIBUTION
Facility and Park	WISCONSIN PUBLIC SERVICE	1383023181-00000	03/26/2015	\$5,962.55	PARK DEPARTMENT UTILITIES 2.23.13-3.24.15
				\$23,962.55	
Golf Course					
Golf Course	WISCONSIN PUBLIC SERVICE	1382207245-00000	03/25/2015	\$3,049.41	golf march invoices utilities
Golf Course	REINDERS INC	1564281-00	12/18/2014	\$9,806.94	golf invoices 4/20/15 fungicides
Golf Course	AT&T	920R1004360415	04/01/2015	\$25.64	golf invoices 4/20/15 phone service
				\$12,881.99	
Health					
Health	NORTHEAST WISCONSIN TRAMA EDUC/	201514-51	04/01/2015	\$330.00	HLTH - NEW-HERC 201504-05
Health	NORTHEAST WISCONSIN TRAMA EDUC/	201514-10	04/01/2015	\$3,410.00	HLTH - NEWHERC 201504-01

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Health	SEEBART, DAVID R	04.2015-Seebart	04/16/2015	\$7,625.75	HLTH - WHEPP Seebart May
Health	SEEBART, DAVID R	Seebart-04.2015	03/16/2015	\$7,625.75	Seebart - 04.2015
Health	NORTHEAST WISCONSIN TRAMA EDUC/	201514-21	04/01/2015	\$165.00	HLTH - NEW - HERC 201504-2
Health	NORTHEAST WISCONSIN TRAMA EDUC/	201514-41	04/01/2015	\$330.00	HLTH - NEW-HERRC 201504-04
Health	FIRST MERIT BANK	Rent-04.2015	03/16/2015	\$7,000.00	HLTH - Rent 04.2015
Health	NORTHEAST WISCONSIN TRAMA EDUC/	201514-31	04/01/2015	\$1,430.00	HLTH - NEW_HERC 201504-3
Health	WISCONSIN PUBLIC SERVICE	1382207256-00000	03/25/2015	\$3,004.71	HLTH - April WPS
				\$30,921.21	
Highway	KIMPS, CRAIG B	PARCEL 5	04/14/2015	\$15,900.00	RIGHT OF WAY - EB34
Highway	FABCO EQUIPMENT INC	C 115109	04/03/2015	\$154.25	FILTERS
Highway	RENT-A-FLASH OF WISCONSIN INC	46831	03/24/2015	\$5,640.75	SIGNS
Highway	FABCO EQUIPMENT INC	W 23260	03/24/2015	\$2,368.59	FUEL SYSTEM REPAIRS
Highway	RENT-A-FLASH OF WISCONSIN INC	46620	02/26/2015	\$126.00	WEIGHT LIMIT SIGNS
Highway	PACKER CITY INTERNATIONAL	X101018149:01	04/02/2015	\$1,334.25	TRANSMITTERS, FILTERS, VALVES, TUBE
Highway	PACKER CITY INTERNATIONAL	X101018149:03	04/06/2015	\$1,393.42	RADIATOR, TRANSMITTER
Highway	DK AUTO BODY LLC	1150244	03/16/2015	\$2,800.00	FORD BOX ASSEMBLY
Highway	IMIG APPRAISAL COMPANY	32015 - APPRAISA	03/20/2015	\$6,900.00	APPRAISALS
Highway	MIDSTATES EQUIPMENT & SUPPLY	215114	03/13/2015	\$22,906.80	RIGHT POINTE RUBBER
Highway	WI DEPT OF TRANSPORTATION	L36056	03/05/2015	\$10,940.00	PROJECT COSTS - YY1
Highway	PACKER CITY INTERNATIONAL	X101016573:01	03/13/2015	\$7.24	HOSE CONNECTOR TEES
Highway	PACKER CITY INTERNATIONAL	X101016761:01	03/13/2015	\$7,712.90	BRAKE CHAMBERS, DRUMS, SHOE KITS
Highway	FABCO EQUIPMENT INC	C 233649	03/05/2015	\$119.65	SEBU7921
Highway	FABCO EQUIPMENT INC	C 245149	03/16/2015	(\$166.32)	SLOPE METER RETD
Highway	WISCONSIN PUBLIC SERVICE	427168134201 415	04/01/2015	\$1,683.20	UTILITIES - ASPHALT PLANT
Highway	EMMONS BUSINESS INTERIORS	112018	03/31/2015	\$18,836.33	MODULAR WORK STATIONS
Highway	SCOTT CONSTRUCTION INC	11312MB	03/31/2015	\$5,073.58	WINTER PATCH & 3/4 CRUSHED STONE
Highway	CC&N INC	163291	03/27/2015	\$1,526.50	SERVICES RENDERED - OFFICE
Highway	CC&N INC	163292	03/27/2015	\$628.56	MOUNT SWING GATE
Highway	CC&N INC	163293	03/27/2015	\$576.84	MOUNT SWING GATE RACK
Highway	FABCO EQUIPMENT INC	C 218812	03/04/2015	\$788.24	FORK GP
Highway	PACKER CITY INTERNATIONAL	X101017959:01	04/02/2015	\$87.58	V RIBBED FAN BELTS
Highway	PACKER CITY INTERNATIONAL	X101017967:01	04/02/2015	\$2,322.54	STEERING GEAR ASSEMBLY
Highway	CDW	TF08935	03/16/2015	\$1,000.05	MOUNT KITS FOR TIME CLOCK & GASBOY
Highway	MIDSTATES EQUIPMENT & SUPPLY	215109	03/13/2015	\$26,208.00	RIGHT POINTE RUBBER
Highway	WISCONSIN PUBLIC SERVICE	1383971314-00000	04/01/2015	\$13,508.67	UTILITIES - DENMARK
Highway	PACKER CITY INTERNATIONAL	X101015761:01	03/12/2015	\$596.76	REM KITS

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Highway	PACKER CITY INTERNATIONAL	X101016672:01	03/12/2015	\$325.98	SUN VISOR
Highway	PACKER CITY INTERNATIONAL	X101016674:01	03/12/2015	\$1,297.37	STEERING GEAR ASSM
Highway	WISCONSIN PUBLIC SERVICE	423089701-03 315	03/11/2015	\$360.31	UTILITIES - SPIRIT WAY
Highway	WISCONSIN PUBLIC SERVICE	427168134-90 315	03/27/2015	\$48.76	SIGNALS
Highway	PACKER CITY INTERNATIONAL	X101018149:04	04/07/2015	\$103.57	EXH OUTLET CONNECTORS
Highway	FABCO EQUIPMENT INC	265274	03/01/2015	\$95,000.00	NEW D4 DOZER
Highway	FABCO EQUIPMENT INC	266118	03/09/2015	\$50,000.00	CAT HYDRAULIC EXCAVATOR
Highway	FABCO EQUIPMENT INC	266133	03/11/2015	\$3,000.00	ARTICULATED TRUCK RENTAL
Highway	PACKER CITY INTERNATIONAL	X101016674:02	03/16/2015	\$1,005.41	STEERING GEAR ASSEMBLY
Highway	PACKER CITY INTERNATIONAL	X101016761:02	03/17/2015	\$2,336.62	BRAKE DRUM, BRAKE SHOE KIT
Highway	SERVCO FS COOPERATIVE 200	76865	03/18/2015	\$15,654.26	DIESEL FUEL
Highway	WI DEPT OF TRANSPORTATION	L36041	03/05/2015	\$39.06	PROJECT COSTS - KB6
Highway	BANC OF AMERICA PUBLIC CAPITAL	PAYMENT #2	04/20/2015	\$199,943.05	2ND PAYMENT FOR ASPHALT PLANT
Highway	PACKER CITY INTERNATIONAL	X101016719:01	03/13/2015	\$87.90	SEALS, GASKETS, ISOLATORS, CAPS
Highway	FABCO EQUIPMENT INC	C 230152	03/04/2015	\$111.62	SENSOR GP
Highway	CDW	TF99318	03/18/2015	\$206.50	RACK MOUNT KIT
Highway	DK AUTO BODY LLC	1150243	03/16/2015	\$2,800.00	FORD BOX ASSEMBLY
Highway	FAITH TECHNOLOGIES INC	581542	03/27/2015	\$25,657.55	DAMAGED LIGHT POLE REPAIRS
Highway	MIDSTATES EQUIPMENT & SUPPLY	215118	03/16/2015	\$29,218.89	MAXWELL GAP MOD 201
Highway	PACKER CITY INTERNATIONAL	X101018083:01	04/02/2015	\$593.37	RADIATOR HD
Highway	PACKER CITY INTERNATIONAL	X101018149:02	04/03/2015	\$14.20	FUEL PUMP GASKET
Highway	RC EXCAVATING	PAYMENT REQ #1	04/21/2015	\$220,586.73	PAYMENT REQ #1 - GV10
Highway	DECKER SUPPLY COMPANY INC	885986	03/24/2015	\$7,122.90	SIGNS
Highway	MCC INC	51552	03/28/2015	\$6,700.00	CONCRETE BLOCKS FOR PILES
Highway	FABCO EQUIPMENT INC	C 113705	04/03/2015	\$30.96	SPINNER
Highway	CC&N INC	163290	03/27/2015	\$552.83	INSTALL NEW DATA BOX
Highway	RENT-A-FLASH OF WISCONSIN INC	46619	02/26/2015	\$187.15	INFO SIGN FOR LANGES CORNERS
				\$813,959.37	
Human Resources					
Human Resources	ST VINCENT HOSPITAL	94654	03/31/2015	\$405.65	HR - Vaccines / CPR Training
Human Resources	ST VINCENT HOSPITAL	94648	03/31/2015	\$6,609.25	HR - Pre-employment Physicals
Human Resources	ST VINCENT HOSPITAL	94614	03/31/2015	\$641.00	HR - Pre-employment Drug Tests
				\$7,655.90	
Human Resources.Benefits					
Human	UMR	76010143 04/15	04/01/2015	\$51,549.34	HR - Medical Admin Fees 04/2015
Human	BELLIN HEALTH HOSPITAL CENTER	800008274 2-4-15	02/04/2015	\$13,212.65	HR - PHA/Nursing Services/Vaccines

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Human	BELLIN HEALTH HOSPITAL CENTER	800008274 3-4-15	03/04/2015	\$9,932.62	HR - PHA/Nursing Services/Vaccines
Human	DELTA DENTAL OF WISCONSIN	04/09 - 04/15/15	04/13/2015	\$19,545.25	HR - Dental Claims
Human	DELTA DENTAL OF WISCONSIN	04/16 - 04/22/15	04/20/2015	\$34,660.98	HR - Dental Claims
Human	DELTA DENTAL OF WISCONSIN	4/2 - 4/8/15	04/06/2015	\$28,998.39	HR - Dental Claims
Human	STANDARD INSURANCE CO	751236 04/2015	04/01/2015	\$4,314.80	HR - STD Admin Fees 04/2015
Human	EYE MED VISION CARE	2746515	04/01/2015	\$6,540.48	HR - Vision 04/2015
Human	UMR	76010143SL 04/15	04/01/2015	\$36,138.18	HR - Stop Loss 04/2015
Human	BELLIN HEALTH HOSPITAL CENTER	800008274 3-8-15	03/08/2015	(\$238.12)	HR - Credit for Flu Shots & Occ Nurse
Human	STANDARD INSURANCE CO	751235 04/2015	04/01/2015	\$18,452.14	HR - LTD & FML Admin Fees 04/2015
Human	EMPLOYEE RESOURCE CENTER INC	ERC-0315-1339	03/31/2015	\$5,479.55	HR - EAP Services & Stress Mgmt Seminars
Human	CARE PLUS DENTAL PLANS INC	21815	03/31/2015	\$14,050.56	HR - Dental Premiums 05/2015
Human	EMPLOYEE BENEFITS CORPORATION	1215383	04/15/2015	\$5,816.00	HR - HRA/FSACobra Admin Fees 04/2015
Human	UNITEDHEALTHCARE SPECIALTY BENEFIT	303744 04/2015	04/01/2015	\$5,598.72	HR - Critical Illness & Accident 04/2015
Human	DELTA DENTAL OF WISCONSIN	04/23 - 04/29/15	04/27/2015	\$21,727.35	HR - Dental Claims & Admin Fees
				\$275,778.89	
Library	BAKER & TAYLOR INC	M67623670	03/06/2015	\$104.66	book bill
Library	BAKER & TAYLOR INC	M67691760	03/06/2015	\$1,350.10	book bill
Library	BAKER & TAYLOR INC	2030407499	03/09/2015	\$33.89	book bill
Library	BAKER & TAYLOR INC	M68054420	03/12/2015	\$148.10	book bill
Library	BAKER & TAYLOR INC	0002670314	03/25/2015	(\$32.59)	book bill
Library	BAKER & TAYLOR INC	2030427613	03/25/2015	\$1,793.22	book bill
Library	BAKER & TAYLOR INC	0002673875	04/03/2015	(\$14.29)	book bill
Library	BAKER & TAYLOR INC	2030463901	04/03/2015	\$2,296.51	book bill
Library	BAKER & TAYLOR INC	m69606510	04/03/2015	\$139.66	book bill
Library	BAKER & TAYLOR INC	M69676440	04/03/2015	\$1,168.06	book bill
Library	BAKER & TAYLOR INC	2030392458	03/04/2015	\$610.07	book bill
Library	BAKER & TAYLOR INC	2030390714	03/04/2015	\$237.95	book bill
Library	BAKER & TAYLOR INC	2030390713	03/04/2015	\$356.66	book bill
Library	BAKER & TAYLOR INC	2030367761	03/05/2015	\$516.20	book bill
Library	BAKER & TAYLOR INC	5013523733	03/04/2015	\$202.08	book bill
Library	BAKER & TAYLOR INC	2030430785	03/16/2015	\$10.08	book bill
Library	BAKER & TAYLOR INC	2030400410	03/16/2015	\$1,074.37	book bill
Library	BAKER & TAYLOR INC	M68358440	03/16/2015	\$122.26	book bill
Library	BAKER & TAYLOR INC	2030404340	03/20/2015	\$1,084.57	book bill

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<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Library	BAKER & TAYLOR INC	2030462896	03/24/2015	\$128.70	book bill
Library	BAKER & TAYLOR INC	2030462897	03/24/2015	\$85.80	book bill
Library	BAKER & TAYLOR INC	M68921790	03/24/2015	\$173.91	book bill
Library	DLM PARTNERSHIP LLP	050115	04/21/2015	\$6,082.15	Rent - May 2015
Library	GREEN BAY WATER UTILITY	0002271601 0315	03/31/2015	\$65.27	SW - water
Library	BAKER & TAYLOR INC	M68450120	03/18/2015	\$61.93	book bill
Library	BAKER & TAYLOR INC	M67510330	03/05/2015	\$13.74	book bill
Library	BAKER & TAYLOR INC	2030473253	04/06/2015	\$1,493.03	book bill
Library	TREAS VILLAGE OF ASHWAUBENON	00100263-10 0315	03/06/2015	\$324.55	Ash - water
Library	BAKER & TAYLOR INC	2030422623	03/13/2015	\$689.46	book bill
Library	BAKER & TAYLOR INC	M67695270	03/09/2015	\$37.88	book bill
Library	BAKER & TAYLOR INC	2030377602	03/10/2015	\$905.46	book bill
Library	BAKER & TAYLOR INC	M67978640	03/11/2015	\$199.40	book bill
Library	BAKER & TAYLOR INC	2030417836	03/12/2015	\$484.17	book bill
Library	BAKER & TAYLOR INC	2030421719	03/13/2015	\$123.86	book bill
Library	BAKER & TAYLOR INC	2030494003	04/02/2015	\$415.92	book bill
Library	BAKER & TAYLOR INC	M69025590	03/26/2015	\$37.86	book bill
Library	BAKER & TAYLOR INC	M69094140	03/27/2015	\$125.44	book bill
Library	BAKER & TAYLOR INC	M69365580	03/31/2015	\$180.67	book bill
Library	BAKER & TAYLOR INC	2030478691	03/31/2015	\$688.09	book bill
Library	BAKER & TAYLOR INC	M68502570	03/19/2015	\$48.27	book bill
Library	BAKER & TAYLOR INC	2030447894	03/20/2015	\$815.64	book bill
Library	BAKER & TAYLOR INC	M68621960	03/20/2015	\$6.89	book bill
Library	BAKER & TAYLOR INC	M68664010	03/20/2015	\$1,184.49	book bill
Library	BAKER & TAYLOR INC	2030428202	03/24/2015	\$1,174.92	book bill
Library	BAKER & TAYLOR INC	2030463695	03/24/2015	\$396.60	book bill
Library	BAKER & TAYLOR INC	0002674907	04/08/2015	(\$10.07)	book bill
Library	BAKER & TAYLOR INC	0002674906	04/08/2015	(\$7.66)	book bill
Library	BAKER & TAYLOR INC	0002674904	04/08/2015	(\$8.18)	book bill
Library	CITY OF DE PERE	1050960001 0315	03/30/2015	\$761.72	Kress - water
Library	CITY OF DE PERE	1050961000 0315	03/30/2015	\$102.00	Kress - water
Library	BAKER & TAYLOR INC	2030377599	03/10/2015	\$1,958.41	book bill
Library	BAKER & TAYLOR INC	M67901050	03/10/2015	\$210.60	book bill
Library	BAKER & TAYLOR INC	2030377601	03/11/2015	\$1,608.88	book bill
Library	BAKER & TAYLOR INC	2030414186	03/11/2015	\$385.15	book bill
Library	BAKER & TAYLOR INC	5013565962	04/01/2015	\$133.38	book bill
Library	BAKER & TAYLOR INC	2030487654	04/01/2015	\$322.09	book bill
Library	BAKER & TAYLOR INC	2030487653	04/01/2015	\$739.92	book bill
Library	BAKER & TAYLOR INC	2030479960	04/02/2015	\$221.75	book bill
Library	BAKER & TAYLOR INC	2030494748	04/02/2015	\$239.03	book bill

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Library	BAKER & TAYLOR INC	M69166280	03/27/2015	\$496.50	book bill
Library	BAKER & TAYLOR INC	2030439693	03/30/2015	\$1,500.48	book bill
Library	BAKER & TAYLOR INC	M69196620	03/30/2015	\$24.10	book bill
Library	WISCONSIN PUBLIC SERVICE	1382207267-00000	03/25/2015	\$13,206.50	Electric & Gas - 03/15
Library	BAKER & TAYLOR INC	2030434374	03/17/2015	\$1,029.41	book bill
Library	BAKER & TAYLOR INC	M68427220	03/17/2015	\$362.25	book bill
Library	BAKER & TAYLOR INC	2030439294	03/18/2015	\$510.02	book bill
Library	BAKER & TAYLOR INC	2030426341	03/18/2015	\$35.50	book bill
Library	BAKER & TAYLOR INC	2030401762	03/18/2015	\$1,863.45	book bill
Library	BAKER & TAYLOR INC	2030467668	04/07/2015	\$399.53	book bill
Library	BAKER & TAYLOR INC	M69866420	04/07/2015	\$326.94	book bill
Library	CITY OF DE PERE	1499670000 0315	03/30/2015	\$102.00	Kress - water
Library	BAKER & TAYLOR INC	2030443141	03/19/2015	\$844.94	book bill
Library	BAKER & TAYLOR INC	2030364121	03/05/2015	\$1,720.16	book bill
Library	BAKER & TAYLOR INC	2030397345	03/05/2015	\$395.69	book bill
Library	BAKER & TAYLOR INC	M68193270	03/13/2015	\$436.36	book bill
Library	BAKER & TAYLOR INC	M68120760	03/16/2015	\$24.57	book bill
Library	BAKER & TAYLOR INC	2030401760	03/17/2015	\$2,337.49	book bill
Library	BAKER & TAYLOR INC	0002673876	04/03/2015	(\$14.30)	book bill
Library	BAKER & TAYLOR INC	M69557700	04/03/2015	\$170.96	book bill
Library	BAKER & TAYLOR INC	2030510992	04/07/2015	\$1,337.67	book bill
Library	BAKER & TAYLOR INC	M67891360	03/09/2015	\$29.65	book bill
Library	BAKER & TAYLOR INC	2030402820	03/10/2015	\$481.54	book bill
Library	BAKER & TAYLOR INC	2030387519	03/12/2015	\$833.86	book bill
Library	BAKER & TAYLOR INC	2030421718	03/13/2015	\$230.69	book bill
Library	BAKER & TAYLOR INC	M69517350	04/01/2015	\$10.34	book bill
Library	BAKER & TAYLOR INC	M68939500	03/25/2015	\$118.45	book bill
Library	BAKER & TAYLOR INC	2030474197	03/27/2015	\$1,158.96	book bill
Library	BAKER & TAYLOR INC	2030485349	03/31/2015	\$633.17	book bill
Library	BAKER & TAYLOR INC	2030441405	03/31/2015	\$189.13	book bill
Library	BAKER & TAYLOR INC	5013543846	03/18/2015	\$43.81	book bill
Library	BAKER & TAYLOR INC	2030452841	03/23/2015	\$348.85	book bill
Library	BAKER & TAYLOR INC	2030457652	03/24/2015	\$102.96	book bill
				\$65,074.31	
Medical Examiner					
Medical Examiner	WITECK MD MARK J	March 2015	04/01/2015	\$6,600.00	Dr. Witeck Autopsy Bill for March 2015
				\$6,600.00	
Museum					
Museum	WISCONSIN PUBLIC SERVICE	1382207300-00000	03/30/2015	\$4,386.66	Electric and gas
Museum	GREEN BAY WATER UTILITY	32047-01 4/8	03/31/2015	\$54.00	Private fireline

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Museum	GREEN BAY WATER UTILITY	2304-01 4/8	03/31/2015	\$296.38 \$4,737.04	Water and sewer
Planning and Land	HOLMES RENOVATIONS	#138 #2	04/24/2015	\$7,200.00	#138 #2
	SHEFCHIKS ENERGY SERVICES	4152	03/18/2015	\$6,024.40	#169 Payment 1
	K BEE WINDOW & SIDING INC	Proj 147	03/19/2015	\$8,682.80	Proj#147 Interim Payment
	BUTZEN CONTRACTING INC	4257	03/17/2015	\$12,289.40	#152 Final Payment
	M LAPLANT CONTRACTORS	0000827	04/20/2015	\$15,808.00	#144 Payment 1
	SULLIVAN'S CLEANING & RESTORATION	14-573-D1	03/25/2015	\$20,582.58	#173 payment #1
	BARBERS BUILDING & REMODELING	111	03/10/2015	\$9,892.00	#102 Final Payment
	NEW COVENANT CONTRACTING LLC	4137	03/18/2015	\$14,650.55	#128 Payment #1 Home work
	TITLE SERVICES OF DOOR COUNTY INC	4/15	04/21/2015	\$7,000.00	Egg Harbor
				\$102,129.73	
Port	ASSOCIATED BANK NA	DC110856 15c	03/23/2015	\$1,166.37	Port -Letter of Credit -DC110856
	ASSOCIATED BANK NA	DC110855 15c	03/23/2015	\$4,715.60	Port -Letter of Credit No. DC110855
	LEONARD & FINCO	17024	03/31/2015	\$1,844.37	Port -Public Relations thru 3/3/15
	WISCONSIN PUBLIC SERVICE	427168134-127 5c	03/26/2015	\$37.69	Port -1400 N. Military Ave 2/24-3/25/15
Public Safety				\$7,764.03	
	WISCONSIN PUBLIC SERVICE	1382207278-00000	03/25/2015	\$2,741.80	PSC WPS 8 Towers (02/24/15 - 03/25/15)
Public Safety	SJA PLANNING LLC	BN2015-1	04/01/2015	\$8,370.00	EM SJA Planning - Off Site Emerg Response Plan Update
	AT&T	920Z4120460315	03/28/2015	\$14.02	EM AT&T
Public Safety	AT&T	920R7106800415	04/01/2015	\$1,290.49 \$12,416.31	PSC AT&T Phone Service
Public Safety, Emergency Management	WISCONSIN PUBLIC SERVICE	0427168134-83315	03/25/2015	\$24.56	EM WPS- Bellevue Siren (02/24/15 - 03/25/15)
	WISCONSIN PUBLIC SERVICE	0427168134-81315	03/25/2015	\$16.44	EM WPS - Broadview Siren only (02/17/2015-03/10/2015)
	WISCONSIN PUBLIC SERVICE	1382208114-00000	03/25/2015	\$306.81	EM WPS- 8 Sirens (approx 12/26/15 to 3/25/15)
				\$347.81	
Resource Recovery	GREAT AMERICAN DISPOSAL CO	0331REC	03/31/2015	\$13,036.92	P&RR -MRF to Outagamie 3/16-3/31/15
	OUTAGAMIE COUNTY TREASURER	703451 15c	04/01/2015	\$296,843.99	P&RR -Municipal Solid Waste /March
	OUTAGAMIE COUNTY TREASURER	707102 15c	04/01/2015	\$12,040.60	P&RR -Proctor & Gamble /March

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Resource Recovery	OUTAGAMIE COUNTY TREASURER	706089 15c	04/01/2015	\$1,172.38	P&RR -Deyo Disposal /March
Resource Recovery	WISCONSIN PUBLIC SERVICE	1382207290-0	03/25/2015	\$3,746.04	P&RR -All RR Depts 2/24-3/25/15
Resource Recovery	LANDFILL REDUCTION & RECYCLING INC	T4537	03/22/2015	\$9,489.48	P&RR -Mixed C&D 3/16-3/21/15
Resource Recovery	WAUPACA COUNTY	2014 DATCP CSwee	04/16/2015	\$10,000.00	P&RR -2014 DATCP Clean Sweep Grant Award
Resource Recovery	SPECIAL FORCES BUILDING AND GROU	3695	03/05/2015	\$656.55	P&RR -Snow plowing /February
Resource Recovery	GREAT AMERICAN DISPOSAL CO	031415	03/14/2015	\$63,105.32	P&RR -Waste hauling 3/1-3/14/15
Resource Recovery	FOTH INFRASTRUCTURE & ENVIRONME	43226	03/23/2015	\$4,326.40	P&RR -ELF thru 2/28/15
Resource Recovery	TREAS VILLAGE OF ASHWAUBENON	100037-10 15b	03/06/2015	\$154.16	P&RR -HHW 11/24/14 thru 2/24/15
Resource Recovery	FOTH INFRASTRUCTURE & ENVIRONME	43323	04/06/2015	\$15,393.10	P&RR -SLF /Resource Recovery Park thru 2/28/15
Resource Recovery	GREAT AMERICAN DISPOSAL CO	033115	03/31/2015	\$114,578.70	P&RR -Waste Hauling 3/16-3/31/15
Resource Recovery	OUTAGAMIE COUNTY TREASURER	1105103 15c	04/01/2015	\$7,322.40	P&RR -Blue Water Services /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	756713 15c	04/01/2015	\$248.94	P&RR -Village of Allouez /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	713457 15c	04/01/2015	\$6,323.13	P&RR -Going Garbage /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	706071 15c	04/01/2015	\$75.33	P&RR -Fox Shore Disposal /March
Resource Recovery	WISCONSIN PUBLIC SERVICE	1914977	04/15/2015	\$7,479.40	P&RR -relocation of Telephone pole for Shingles pad
Resource Recovery	FABCO EQUIPMENT INC	C112523	04/03/2015	\$8,335.17	P&RR -CSA /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	715170 15c	04/01/2015	\$23,878.80	P&RR -Fox River Fiber /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	1041082 15c	04/01/2015	\$1,308.69	P&RR -Village of Wrightstown /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	1041066 15c	04/01/2015	\$923.67	P&RR -Town of Holland /March
Resource Recovery	LEONARD & FINCO	17025	03/31/2015	\$2,250.00	P&RR -Advertising thru 3/31/15 (The Business News)
Resource Recovery	WOLDT FARMS LLC	386800	03/31/2015	\$21,226.49	P&RR -Fox River Fiber hauling /March
Resource Recovery	TRADEBE TREATMENT AND RECYCLING	4411026658	03/30/2015	\$14,337.59	P&RR -Hazardous waste disposal
Resource Recovery	JWR SOLUTIONS	6594	04/13/2015	\$29,080.00	P&RR -20% deposit on Compactor
Resource Recovery	EWALD AUTO GROUP CORPORATE	16301	04/15/2015	\$20,202.50	P&RR -2015 Chevrolet Equinox 2GNFLEEK8F6330985
Resource Recovery	GREAT AMERICAN DISPOSAL CO	0314REC	03/14/2015	\$10,864.10	P&RR -MRF to Outagamie 3/1-3/14/15
Resource Recovery	FOTH INFRASTRUCTURE & ENVIRONME	43227	03/23/2015	\$3,583.80	P&RR -WLF thru 2/28/15
Resource Recovery	FOTH INFRASTRUCTURE & ENVIRONME	43225	03/23/2015	\$170.80	P&RR -General Assistance thru 2/28/15
Resource Recovery	TREAS VILLAGE OF ASHWAUBENON	100036-10 15b	03/06/2015	\$496.35	P&RR -MRF 11/24/14 thru 2/24/15
Resource Recovery	LEONARD & FINCO	17037	03/31/2015	\$1,749.31	P&RR -Public Relations thru 3/31/15
Resource Recovery	FOTH INFRASTRUCTURE & ENVIRONME	43322	04/02/2015	\$2,808.50	P&RR -MRF/Compactor design thru 2/28/15
Resource Recovery	OUTAGAMIE COUNTY TREASURER	706978 15c	04/01/2015	\$1,059.10	P&RR -DePere Foundry /March

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Resource Recovery	OUTAGAMIE COUNTY TREASURER	1041074 15c	04/01/2015	\$987.39	P&RR -Town of Wrightstown /March
Resource Recovery	OUTAGAMIE COUNTY TREASURER	744958 15c	04/01/2015	\$1,483.65	P&RR -City of DePere /March
Resource Recovery	WAUPACA COUNTY	2014 DATCP PDisp	04/16/2015	\$2,673.25	P&RR -2014 DATCP Drug Grant Award
				\$713,412.00	
SACWIS					
SACWIS	FAMILY SERVICES OF NE WISCONSIN IN	SAC-15-001088	03/01/2015	\$25,950.10	0008020562
SACWIS	ADVOCATES HEALTHY TRANS LIVING	SAC-15-001222	03/01/2015	\$18,096.33	0008038182
SACWIS	LAKEVIEW NEUROREHAB CENTER INC	SAC-15-001290	03/01/2015	\$15,225.34	0008021014
SACWIS	ADVOCATES HEALTHY TRANS LIVING	SAC-15-001411	01/06/2015	\$9,269.28	0008038182
SACWIS		SAC-15-001154	03/01/2015	\$5,241.90	0008031830
SACWIS		SAC-15-001078	03/01/2015	\$5,965.41	0008008251
SACWIS	LUTHERAN SOCIAL SERVICES (SACWIS	SAC-15-001079	03/01/2015	\$6,040.66	0008020701
SACWIS	LUTHERAN SOCIAL SERVICES (SACWIS	SAC-15-001112	03/06/2015	\$18,645.27	0008035885
SACWIS	ADVOCATES HEALTHY TRANS LIVING	SAC-15-001414	10/31/2014	\$11,127.43	0008038182
SACWIS	RAWHIDE, INC.	SAC-15-001123	03/01/2015	\$20,802.24	0008011092
				\$136,363.96	
Sheriff					
Sheriff	CHRYSLER WORLD	215367	04/29/2015	\$25,890.00	SHF/PATROL-2015 SQUAD CARS
Sheriff	CHRYSLER WORLD	215373	04/29/2015	\$25,890.00	SHF/PATROL-2015 SQUAD CARS
Sheriff	WISCONSIN PUBLIC SERVICE	1382207289-00000	03/25/2015	\$42,895.82	SHF-JAIL/DEVELOPMENT DRIVE UTILITIES
Sheriff	GREEN BAY WATER UTILITY	38880 MR15	03/31/2015	\$87.00	SHF/JAIL-FIRELINES
Sheriff	ARAMARK SERVICES LLC	5582000789	04/03/2015	\$6,091.31	12/31/14-3/31/15
Sheriff	WI LOCK & LOAD PRISONER TRANSPOF	201008-2402M	04/01/2015	\$53,583.33	SHF/JAIL-LAUNDRY SERVICES
Sheriff	WI LOCK & LOAD PRISONER TRANSPOF	201008-2405M	04/01/2015	\$66.25	2/26-4/1/15
Sheriff	CHRYSLER WORLD	215355	04/29/2015	\$25,890.00	SHF/SS-TRANSPORT SERVICES
Sheriff	GREEN BAY WATER UTILITY	38881 MR15	03/31/2015	\$87.00	5/2015
Sheriff	GREEN BAY WATER UTILITY	36682-02 MR15	03/31/2015	\$8,537.65	SHF/SPECIAL TRANSPORT
Sheriff	KWIK TRIP INC	00275464 3/2015	04/02/2015	\$12,421.73	3/17/15 (RM)
Sheriff	ALCOHOL MONITORING SYSTEMS INC	98400	03/27/2015	\$39.49	SHF/PATROL-2015 SQUAD CARS
Sheriff	CDW	TH60391	03/21/2015	\$5,593.00	SHF/JAIL-FIRELINES
Sheriff	CC&N INC	163326	03/27/2015	\$225.38	12/31/14-3/31/15
					SHF/JAIL-METERS
					020040523H/L-020120724H/L
					SHF-FUEL SERVICES 3/2015
					SHF/JAIL-BREATH TEST
					TUBES-EMP PROGRAM
					SHF/JAIL-VIDEO CONFERENCING
					UPGRADE
					SHF/JAIL-KIOSK PROJECT
					WIRING

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Sheriff	AT&T	920403178804 A15	04/01/2015	\$44.48	SHF-920 403 1788 4/1/15
Sheriff	CHRYSLER WORLD	215365	04/29/2015	\$25,890.00	SHF/PATROL-2015 SQUAD CARS
Sheriff	ALCOHOL MONITORING SYSTEMS INC	98644	03/31/2015	\$9,615.21	SHF/JAIL-EMP MONITORING 3/2015
Sheriff	SHELL OIL COMPANY	1404504 3/2015	04/05/2015	\$5,077.93	SHF-FUEL SERVICES 3/2015
Sheriff	ARAMARK SERVICES LLC	5582000786	04/03/2015	\$70,363.37	SHF/JAIL-MEAL SERVICES 3/2015
Sheriff	CHRYSLER WORLD	215356	04/29/2015	\$25,890.00	SHF/PATROL-2015 SQUAD CARS
Sheriff	CHRYSLER WORLD	215360	04/29/2015	\$25,890.00	SHF/PATROL-2015 SQUAD CARS
Sheriff	CHRYSLER WORLD	215368	04/29/2015	\$25,890.00	SHF/PATROL-2015 SQUAD CARS
Sheriff	CORRECTIONAL HEALTHCARE COMPAN	WI-0002MC0515	03/15/2015	\$88,116.71	SHF/JAIL-MEDICAL SERVICES 5/2015
Sheriff	CORONA SOLUTIONS	99002019	04/01/2015	\$9,783.20	SHF-CRIME MAPPING 5/1-4/30/16
				\$493,858.86	
Syble Hopp					
Syble Hopp	WISCONSIN PUBLIC SERVICE	1382612012-00000	03/26/2015	\$7,087.77	Garage (Mar)
Syble Hopp	CITY OF DE PERE	1550839900 03/15	03/30/2015	\$2,793.35	Water (Dec - Feb)
Syble Hopp	LUXEMBURG CASCO SCHOOL DIST	LC 11-14 TRANSIT	11/18/2014	\$1,265.00	1st Transit/IE Tuition
Syble Hopp	CESA #7	54593 03/15	10/17/2014	\$200,381.00	Intg Tchrs/Therapists/Aide
Syble Hopp	LAMERS BUS LINES INC	466041	03/18/2015	\$41.31	3/11 Hopp to Ashwaubenon Lanes
Syble Hopp	LAMERS BUS LINES INC	466115	03/19/2015	\$56.61	3/12 W DePere to Hopp
Syble Hopp	LAMERS BUS LINES INC	466189	03/19/2015	\$20.00	Bus Wash
Syble Hopp	LUXEMBURG CASCO SCHOOL DIST	LC 12-14 TRANSIT	12/16/2014	\$1,265.00	2nd Transit/IE Tuition
Syble Hopp	LUXEMBURG CASCO SCHOOL DIST	LC 2-15 TRANSIT	02/18/2015	\$1,265.00	4th Transit/IE Tuition
Syble Hopp	LUXEMBURG CASCO SCHOOL DIST	LC 3-15 TRANSIT	03/17/2015	\$1,265.00	5th Transit/IE Tuition
Syble Hopp	LAMERS BUS LINES INC	465077	04/01/2015	\$32,485.16	Hopp April Transportation
Syble Hopp	CITY OF DE PERE	1544120000 03/15	03/30/2015	\$99.59	Water - Duplex (Dec - Feb)
Syble Hopp	CITY OF DE PERE	1550840000 03/15	03/30/2015	\$102.00	Water - Fire Line (Dec - Feb)
Syble Hopp	LUXEMBURG CASCO SCHOOL DIST	LC 1-15 TRANSIT	01/20/2015	\$1,265.00	3rd Transit/IE Tuition
				\$249,391.79	
Treasurer					
Treasurer	HOWARD-SUAMICO SCHOOL DISTRICT	LC2015	04/15/2015	\$365,046.41	Treas- Lottery Credit Distribution
Treasurer	LUXEMBURG CASCO SCHOOL DIST	LC2015	04/15/2015	\$48,609.25	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF GLENMORE	LC2015	04/15/2015	\$8,241.66	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF SCOTT	LC2015	04/15/2015	\$16,476.11	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF ASHWAUBENON	LC2015	04/15/2015	\$133,127.62	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF WRIGHTSTOWN	LC2015	04/15/2015	\$22,762.94	Treas- Lottery Credit Distribution
Treasurer	WI DEPT OF ADMINISTRATION	1Q2015	04/15/2015	\$78,470.30	Treas- 1st Quarter 2015 Probate & Vital Records
Treasurer	TREAS VILLAGE OF HOWARD	LC2015	04/15/2015	\$113,525.51	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF PULASKI	LC2015	04/15/2015	\$27,707.43	Treas- Lottery Credit Distribution

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Treasurer	WI DEPT OF ADMINISTRATION	WILandInfo3/15	04/15/2015	\$23,240.00	Treas- WI Land Information Program 3/15
Treasurer	TREAS VILLAGE OF HOBART	LC2015	04/15/2015	\$61,363.09	Treas- Lottery Credit Distribution
Treasurer	ASHWAUBENON SCHOOL DISTRICT	LC2015	04/15/2015	\$194,990.49	Treas- Lottery Credit Distribution
Treasurer	DENMARK SCHOOL DISTRICT	LC2015	04/15/2015	\$92,619.60	Treas- Lottery Credit Distribution
Treasurer	UNIFIED SCHOOL DIST OF DE PERE	LC2015	04/15/2015	\$154,100.94	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF EATON	LC2015	04/15/2015	\$8,141.44	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF LAWRENCE	LC2015	04/15/2015	\$18,241.83	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF LEDGEVIEW	LC2015	04/15/2015	\$22,970.81	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF MORRISON	LC2015	04/15/2015	\$11,712.54	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF NEW DENMARK	LC2015	04/15/2015	\$8,788.61	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF DENMARK	LC2015	04/15/2015	\$27,581.33	Treas- Lottery Credit Distribution
Treasurer	PULASKI SCHOOL DISTRICT	LC2015	04/15/2015	\$141,416.12	Treas- Lottery Credit Distribution
Treasurer	REEDSVILLE SCHOOL DISTRICT	LC2015	04/15/2015	\$13,839.30	Treas- Lottery Credit Distribution
Treasurer	WEST DE PERE SCHOOL DISTRICT	LC2015	04/15/2015	\$125,286.25	Treas- Lottery Credit Distribution
Treasurer	WRIGHTSTOWN SCHOOL DISTRICT	LC2015	04/15/2015	\$94,679.32	Treas- Lottery Credit Distribution
Treasurer	NORTHEAST WISCONSIN TECHNICAL	LC2015	04/15/2015	\$134,163.59	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF WRIGHTSTOWN	LC2015	04/15/2015	\$10,879.15	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF ALLOUEZ	LC2015	04/15/2015	\$154,323.09	Treas- Lottery Credit Distribution
Treasurer	WI DEPT OF REVENUE	RTF03/31/15	04/15/2015	\$201,328.80	Treas- Real Estate Transfer Fee
Treasurer	HAROLD TAUSCHEK & SONS	7260 2nd Part	03/10/2014	\$12,294.45	Treasurer- Humboldt Drainage District 3/17/15 Meeting
Treasurer	WISCONSIN STATE COURT FINES	StCourtFees3/15	04/07/2015	\$362,564.52	Treas- WI State Court Fees for 3/15
Treasurer	GREEN BAY AREA PUBLIC SCHOOLS	LC2015	04/15/2015	\$472,391.54	Treas- Lottery Credit Distribution
Treasurer	KAUKAUNA SCHOOL DISTRICT	LC2015	04/15/2015	\$11,446.94	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF GREEN BAY	LC2015	04/15/2015	\$7,704.22	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF HOLLAND	LC2015	04/15/2015	\$7,812.40	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF PITTSFIELD	LC2015	04/15/2015	\$15,914.37	Treas- Lottery Credit Distribution
Treasurer	TREAS TOWN OF ROCKLAND	LC2015	04/15/2015	\$8,044.38	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF BELLEVUE	LC2015	04/15/2015	\$60,401.57	Treas- Lottery Credit Distribution
Treasurer	TREAS VILLAGE OF SUAMICO	LC2015	04/15/2015	\$95,293.83	Treas- Lottery Credit Distribution
				\$3,367,501.75	
UW Extension					
UW Extension	UNIVERSITY OF WISCONSIN SYSTEM	EXT0202099 01	04/07/2015	\$82,635.00	Support of Educators Jan - June 2015
				\$82,635.00	
Vendor Payment Services					
Vendor Payment Services	BROTOLOC CORPORATION	VPS-15-001408	03/31/2015	\$9,461.51	BROTOLOCCO 04/16/2015
Vendor Payment Services	BUSSE ADULT FAMILY HOME	VPS-15-001409	03/31/2015	\$5,537.00	BUSSE.C 04/16/2015
Vendor Payment Services	CLARITY CARE INC	VPS-15-001411	03/31/2015	\$22,388.12	CLARITYCARE 04/16/2015
Vendor Payment Services	INFINITY CARE INC	VPS-15-001426	03/31/2015	\$5,279.12	INFINITYCARE 04/16/2015

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Vendor Payment Services	J & DEE INC	VPS-15-001428	03/31/2015	\$39,232.29	J&DEEINC 04/16/2015
Vendor Payment Services	ARTISAN ASSISTED LIVING	VPS-15-001459	03/31/2015	\$8,605.80	ARTISAN.LLC 04/16/2015
Vendor Payment Services	MORAIN RIDGE LLC	VPS-15-001461	03/31/2015	\$5,239.88	MORAINELL 04/16/2015
Vendor Payment Services	FENLON ADULT FAMILY HOME	VPS-15-001507	03/31/2015	\$5,473.44	FENLON.D 04/16/2015
Vendor Payment Services	J & DEE INC	VPS-15-001524	03/31/2015	\$134,735.46	J&DEEINC 04/16/2015
Vendor Payment Services	KLECZKA-VOGEL ADULT FAMILY HOME	VPS-15-001527	03/31/2015	\$6,448.00	KLECZKA.L 04/16/2015
Vendor Payment Services	NEMETZ ADULT FAMILY HOME	VPS-15-001540	03/31/2015	\$5,978.60	NEMETZ.C 04/16/2015
Vendor Payment Services	G&I OAKS INC	VPS-15-001541	03/31/2015	\$175,613.61	OAKSGR.HOM 04/16/2015
Vendor Payment Services	ORLICH ADULT FAMILY HOME	VPS-15-001542	03/31/2015	\$7,987.80	ORLICH.AFH 04/16/2015
Vendor Payment Services	PARENT TEAM LLC	VPS-15-001544	01/31/2015	\$868.01	PARENTTEAM 04/16/2015
Vendor Payment Services	ZIESMER ADULT FAMILY HOME	VPS-15-001575	03/31/2015	\$6,643.00	ZEISMERAFH 04/16/2015
Vendor Payment Services	SCHULTZ ADULT FAMILY HOME	VPS-15-001577	03/31/2015	\$6,480.00	SCHULTZAFH 04/16/2015
Vendor Payment Services	PARMENTIER ADULT FAMILY HOME	VPS-15-001591	03/31/2015	\$6,032.80	PARMENTIERAF 04/16/2015
Vendor Payment Services	CURO CARE LLC	VPS-15-001594	03/31/2015	\$53,812.87	CUROCARE.LLC 04/16/2015
Vendor Payment Services	DEER PATH ASSISTED LIVING INC	VPS-15-001607	03/31/2015	\$12,776.08	DEERPATHASST 04/16/2015
Vendor Payment Services	COMPASS DEVELOPMENT SHC INC	VPS-15-001609	03/31/2015	\$45,451.25	COMPASSSHC 04/16/2015
Vendor Payment Services	MORAIN RIDGE LLC	VPS-15-001610	03/31/2015	\$23,072.67	MORAINELL 04/16/2015
Vendor Payment Services	ASPIRO INC	VPS-15-001630	03/31/2015	\$19,706.22	ASPIRO 04/23/2015
Vendor Payment Services	SOUTHERN HOME CARE SERVICES	VPS-15-001778	01/31/2015	\$183.23	SOUTHERNHOM 04/30/2015
Vendor Payment Services	SOUTHERN HOME CARE SERVICES	VPS-15-001779	02/28/2015	\$729.60	SOUTHERNHOM 04/30/2015
Vendor Payment Services	SOUTHERN HOME CARE SERVICES	VPS-15-001780	03/31/2015	\$4,249.47	SOUTHERNHOM 04/30/2015
Vendor Payment Services	AGING & DISABILITY RESOURCE CENTE	VPS-15-001694	03/31/2015	\$4,762.95	AGERES 04/30/2015
Vendor Payment Services	ASPIRO INC	VPS-15-001697	01/31/2015	\$136.58	ASPIRO 04/30/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001711	04/30/2015	\$50.00	CEREBRAL 04/30/2015
Vendor Payment Services	FAMILY TRAINING PROGRAM INC	VPS-15-001647	03/31/2015	\$11,700.00	FAMILYTRNG 04/23/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001649	03/31/2015	\$124,665.28	INNOVSERVICE 04/23/2015
Vendor Payment Services	COMFORT KEEPERS	VPS-15-001379	02/28/2015	\$18,655.54	COMFORTKEEP 04/02/2015
Vendor Payment Services	LUTHERAN SOCIAL SERVICES	VPS-15-001386	01/31/2015	\$1,058.00	LUTHERANSS 04/02/2015
Vendor Payment Services	BISHOP'S COURT	VPS-15-001405	01/31/2015	(\$621.72)	BISHOPSCRT 04/16/2015
Vendor Payment Services	BISHOP'S COURT	VPS-15-001407	03/31/2015	\$9,675.54	BISHOPSCRT 04/16/2015
Vendor Payment Services	COMPASS DEVELOPMENT LLC	VPS-15-001412	03/31/2015	\$11,637.76	COMPASSDEV 04/16/2015
Vendor Payment Services	ADULT CARE LIVING	VPS-15-001469	03/31/2015	\$14,744.42	ADULTCARE 04/16/2015
Vendor Payment Services	ANGELS TOUCH ASSISTED LIVING LLC	VPS-15-001473	03/31/2015	\$8,278.20	ANGELSTOUCH 04/16/2015
Vendor Payment Services	BIRCH CREEK BY HILLCREST	VPS-15-001480	03/31/2015	\$94,068.42	BIRCHCREEK 04/16/2015
Vendor Payment Services	VILLA HOPE	VPS-15-001446	03/31/2015	\$9,768.72	VILLAHOPE 04/16/2015
Vendor Payment Services	ANGELS ON ARCADIAN	VPS-15-001455	03/31/2015	\$6,234.80	ANGELSARC 04/16/2015
Vendor Payment Services	BRUSS, RONALD	VPS-15-001487	03/31/2015	\$23,482.92	BRUSS.INC 04/16/2015
Vendor Payment Services	CLARITY CARE INC	VPS-15-001496	02/28/2015	(\$14.38)	CLARITYCARE 04/16/2015
Vendor Payment Services	COMPASS DEVELOPMENT LLC	VPS-15-001498	03/31/2015	\$90,540.84	COMPASSDEV 04/16/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001521	02/28/2015	\$6,849.71	INNOVSERVICE 04/16/2015

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Vendor Payment Services	LUTHERAN SOCIAL SERVICES	VPS-15-001530	01/31/2015	(\$1,119.07)	LUTHERANSS 04/16/2015
Vendor Payment Services	MC CORMICK MEMORIAL HOME	VPS-15-001537	03/31/2015	\$24,160.48	MCCORMICK 04/16/2015
Vendor Payment Services	MYSTIC MEADOWS LLC	VPS-15-001539	03/31/2015	\$17,511.90	MYSTICMEDAFH 04/16/2015
Vendor Payment Services	PARENT TEAM LLC	VPS-15-001546	03/31/2015	\$11,845.89	PARENTTEAM 04/16/2015
Vendor Payment Services	VILLA HOPE	VPS-15-001571	03/31/2015	\$83,238.69	VILLASHOPE 04/16/2015
Vendor Payment Services	WILLOWCREEK AFH LLC	VPS-15-001573	03/31/2015	\$36,378.40	WILLOWCR.LLC 04/16/2015
Vendor Payment Services	CHRISTENSEN ADULT FAMILY HOME	VPS-15-001580	03/31/2015	\$6,196.40	CHRISTEN.AFH 04/16/2015
Vendor Payment Services	ANGELS ON ARCADIAN	VPS-15-001596	03/31/2015	\$151,465.68	ANGELSARC 04/16/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001741	02/28/2015	\$215.00	INNOVSERVICE 04/30/2015
Vendor Payment Services	MARLA VISTA MANOR ASSISTED LIVING	VPS-15-001757	03/31/2015	\$15,503.42	MARLAVISTAMR 04/30/2015
Vendor Payment Services	HELPING HANDS CAREGIVERS LLC	VPS-15-001802	03/31/2015	\$41,431.06	HELPHANDSLLC 04/30/2015
Vendor Payment Services	ADVOCATES EXTENSION LLC	VPS-15-001834	02/28/2015	\$5,712.00	ADVOCATESLLC 04/30/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001836	02/28/2015	\$2,618.61	CEREBRAL 04/23/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001638	04/30/2015	\$2,172.79	CEREBRAL 04/23/2015
Vendor Payment Services	ARTISAN ASSISTED LIVING	VPS-15-001603	03/31/2015	\$48,371.87	ARTISAN.LLC 04/16/2015
Vendor Payment Services	ADVOCATES EXTENSION LLC	VPS-15-001614	03/31/2015	\$9,095.00	ADVOCATESLLC 04/16/2015
Vendor Payment Services	AGING & DISABILITY RESOURCE CENTE	VPS-15-001693	02/28/2015	\$107.35	AGERES 04/30/2015
Vendor Payment Services	ASPIRO INC	VPS-15-001698	02/28/2015	\$3,742.22	ASPIRO 04/30/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001709	02/28/2015	\$2,846.06	CEREBRAL 04/30/2015
Vendor Payment Services	CLARITY CARE INC	VPS-15-001716	02/28/2015	\$8.04	CLARITYCARE 04/30/2015
Vendor Payment Services	EASTSHORE INDUSTRIES INC	VPS-15-001723	03/31/2015	\$5,444.95	EASTSHORE 04/30/2015
Vendor Payment Services	N.E.W CURATIVE REHABILITATION	VPS-15-001843	01/31/2015	\$804.01	CURAWKSHOP 04/23/2015
Vendor Payment Services	FAMILY SERVICES OF NE WISCONSIN IN	VPS-15-001845	03/31/2015	\$125.00	FAMILYSERE 04/23/2015
Vendor Payment Services	KCC FISCAL AGENT SERV - BROWN	VPS-15-001652	02/28/2015	\$17,382.65	KCCFISCALAGT 04/23/2015
Vendor Payment Services	BIRCH CREEK BY HILLCREST	VPS-15-001479	01/31/2015	\$1,091.36	BIRCHCREEK 04/16/2015
Vendor Payment Services	BISHOP'S COURT	VPS-15-001481	01/31/2015	\$1,865.16	BISHOPSCRT 04/16/2015
Vendor Payment Services	AGING & DISABILITY RESOURCE CENTE	VPS-15-001692	01/31/2015	\$791.00	AGERES 04/30/2015
Vendor Payment Services	ASPIRO INC	VPS-15-001699	03/31/2015	\$293,638.70	ASPIRO 04/30/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001710	03/31/2015	\$115,017.72	CEREBRAL 04/30/2015
Vendor Payment Services	CLARITY CARE INC	VPS-15-001715	01/31/2015	\$34.96	CLARITYCARE 04/30/2015
Vendor Payment Services	CLARITY CARE INC	VPS-15-001717	03/31/2015	\$38,449.55	CLARITYCARE 04/30/2015
Vendor Payment Services	N.E.W CURATIVE REHABILITATION	VPS-15-001644	02/28/2015	\$384.26	CURAWKSHOP 04/23/2015
Vendor Payment Services	VISIONS OF NEW LLC	VPS-15-001611	03/31/2015	\$5,622.22	VISIONSLLC 04/16/2015
Vendor Payment Services	RENNES ASSISTED LIVING CORP	VPS-15-001613	03/31/2015	\$5,463.44	RENNES 04/16/2015
Vendor Payment Services	246 BERGER LLC	VPS-15-001615	02/28/2015	\$2,442.76	AGEWELL 04/16/2015
Vendor Payment Services	BORNEMANN CBRFS OPERATING COMF	VPS-15-001620	03/31/2015	\$14,735.35	BORNEMANNLLC 04/16/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001635	01/31/2015	\$2,427.07	CEREBRAL 04/23/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001637	03/31/2015	\$13,826.92	CEREBRAL 04/23/2015
Vendor Payment Services	HELPING HANDS CAREGIVERS LLC	VPS-15-001801	02/28/2015	\$45.95	HELPHANDSLLC 04/30/2015
Vendor Payment Services	DEER PATH ASSISTED LIVING INC	VPS-15-001824	03/31/2015	\$5,097.90	DEERPATHASST 04/30/2015

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Vendor Payment Services	ADVOCATES EXTENSION LLC	VPS-15-001833	01/31/2015	\$3,196.00	ADVOCATESLLC 04/30/2015
Vendor Payment Services	ADVOCATES EXTENSION LLC	VPS-15-001835	03/31/2015	\$16,358.70	ADVOCATESLLC 04/30/2015
Vendor Payment Services	REM WISCONSIN II INC	VPS-15-001774	03/31/2015	\$111,756.13	REM HEALTH 04/30/2015
Vendor Payment Services	GOODWILL INDUSTRIES OF NORTH	VPS-15-001733	03/31/2015	\$8,532.26	GOODWILLGB 04/30/2015
Vendor Payment Services	HOME INSTEAD SR CARE	VPS-15-001735	01/31/2015	\$278.50	HOMEINSTSR 04/30/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001740	01/31/2015	\$1,236.25	INNOVSERVICE 04/30/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001742	03/31/2015	\$314,410.62	INNOVSERVICE 04/30/2015
Vendor Payment Services	LAMERS BUS LINES INC	VPS-15-001751	03/31/2015	\$60,606.00	LAMERS.BUS 04/30/2015
Vendor Payment Services	PARAGON COMMUNITY SERVICES LLC	VPS-15-001767	03/31/2015	\$71,193.69	PARAGONIND 04/30/2015
Vendor Payment Services	FAMILY TRAINING PROGRAM INC	VPS-15-001646	02/28/2015	\$780.00	FAMILYTRNG 04/23/2015
Vendor Payment Services	KCC FISCAL AGENT SERV - BROWN	VPS-15-001651	01/31/2015	\$5,314.88	KCCFISCALAGT 04/23/2015
Vendor Payment Services	KCC FISCAL AGENT SERV - BROWN	VPS-15-001653	03/31/2015	\$336,306.79	KCCFISCALAGT 04/23/2015
Vendor Payment Services	REHAB RESOURCES INC	VPS-15-001660	03/31/2015	\$9,721.28	REHABRES 04/23/2015
Vendor Payment Services	COMFORT KEEPERS	VPS-15-001380	03/31/2015	\$5,395.19	COMFORTKEEP 04/02/2015
Vendor Payment Services	LUTHERAN SOCIAL SERVICES	VPS-15-001387	02/28/2015	\$14,849.44	LUTHERANSS 04/02/2015
Vendor Payment Services	BISHOP'S COURT	VPS-15-001406	02/28/2015	\$3,017.94	BISHOPSCRT 04/16/2015
Vendor Payment Services	CURO CARE LLC	VPS-15-001454	03/31/2015	\$6,283.17	CUROCARELLC 04/16/2015
Vendor Payment Services	CARE FOR ALL AGES INC	VPS-15-001488	03/31/2015	\$14,860.40	CAREFORAGE 04/16/2015
Vendor Payment Services	CLARITY CARE INC	VPS-15-001497	03/31/2015	\$184,724.30	CLARITYCARE 04/16/2015
Vendor Payment Services	FAMILY SERVICES OF NE WISCONSIN INC	VPS-15-001506	03/31/2015	\$38,743.25	FAMILYSERE 04/16/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001520	01/31/2015	\$13,700.99	INNOVSERVICE 04/16/2015
Vendor Payment Services	INNOVATIVE SERVICES INC	VPS-15-001522	03/31/2015	\$552,885.64	INNOVSERVICE 04/16/2015
Vendor Payment Services	LUTHERAN SOCIAL SERVICES	VPS-15-001531	02/28/2015	\$6,322.93	LUTHERANSS 04/16/2015
Vendor Payment Services	MC CORMICK MEMORIAL HOME	VPS-15-001536	01/31/2015	\$1,944.54	MCCORMICK 04/16/2015
Vendor Payment Services	PARENT TEAM LLC	VPS-15-001545	02/28/2015	\$202.50	PARENTTEAM 04/16/2015
Vendor Payment Services	PNUMA HEALTH CARE INC	VPS-15-001547	03/31/2015	\$15,025.83	PNUMAHLTHC 04/16/2015
Vendor Payment Services	VILLA HOPE	VPS-15-001570	02/28/2015	\$1,828.38	VILLAHOPE 04/16/2015
Vendor Payment Services	COGNITIVE CONCEPTS INC	VPS-15-001586	03/31/2015	\$8,927.40	COGNITIVECON 04/16/2015
Vendor Payment Services	ANGELS ON ARCADIAN	VPS-15-001595	02/28/2015	\$3,338.73	ANGELSARC 04/16/2015
Vendor Payment Services	CENTURY RIDGE OF GREEN BAY INC	VPS-15-001597	03/31/2015	\$37,811.91	CENTURYGB 04/16/2015
Vendor Payment Services	KCC FISCAL AGENT SERV - BROWN	VPS-15-001384	01/31/2015	\$58.36	KCCFISCALAGT 04/02/2015
Vendor Payment Services	KCC FISCAL AGENT SERV - BROWN	VPS-15-001385	02/28/2015	\$27,355.31	KCCFISCALAGT 04/02/2015
Vendor Payment Services	ADAMS L ADULT FAMILY HOME	VPS-15-001467	01/31/2015	\$2,612.40	ADAMS.L 04/16/2015
Vendor Payment Services	ADAMS L ADULT FAMILY HOME	VPS-15-001468	03/31/2015	\$6,655.60	ADAMS.L 04/16/2015
Vendor Payment Services	BISHOP'S COURT	VPS-15-001482	03/31/2015	\$74,547.88	BISHOPSCRT 04/16/2015
Vendor Payment Services	BOLL ADULT CARE CONCEPTS INC	VPS-15-001483	02/28/2015	\$29.92	BOLLADULTCAR 04/16/2015
Vendor Payment Services	BOLL ADULT CARE CONCEPTS INC	VPS-15-001484	03/31/2015	\$72,581.00	BOLLADULTCAR 04/16/2015
Vendor Payment Services	BROTOLC CORPORATION	VPS-15-001485	03/31/2015	\$56,348.69	BROTOLOCCO 04/16/2015
Vendor Payment Services	COGNITIVE CONCEPTS INC	VPS-15-001451	02/28/2015	\$1,305.40	COGNITIVECON 04/16/2015
Vendor Payment Services	COGNITIVE CONCEPTS INC	VPS-15-001452	03/31/2015	\$17,615.95	COGNITIVECON 04/16/2015

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BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

<u>Department</u>	<u>Vendor</u>	<u>Invoice Number</u>	<u>Invoice Date</u>	<u>Amount</u>	<u>Description</u>
Vendor Payment Services	N.E.W CURATIVE REHABILITATION	VPS-15-001720	01/31/2015	\$370.28	CURAWKSHOP 04/30/2015
Vendor Payment Services	N.E.W CURATIVE REHABILITATION	VPS-15-001721	02/28/2015	\$1,673.12	CURAWKSHOP 04/30/2015
Vendor Payment Services	N.E.W CURATIVE REHABILITATION	VPS-15-001722	03/31/2015	\$104,765.25	CURAWKSHOP 04/30/2015
Vendor Payment Services	VILLA HOPE	VPS-15-001787	03/31/2015	\$65,438.11	VILLAHOPE 04/30/2015
Vendor Payment Services	HELPING HANDS CAREGIVERS LLC	VPS-15-001803	04/30/2015	\$29.95	HELPHANDSLLC 04/30/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001639	09/30/2014	\$65.04	CEREBRAL 04/23/2015
Vendor Payment Services	CEREBRAL PALSY INC	VPS-15-001640	12/31/2014	\$557.24	CEREBRAL 04/23/2015
Vendor Payment Services	246 BERGER LLC	VPS-15-001616	03/31/2015	\$14,537.22	AGEWELL 04/16/2015
Vendor Payment Services	OPTIONS TREATMENT PROGRAM	VPS-15-001656	03/31/2015	\$5,614.00	OPTIONSTREAT 04/23/2015
Vendor Payment Services	PNUMA HEALTH CARE INC	VPS-15-001657	03/31/2015	\$10,202.96	PNUMAHLTHC 04/23/2015
Vendor Payment Services	REHAB RESOURCES INC	VPS-15-001658	01/31/2015	\$591.60	REHABRES 04/23/2015
Vendor Payment Services	REHAB RESOURCES INC	VPS-15-001659	02/28/2015	\$1,491.01	REHABRES 04/23/2015
Vendor Payment Services	DUNGARVIN WISCONSIN LLC	VPS-15-001675	03/31/2015	\$58,342.00	DUNGARVIN.WI 04/23/2015
Vendor Payment Services	HOME INSTEAD SR CARE	VPS-15-001736	03/31/2015	\$10,969.25	HOMEINSTSR 04/30/2015
Vendor Payment Services	FAMILY SERVICES OF NE WISCONSIN IN	VPS-15-001417	01/31/2015	\$3,689.00	FAMILYSERE 04/09/2015
Vendor Payment Services	FAMILY SERVICES OF NE WISCONSIN IN	VPS-15-001418	03/31/2015	\$2,574.16	FAMILYSERE 04/16/2015
Vendor Payment Services	MACHT VILLAGE PROGRAMS INC	VPS-15-001433	03/31/2015	\$7,918.16	MACHTVILLAGE 04/16/2015
Vendor Payment Services	G&I OAKS INC	VPS-15-001436	03/31/2015	\$23,309.93	OAKSGRHOM 04/16/2015
Vendor Payment Services	COUNTRY LIVING ADULT HEALTH	VPS-15-001499	03/31/2015	\$15,129.23	COUNTRYLIV 04/16/2015
Vendor Payment Services	DEBAERE ADULT FAMILY HOME	VPS-15-001501	03/31/2015	\$5,770.00	DEBAERE.JO 04/16/2015
Vendor Payment Services	HOMES FOR INDEPENDENT	VPS-15-001516	03/31/2015	\$622,477.97	HOMESINDEP 04/16/2015
Vendor Payment Services	IMPROVED LIVING SERVICES LLC	VPS-15-001517	01/31/2015	\$314.82	IMPROVLVGSER 04/16/2015
Vendor Payment Services	IMPROVED LIVING SERVICES LLC	VPS-15-001518	03/31/2015	\$84,516.77	IMPROVLVGSER 04/16/2015
Vendor Payment Services	INFINITY CARE INC	VPS-15-001519	03/31/2015	\$19,764.41	INFINITYCARE 04/16/2015
Vendor Payment Services	LUTHERAN SOCIAL SERVICES	VPS-15-001532	03/31/2015	\$50,929.54	LUTHERANSS 04/16/2015
Vendor Payment Services	MARLA VISTA MANOR ASSISTED LIVING	VPS-15-001534	02/28/2015	\$3,074.00	MARLAVISTAMR 04/16/2015
Vendor Payment Services	MARLA VISTA MANOR ASSISTED LIVING	VPS-15-001535	03/31/2015	\$3,074.00	MARLAVISTAMR 04/16/2015
Vendor Payment Services	PRODUCTIVE LIVING SYSTEMS INC	VPS-15-001549	03/31/2015	\$43,830.10	PROLIVSYSINC 04/16/2015
Vendor Payment Services	ODD FELLOW REBEKAH HOME ASSOCI/	VPS-15-001550	03/31/2015	\$13,458.34	REBEKAH 04/16/2015
Vendor Payment Services	ST VINCENT HOSPITAL	VPS-15-001567	03/31/2015	\$5,146.21	STVINCH.HH 04/16/2015
Vendor Payment Services	TREMPEALEAU COUNTY	VPS-15-001569	03/31/2015	\$110,239.06	TREMPCOHLT 04/16/2015
Vendor Payment Services	MYSTIC CREEK LLC	VPS-15-001599	03/31/2015	\$6,209.92	MYSTICRKAHF 04/16/2015
Vendor Payment Services	MYSTIC ACRES LLC	VPS-15-001600	03/31/2015	\$5,945.18	MYSTICACRAF 04/16/2015
Vendor Payment Services	MATTHEWS SENIOR LIVING	VPS-15-001601	03/31/2015	\$24,207.13	MATTHEWSSR 04/16/2015
				\$5,468,741.24	
Zoo	WISCONSIN PUBLIC SERVICE	1382207234-00000	03/25/2015	\$9,187.90	ZOO & PARK UTILITIES - MARCH 2015
Zoo	JIMS GOLF CARS INC	52960	04/07/2015	\$16,430.40	ZOO - (2) UTILITY VEHICLES (2015 CARRYALL 550)
				\$25,618.30	

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BROWN COUNTY PAYMENTS OVER \$5,000
April 1, 2015 - April 30, 2015

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				<u>\$16,408,884.21</u>	
AP Grand Total					

<u>Bank Account</u>	<u>Type</u>	<u>Number</u>	<u>Payment Date</u>	<u>Source</u>	<u>Payee</u>	<u>Amount</u>
Payroll Payroll Account	EFT	104324	04/03/15	Payroll	EGGENER, BRIAN J	\$5,272.42
Payroll Payroll Account	EFT	104404	04/03/15	Payroll	PAREEK, YOGESH C	\$6,728.17
Payroll Payroll Account	Check	1179	04/17/15	Payroll	RIEMER, MAXINE M	\$7,418.75
Payroll Grand Total						<u>\$19,419.34</u>